

City of Fountain Valley
Employee Compensation Report
For the Calendar Year Ended December 31, 2020

Department	Position	Salary Minimum	Salary Maximum	Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	City Paid				Total Compensation
								City Paid Employee Pension Costs	City Paid Pension Costs	Deferred Comp & Defined Contribution	City Paid Insurance Premiums	
<u>Administration</u>												
Administration	Assistant To The City Manager	105,172	127,837	132,754	0	0	925	0	11183	0	17553	162,415
Administration	City Manager	200,658	243,901	253,283	0	0	17,136	0	21337	0	25503	317,259
Administration	Executive Assistant To The City Manager	66,092	80,336	50,982	0	0	17,790	0	6267	0	10051	85,090
Administration	Office Specialist I	15,740	17,360	1,007	0	0	0	0	0	0	0	1,007
<u>City Clerk</u>												
City Clerk	City Clerk	106368	129292	134266	0	0	1579	0	11310	0	17553	164,708
City Clerk	Customer Service Representative	24690	27220	7142	0	0	0	0	0	0	0	7,142
<u>Council Members</u>												
Council Members	City Council	6000	6000	5699	0	0	0	0	0	0	26	5,725
Council Members	City Council	6000	6000	6001	0	0	0	0	0	0	0	6,001
Council Members	City Council	6000	6000	6001	0	0	0	0	0	0	0	6,001
Council Members	City Council	6000	6000	6001	0	0	0	0	0	0	0	6,001
Council Members	City Council	6000	6000	231	0	0	0	0	0	0	0	231
Council Members	City Council	6000	6000	231	0	0	0	0	0	0	0	231
Council Members	Mayor	6000	6000	6001	0	0	0	0	0	0	0	6,001
<u>Data Processing</u>												
Data Processing	Information Systems Manager	115982	140977	146398	0	0	6322	0	18483	0	18968	190,171
Data Processing	Information Systems Technician	61414	74649	77520	2010	0	13437	0	9840	0	6040	108,847
Data Processing	Information Systems Technician	61414	74649	77520	1666	0	5756	0	5724	0	6236	96,902
Data Processing	Information Systems Technician	61414	74649	58858	1607	0	5590	0	4250	0	4530	74,835
<u>Finance</u>												
Finance	Account Technician I-Part Time	23510	25919	34878	404	0	0	0	0	0	0	35,282
Finance	Accountant	72805	88495	61745	0	0	6426	0	7799	0	8035	84,005
Finance	Accounting Manager	101288	123116	127852	0	0	5635	0	10770	0	17553	161,810
Finance	Accounting Technician I	48900	59438	55195	0	0	3200	0	4056	0	5800	68,251
Finance	Accounting Technician II	51345	62410	64811	196	0	13935	0	8591	0	8288	95,821
Finance	Accounting Technician II	51345	62410	64811	0	0	11632	0	8182	0	7350	91,975
Finance	Budget Analyst	82752	100585	104456	0	0	19432	0	13847	0	9532	147,267
Finance	Finance Director	154090	187298	36019	0	0	10304	0	2910	0	4295	53,528
Finance	Finance Director	154090	187298	3264	0	0	0	0	0	0	0	3,264
Finance	Finance Director	154090	187298	100455	0	0	1551	0	7592	0	11993	121,591
Finance	Lead Accounting Technician	53912	65530	68051	0	0	13770	0	8644	0	5603	96,068
Finance	Management Analyst	75239	91454	84015	0	0	4091	0	10617	0	18968	117,691
Finance	Secretary	55034	66895	69468	0	0	1590	0	8770	0	17392	97,220
<u>Fire Department</u>												
Fire Department	Administrative Fire Captain	114741	139469	143086	15760	0	23021	0	38119	0	9002	228,988
Fire Department	Battalion Chief	134968	164055	170667	53941	0	32853	0	47317	0	9653	314,431
