

City of Fountain Valley
Employee Compensation Report
For the Calendar Year Ended December 31, 2021

Department	Position	Salary Minimum	Salary Maximum	Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	City Paid Employee Pension Costs	City Paid Pension Costs	City Paid Deferred Comp & Defined Contribution	City Paid Insurance Premiums	Total Compensation
Administration												
Administration	City Manager	208,685	253,657	248,030	0	0	17,222	0	21,630	0	26,856	313,738
Administration	Deputy City Manager	145,090	176,358	140,055	0	0	3,225	0	12,244	0	21,724	177,248
Administration	Management Aide	66,505	80,838	20,048	0	0	0	0	1,521	0	2,180	23,749
City Clerk												
City Clerk	City Clerk	110,623	134,463	131,878	0	2,586	680	0	11,500	0	8,433	155,077
City Clerk	Customer Service Rep	25,500	28,500	3,004	0	0	0	0	0	0	0	3,004
Council Members												
Council Members	City Council	6,000	6,000	6,001	0	0	0	0	0	0	0	6,001
Council Members	City Council	6,000	6,000	6,001	0	0	0	0	0	0	0	6,001
Council Members	City Council	6,000	6,000	6,001	0	0	0	0	0	0	0	6,001
Council Members	City Council	6,000	6,000	6,001	0	0	0	0	0	0	0	6,001
Council Members	Mayor	6,000	6,000	6,001	0	0	0	0	0	0	0	6,001
Data Processing												
Data Processing	Information Systems Manager	120,621	146,616	134,068	0	11,161	1,204	0	17,525	0	19,056	183,014
Data Processing	Information Systems Tech	63,870	77,635	76,107	358	2,986	13,141	0	9,999	0	6,286	108,877
Data Processing	Information Systems Tech	63,870	77,635	16,543	0	695	0	0	1,258	0	6,000	24,496
Data Processing	Lead Information Technology Techn	70,257	85,398	80,598	1,185	3,285	12,811	0	6,203	0	6,506	110,588
Finance												
Finance	Accountant	75,717	92,035	66,275	0	0	6,541	0	8,658	0	8,009	89,483
Finance	Accounting Manager	105,340	128,041	125,580	0	4,925	988	0	10,951	0	17,553	159,997
Finance	Accounting Technician II	53,398	64,906	63,659	1,187	1,972	13,237	0	8,733	0	8,935	97,723
Finance	Accounting Technician II	53,398	64,906	63,659	0	0	11,388	0	8,317	0	7,619	90,983
Finance	Accounting Technician II	53,398	64,906	45,610	1,083	0	171	0	3,039	0	934	50,837
Finance	Accounting Technician II	53,398	64,906	32,222	0	0	286	0	890	0	44	33,442
Finance	Accounting Technician I	50,856	61,815	31,493	0	4,069	1,456	0	2,430	0	3,744	43,192
Finance	Budget Manager	105,340	128,041	12,312	0	0	92	0	1,064	0	61	13,529
Finance	Finance Director	160,254	194,790	162,365	0	0	3,114	0	11,778	0	22,980	200,237
Finance	Management Analyst	78,249	95,112	86,928	0	3,484	999	0	11,356	0	18,968	121,735
Finance	Senior Budget Analyst	86,062	104,609	80,469	0	19,467	12,249	0	9,871	0	8,494	130,550
Finance	Sr Accounting Technician	56,068	68,151	66,841	932	0	12,904	0	8,788	0	6,506	95,971
Fire Department												
Fire Department	Administrative Assistant	57,236	69,571	68,232	0	0	1,372	0	8,915	0	17,923	96,442
Fire Department	Administrative Fire Captain	119,331	145,047	142,257	43,244	4,184	22,210	0	39,178	0	8,673	259,746
Fire Department	Battalion Chief	140,367	170,617	167,338	72,077	0	22,943	0	47,798	0	17,309	327,465
Fire Department	Battalion Chief	140,367	170,617	147,953	62,870	0	17,798	0	42,363	0	20,476	291,460