Fire Department	Battalion Chief	134968	164055	170366	72732	0	24547	0	47097	0	20476	335,218
Fire Department	Battalion Chief	134968	164055	143275	60215	0	18484	0	39746	0	20477	282,197
Fire Department	Emergency Medical Services Manager	52220	57570	83180	0	0	7727	0	5895	0	7091	103,893
Fire Department	Fire Captain	96068	116771	121262	46392	0	22796	0	34597	0	16650	241,697
Fire Department	Fire Captain	96068	116771	121262	38422	0	33200	0	34450	0	5647	232,981
Fire Department	Fire Captain	96068	116771	121262	30561	0	23289	0	34597	0	16157	225,866
Fire Department	Fire Captain	96068	116771	121262	50093	0	23266	0	34597	0	16255	245,473
Fire Department	Fire Captain	96068	116771	121262	31458	0	19605	0	34597	0	19842	226,764
Fire Department	Fire Captain	96068	116771	121262	58400	0	23191	0	34597	0	16255	253,705
Fire Department	Fire Captain	96068	116771	115082	30730	0	23342	0	32970	0	15347	217,471
Fire Department	Fire Captain	96068	116771	111425	54199	0	32723	0	32091	0	6236	236,674
Fire Department	Fire Captain	96068	116771	123008	35263	0	32224	0	34741	0	6083	231,319
Fire Department	Fire Chief	176878	214996	217360	0	0	16252	0	53610	0	23498	310,720

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								City Paid Employee Pension Costs	City Paid Pension Costs	Deferred Comp & Defined Contribution	City Paid Insurance Premiums	
Fire Department	Fire Engineer	81675	99276	64911	21013	0	35470	0	18346	0	12212	151,952
Fire Department	Fire Engineer	81675	99276	103094	8921	0	18311	0	29809	0	19842	179,977
Fire Department	Fire Engineer	81675	99276	103094	20390	0	31916	0	29817	0	6236	191,453
Fire Department	Fire Engineer	81675	99276	103094	35482	0	18311	0	29817	0	19842	206,546
Fire Department	Fire Engineer	81675	99276	103094	56467	0	21897	0	29817	0	16255	227,530
Fire Department	Fire Engineer	81675	99276	103094	6910	0	29745	0	29817	0	8408	177,974
Fire Department	Fire Engineer	81675	99276	103094	64725	0	18311	0	29817	0	19842	235,789
Fire Department	Fire Engineer	81675	99276	103094	23534	0	28346	0	29817	0	9806	194,597
Fire Department	Fire Engineer	81675	99276	103094	14177	0	22712	0	29866	0	15382	185,231
Fire Department	Fire Engineer	81675	99276	102918	40387	0	15949	0	15409	0	17920	192,583
Fire Department	Fire Marshall	107824	131061	136101	0	0	1163	0	17213	0	16284	170,761
Fire Department	Fire Prevention Analyst	76028	92413	95967	1577	0	1138	0	12146	0	18082	128,910
Fire Department	Firefighter Paramedic	81401	98944	102211	46484	0	19093	0	29636	0	19841	217,265
Fire Department	Firefighter Paramedic	81401	98944	102749	31171	0	18936	0	29726	0	19842	202,424
Fire Department	Firefighter Paramedic	81401	98944	102749	71261	0	23136	0	29726	0	7971	234,843
Fire Department	Firefighter Paramedic	81401	98944	102749	44144	0	25900	0	29064	0	10177	212,034
Fire Department	Firefighter Paramedic	81401	98944	102749	41085	0	21987	0	21016	0	6236	193,073
Fire Department	Firefighter Paramedic	81401	98944	102750	10017	0	18327	0	21023	0	17952	170,069
Fire Department	Firefighter Paramedic	81401	98944	102750	51509	0	22142	0	21016	0	15742	213,159
Fire Department	Firefighter Paramedic	81401	98944	102749	39155	0	22140	0	21016	0	6083	191,143
Fire Department	Firefighter Paramedic	81401	98944	102749	43324	0	16256	0	15391	0	9480	187,200