Fire Department	Division Chief	153,000	185,973	177,289	89,110	0	20,126	0	50,433	0	20,476	357,434
Fire Department	Emergency Medical Services Manag	112,964	137,309	132,130	0	0	2,051	0	10,118	0	11,869	156,168
Fire Department	Fire Captain	99,911	121,442	119,107	80,668	0	21,083	0	35,131	0	17,309	273,298
Fire Department	Fire Captain	99,911	121,442	119,107	40,950	0	31,596	0	34,978	0	5,965	232,596
Fire Department	Fire Captain	99,911	121,442	119,107	27,456	0	21,464	0	35,131	0	16,778	219,936
Fire Department	Fire Captain	99,911	121,442	119,107	64,248	0	21,328	0	35,131	0	16,914	256,728
Fire Department	Fire Captain	99,911	121,442	119,107	51,577	0	18,417	0	35,136	0	19,842	244,079
Fire Department	Fire Captain	99,911	121,442	119,107	56,648	0	22,651	0	35,144	0	15,532	249,082
Fire Department	Fire Captain	99,911	121,442	118,893	25,940	0	22,605	0	35,088	0	15,329	217,855
Fire Department	Fire Captain	99,911	121,442	115,881	50,468	0	31,480	0	34,258	0	6,506	238,593
Fire Department	Fire Captain	99,911	121,442	119,107	18,113	0	31,877	0	35,144	0	6,353	210,594
Fire Department	Fire Chief	183,953	223,596	219,297	0	14,688	8,297	0	56,286	0	24,024	322,592
Fire Department	Fire Engineer	84,942	103,247	34,365	85	11,989	6,068	0	10,274	0	6,868	69,649
Fire Department	Fire Engineer	84,942	103,247	34,365	15,151	21,059	7,735	0	10,274	0	4,368	92,952
Fire Department	Fire Engineer	84,942	103,247	101,262	61,165	0	17,304	0	30,289	0	19,842	229,862
Fire Department	Fire Engineer	84,942	103,247	101,262	24,720	0	20,141	0	30,266	0	16,914	193,303
Fire Department	Fire Engineer	84,942	103,247	101,262	9,110	0	28,320	0	30,266	0	8,673	177,631
Fire Department	Fire Engineer	84,942	103,247	101,262	89,784	0	17,191	0	30,277	0	19,842	258,356
Fire Department	Fire Engineer	84,942	103,247	101,262	34,080	0	27,379	0	30,289	0	9,779	202,789
Fire Department	Fire Engineer	84,942	103,247	101,262	22,375	0	21,040	0	30,332	0	16,209	191,218

City of Fountain Valley
Employee Compensation Report
For the Calendar Year Ended December 31, 2021

Department	Position	Salary Minimum	Salary Maximum	Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	City Paid Employee Pension Costs	City Paid Pension Costs	City Paid Deferred Comp & Defined Contribution	City Paid Insurance Premiums	Total Compensation
Fire Department	Fire Engineer	84,942	103,247	101,367	107,226	0	20,283	0	15,447	0	11,887	256,210
Fire Department	Fire Engineer	84,942	103,247	101,262	46,597	0	17,053	0	15,124	0	16,298	196,334
Fire Department	Fire Engineer	84,942	103,247	99,361	69,672	0	15,357	0	14,871	0	8,285	207,546
Fire Department	Fire Marshall	112,137	136,304	133,682	0	5,550	1,188	0	17,498	0	14,253	172,171
Fire Department	Fire Prevention Analyst	79,069	96,109	94,260	2,351	0	1,161	0	12,347	0	18,082	128,201
Fire Department	Firefighter Paramedic	84,657	102,901	100,923	20,546	0	17,442	0	30,238	0	19,842	188,991
Fire Department	Firefighter Paramedic	84,657	102,901	100,923	41,254	0	17,283	0	30,197	0	19,842	209,499
Fire Department	Firefighter Paramedic	84,657	102,901	100,923	44,415	0	21,477	0	30,197	0	8,285	205,297
Fire Department	Firefighter Paramedic	84,657	102,901	100,923	105,442	0	24,212	0	29,507	0	10,150	270,234