Fire Department	Firefighter Paramedic	81401	98944	102749	36891	0	19203	0	15391	0	6083	180,317
Fire Department	Firefighter Paramedic	81401	98944	102790	84254	0	18049	0	15744	0	15132	235,969
Fire Department	Firefighter Paramedic	81401	98944	102750	21731	0	17844	0	15640	0	18948	176,913
Fire Department	Firefighter Paramedic	81401	98944	95095	43444	0	16572	0	14323	0	7971	177,405
Fire Department	Firefighter Paramedic	81401	98944	91718	31509	0	14714	0	13350	0	5647	156,938
Fire Department	Firefighter Paramedic	81401	98944	91718	44655	0	11073	0	13350	0	9287	170,083
Fire Department	Firefighter Paramedic	81401	98944	85159	42443	0	10594	0	12432	0	9287	159,915
Fire Department	Firefighter Paramedic	81401	98944	48472	44	0	7169	0	6996	0	8732	71,413
Fire Department	Management Aide	63948	77729	74977	0	0	900	0	9475	0	18082	103,434
Fire Department	Management Aide	63948	77729	64277	0	0	7790	0	5354	0	4907	82,328
Human Resources												
Human Resources	Human Resources Director	139509	169575	173301	0	0	2717	0	11102	0	22334	209,454
Human Resources	Human Resources Technician	55034	66895	41773	873	0	0	0	3073	0	6074	51,793
Human Resources	Management Aide	63948	77729	73486	0	0	613	0	5398	0	8099	87,596
Human Resources	Sr Human Resources Analyst	82752	100585	98217	0	0	22644	0	12367	0	6047	139,275
Planning												
Planning	Administrative Assistant	55034	66895	69468	0	0	0	0	5102	0	8099	82,669
Planning	Code Enforcement Officer	62847	76391	74619	0	0	69	0	5483	0	17399	97,570
Planning	Housing Coordinator	94788	115215	112544	0	0	9396	0	14216	0	13399	149,555
Planning	Housing Technician	65459	79566	72962	0	0	900	0	5364	0	8099	87,325
Planning	Planner	107057	130129	135134	0	0	13632	0	17061	0	6236	172,063
Planning	Planning/Buildg Director	154302	187555	167952	0	0	2639	0	11562	0	22334	204,487
Planning	Senior Planner	93965	114215	100290	0	0	4296	0	12672	0	11922	129,180
Police Department												
Police Department	Chief Of Police	185537	225521	8674	0	90409	115	260	1791	0	3	101,252
Police Department	Chief Of Police	185537	225521	211338	0	0	15339	6408	46057	0	25969	305,111
Police Department	Community Services Officer	51334	62396	49497	0	0	22044	0	6260	0	7984	85,785
Police Department	Community Services Officer	51334	62396	64796	234	0	7836	0	8218	0	13946	95,030
Police Department	Community Services Officer	51334	62396	54099	880	0	3331	0	4201	0	8099	70,610
Police Department	Community Services Officer	51334	62396	64796	913	0	12392	0	8569	0	9653	96,323

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								City Paid Employee Pension Costs	City Paid Pension Costs	Deferred Comp & Defined Contribution	City Paid Insurance Premiums	
Police Department	Crime Analyst	75239	91454	80303	0	0	300	0	5904	0	17553	104,060
Police Department	Dispatcher	59813	72703	75501	2314	0	15450	0	10152	0	8441	111,858
Police Department	Dispatcher-Job Share	59813	72703	37750	3530	0	3821	0	5053	0	8381	58,535
Police Department	Dispatcher-Job Share	59813	72703	37750	4028	0	3626	0	5067	0	8698	59,169
Police Department	Dispatcher-Job Share	59813	72703	37750	15463	0	6076	0	5074	0	8381	72,744
Police Department	Dispatcher	59813	72703	75370	3977	0	7349	0	10210	0	17109	114,015
Police Department	Dispatcher	59813	72703	74302	3029	0	7983	0	6710	0	12316	104,340
Police Department	Dispatcher	59813	72703	56078	6999	0	4451	0	4382	0	8099	80,009
Police Department	Dispatcher	59813	72703	74302	3442	0	4872	0	6599	0	17400	106,615
Police Department	Dispatcher	59813	72703	26169	198	0	4070	0	1933	0	163	32,533
Police Department	Dispatcher	59813	72703	43711	11	0	5436	0	3478	0	7252	59,888
Police Department	Dispatcher (Part-Time)	28760	31700	8234	0	0	62	0	613	0	0	8,909
Police Department	Id Technician	63459	77134	80101	657	0	16556	0	10527	0	7971	115,812
Police Department	Lead Dispatcher	62803	76337	73269	11963	0	7656	0	6544	0	14906	114,338
Police Department	Lead Records Clerk	57868	70339	48234	568	26509	0	0	6077	0	6685	88,073
Police Department	Police Cadet	12500	13780	11184	117	0	0	0	0	0	0	11,301
Police Department	Police Cadet	12500	13780	13020	72	0	0	0	0	0	0	13,092
Police Department	Police Cadet	12500	13780	3491	0	0	0	0	0	0	0	3,491
Police Department	Police Cadet	12500	13780	2031	0	0	0	0	0	0	0	2,031
Police Department	Police Captain	145080	176340	159360	0	0	25628	5423	39002	0	16650	246,063
Police Department	Police Captain	145080	176340	157721	0	0	20672	5342	38418	0	21966	244,119
Police Department	Police Corporal	84412	102604	106551	3034	0	20295	3718	26729	0	12658	172,985
Police Department	Police Corporal	84412	102604	105694	30022	0	19620	0	15883	0	8561	179,780
Police Department	Police Corporal	84412	102604	105700	14796	0	16406	0	15422	0	8230	160,554
Police Department	Police Corporal	84412	102604	108401	6408	0	12510	3615	25982	0	21929	178,845
Police Department	Police Corporal	84412	102604	106551	3598	0	29421	3688	26515	0	9064	178,837
Police Department	Police Corporal	84412	102604	107192	6342	0	20257	3730	26818	0	21929	186,268
Police Department	Police Corporal	84412	102604	104925	341	0	31539	3625	26068	0	9806	176,304
Police Department	Police Corporal	84412	102604	107019	2350	0	17739	0	24325	0	19500	170,933
Police Department	Police Corporal	84412	102604	103338	17338	0	17199	3593	25849	0	8699	176,016
Police Department	Police Lieutenant	127152	154548	6427	0	48067	1097	211	1454	0	0	57,256
Police Department	Police Lieutenant	127152	154548	139170	0	0	16748	4649	33423	0	22248	216,238
Police Department	Police Lieutenant	127152	154548	138646	0	0	17688	4638	33336	0	21966	216,274
Police Department	Police Lieutenant	127152	154548	138078	779	0	18971	4611	33156	0	22248	217,843
Police Department	Police Officer	80385	97715	101477	2183	0	18725	3558	25578	0	21929	173,450
Police Department	Police Officer	80385	97715	101571	3416	0	18537	0	23419	0	19500	166,443
Police Department	Police Officer	80385	97715	101477	14485	0	29358	3534	25405	0	9653	183,912
Police Department	Police Officer	80385	97715	101594	12941	0	18303	3537	25432	0	21929	183,736
Police Department	Police Officer	80385	97715	101477	17110	0	16330	0	23242	0	15804	173,963
Police Department	Police Officer	80385	97715	101594	7711	0	14134	0	14867	0	8408	146,714
Police Department	Police Officer	80385	97715	99642	43431	0	15020	0	22521	0	19500	200,114
Police Department	Police Officer	80385	97715	101500	2927	0	14327	3408	24508	0	20150	166,820
Police Department	Police Officer	80385	97715	101606	5877	0	21648	3504	25188	0	16650	174,473
Police Department	Police Officer	80385	97715	82944	0	0	14885	2932	20890	0	20242	141,893
Police Department	Police Officer	80385	97715	85157	2671	0	33773	2883	20533	0	8299	153,316
Police Department	Police Officer	80385	97715	101524	4204	0	17576	0	22767	0	15804	161,875
Police Department	Police Officer	80385	97715	92691	12954	0	12399	0	13281	0	8700	140,025
Police Department	Police Officer	80385	97715	101477	9781	0	14436	0	14690	0	15803	156,187
Police Department	Police Officer	80385	97715	53384	2277	0	7147	0	6182	0	5029	74,019
Police Department	Police Officer	80385	97715	101712	1980	0	8451	0	14185	0	19500	145,828
Police Department	Police Officer	80385	97715	81502	7115	0	7835	0	8886	0	5388	110,726
Police Department	Police Officer	80385	97715	101477	4681	0	10752	0	14093	0	8441	139,444
Police Department	Police Officer	80385	97715	98239	11749	0	11350	0	13664	0	8408	143,410
Police Department	Police Officer	80385	97715	101500	4541	0	13513	0	14711	0	15803	150,068
Police Department	Police Officer	80385	97715	92409	6712	0	10859	0	12921	0	8408	131,309
Police Department	Police Officer	80385	97715	90324	8933	0	9523	0	12635	0	8077	129,492
Police Department	Police Officer	80385	97715	90097	12361	0	11266	0	12712	0	8408	134,844
Police Department	Police Officer	80385	97715	98439	14511	0	15775	0	14551	0	8699	151,975
Police Department	Police Officer	80385	97715	86768	12299	0	9803	0	12254	0	8077	129,201

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Police Department	Police Officer	80385	97715	49472	1885	0	9552	0	6878	0	4404	72,191
Police Department	Police Officer	80385	97715	87825	11361	0	10246	0	12402	0	7971	129,805
Police Department	Police Officer	80385	97715	97106	11382	0	16087	0	14112	0	228	138,915
Police Department	Police Officer	80385	97715	87827	11088	0	9668	0	12240	0	18504	139,327
Police Department	Police Officer	80385	97715	92209	20302	0	10500	0	12996	0	19500	155,507
Police Department	Police Officer	80385	97715	84624	3805	0	10176	0	11860	0	7971	118,436
Police Department	Police Officer	80385	97715	93769	22137	0	17709	0	13803	0	5610	153,028
Police Department	Police Officer	80385	97715	63715	4653	0	6002	0	8829	0	11549	94,748
Police Department	Police Officer	80385	97715	58903	3779	0	6003	0	8240	0	5597	82,522
Police Department	Police Officer	80385	97715	101477	2930	0	16518	0	23242	0	15804	159,971
Police Department	Police Officer	80385	97715	95665	18039	0	14026	0	14057	0	19500	161,287
Police Department	Police Sergeant	103760	126126	48510	2221	0	37528	1649	11359	0	2759	104,026
Police Department	Police Sergeant	103760	126126	131039	41540	0	24513	4460	32065	0	17212	250,829
Police Department	Police Sergeant	103760	126126	125842	14032	0	20536	4287	30859	0	21929	217,485
Police Department	Police Sergeant	103760	126126	131645	7154	0	20297	4474	32174	0	21929	217,673
Police Department	Police Sergeant	103760	126126	129244	23411	0	29888	4342	31254	0	10183	228,322
Police Department	Police Sergeant	103760	126126	114422	11479	0	29354	3880	27915	0	8077	195,127
Police Department	Police Sergeant	103760	126126	118738	23403	0	21713	4013	28857	0	15100	211,824
Police Department	Police Sergeant	103760	126126	109062	23525	0	17085	0	24670	0	19500	193,842
Police Department	Police Sergeant	103760	126126	112864	17161	0	31881	3849	27682	0	9013	202,450
Police Department	Police Sergeant	103760	126126	107291	14630	0	17650	0	24173	0	19499	183,243
Police Department	Police Sergeant	103760	126126	132841	8920	0	17338	4503	32351	0	21929	217,882
Police Department	Police Services Officer	19770	21800	21515	0	0	0	0	0	0	0	21,515
Police Department	Police Services Officer	19770	21800	13406	0	0	0	0	0	0	0	13,406
Police Department	Police Services Officer	19770	21800	19731	0	0	0	0	0	0	0	19,731
Police Department	Police Services Officer	19770	21800	19869	0	0	0	0	0	0	0	19,869
Police Department	Police Services Officer	19770	21800	20390	0	0	0	0	0	0	0	20,390
Police Department	Police Services Officer	19770	21800	15580	0	0	0	0	0	0	0	15,580
Police Department	Records Clerk II	46288	56263	58442	3319	0	12596	0	7826	0	9698	91,881
Police Department	Records Clerk II-Job Share	46288	56263	31831	0	0	3766	0	0	0	202	35,799
Police Department	Records Clerk II	46288	56263	34273	2364	0	3399	0	1909	0	5849	47,794
Police Department	Secretary	55034	66895	69468	96	0	1000	0	8770	0	18082	97,416
Police Department	Secretary	55034	66895	69468	0	0	6601	0	8770	0	12381	97,220
Police Department	Support Services Manager	89720	109055	65565	0	0	582	0	5618	0	10204	81,969
Police Department	Support Services Supervisor	73294	89090	90069	0	0	1935	0	11508	0	18968	122,480
Public Works												
Public Works	Administrative Assistant	55034	66895	56807	0	0	855	0	4175	0	7971	69,808
Public Works	Administrative Specialist	38175	46402	36141	0	0	675	0	2654	0	6074	45,544
Public Works	Deputy Public Works Director	137329	166924	176288	0	0	20685	0	22242	0	5603	224,818
Public Works	Engineering Associate	92976	113014	115912	0	0	3353	0	8518	0	5800	133,583
Public Works	Engineering Associate	92976	113014	104384	0	0	4328	0	7674	0	10672	127,058
Public Works	Engineering Tech I	55357	67286	69876	5632	0	9281	0	8874	0	9221	102,884
Public Works	Engineering Tech III	68282	82997	86951	18264	0	1320	0	11027	0	18082	135,644
Public Works	Environmental Services Admin	95555	116148	111630	0	0	900	0	9412	0	8253	130,195
Public Works	Equip Operator II	53278	64760	67252	62	0	12336	0	8511	0	8561	96,722
Public Works	Equip Operator II	53278	64760	67252	0	0	6543	0	8511	0	12605	94,911
Public Works	Equip Operator II	53278	64760	67003	0	0	6989	0	8478	0	12158	94,628
Public Works	Equipment Operator I-Water	54924	66761	69330	818	0	7225	0	8773	0	11922	98,068
Public Works	Field Services Manager	132993	161654	167871	0	0	9607	0	21194	0	14925	213,597
Public Works	Foreman	58602	71231	13698	0	0	5961	0	1109	0	2711	23,479
Public Works	Foreman	58602	71231	73971	763	0	1565	0	9359	0	18082	103,740
Public Works	Foreman	58602	71231	73971	2366	0	16102	0	9508	0	7542	109,489
Public Works	Foreman - Fleet	58602	71231	73971	271	0	5236	0	9360	0	18082	106,920
Public Works	Internal Services Supervisor	86497	105138	109182	0	0	4944	0	13784	0	18968	146,878
Public Works	Irrigation Technician	52300	63572	6418	0	0	11156	0	781	0	1834	20,189