Fire Department	Firefighter Paramedic	84,657	102,901	100,923	80,205	0	20,002	0	21,463	0	6,506	229,099
Fire Department	Firefighter Paramedic	84,657	102,901	100,923	40,569	0	18,008	0	21,490	0	18,948	199,938
Fire Department	Firefighter Paramedic	84,657	102,901	100,923	62,582	0	19,010	0	21,486	0	17,309	221,310
Fire Department	Firefighter Paramedic	84,657	102,901	100,923	57,121	0	20,668	0	21,486	0	5,965	206,163
Fire Department	Firefighter Paramedic	84,657	102,901	101,130	70,117	0	14,158	0	15,051	0	15,132	215,588
Fire Department	Firefighter Paramedic	84,657	102,901	101,099	61,476	0	17,041	0	15,065	0	6,506	201,187
Fire Department	Firefighter Paramedic	84,657	102,901	100,923	24,987	0	14,178	0	15,051	0	18,948	174,087
Fire Department	Firefighter Paramedic	84,657	102,901	94,736	50,435	0	13,488	0	13,722	0	5,965	178,346
Fire Department	Firefighter Paramedic	84,657	102,901	94,736	54,487	0	10,626	0	13,780	0	9,288	182,917
Fire Department	Firefighter Paramedic	84,657	102,901	87,866	63,437	0	12,427	0	12,752	0	6,506	182,988
Fire Department	Firefighter Paramedic	84,657	102,901	83,030	87,500	0	7,852	0	11,708	0	213	190,303
Fire Department	Firefighter Paramedic	84,657	102,901	58,566	37,681	2,381	4,959	0	8,212	0	5,417	117,216
Fire Department	Management Aide	66,505	80,838	77,433	0	0	1,025	0	10,116	0	18,082	106,656
Human Resources												
Human Resources	Human Resources Director	145,090	176,358	81,526	0	4,274	1,618	0	6,303	0	11,490	105,211
Human Resources	Human Resources Director	145,090	176,358	64,600	0	0	1,176	0	5,587	0	3,111	74,474
Human Resources	Human Resources Technician	57,236	69,571	44,217	4,082	0	719	0	3,386	0	10,574	62,978
Human Resources	Management Aide	66,505	80,838	39,975	412	2,364	374	0	3,086	0	7,524	53,735
Human Resources	Principal Human Resources Analyst	103,656	125,994	16,961	0	0	0	0	2,203	0	2,007	21,171
Human Resources	Sr Human Resources Analyst	86,062	104,609	38,254	0	1,686	381	0	2,930	0	7,103	50,354
Planning												
Planning	Administrative Assistant	57,236	69,571	68,232	0	0	7	0	5,226	0	8,099	81,564
Planning	Assistant Planner	68,378	83,114	39,626	47	0	312	0	3,015	0	4,984	47,984
Planning	Building Inspector	75,495	91,765	34,558	0	0	623	0	2,622	0	6,742	44,545
Planning	Building Inspector	75,495	91,765	5,945	0	0	79	0	451	0	59	6,534
Planning	Building Official	126,655	153,950	59,855	0	0	312	0	4,542	0	7,430	72,139
Planning	Code Enforcement Officer	65,361	79,447	77,080	0	0	924	0	5,903	0	17,399	101,306
Planning	Housing Coordinator	98,579	119,824	116,254	0	4,609	5,188	0	15,189	0	13,867	155,107
Planning	Housing Technician	68,077	82,749	75,345	99	0	926	0	5,769	0	8,100	90,239
Planning	Permit Technician	55,269	67,180	29,737	0	0	941	0	2,257	0	100	33,035
Planning	Permit Technician	55,269	67,180	12,408	0	0	127	0	941	0	3,218	16,694
Planning	Planner	109,722	135,334	132,731	0	3,764	13,488	0	17,343	0	6,506	173,832
Planning	Planning/Building Director	160,474	195,057	173,521	0	0	3,346	0	11,784	0	22,980	211,631
Planning	Senior Planner	97,724	118,784	103,771	0	4,389	1,782	0	13,557	0	18,112	141,611
Police Department												
Police Department	Chief Of Police	192,958	234,542	219,078	0	15,367	6,798	6,608	49,706	0	26,004	323,561
Police Department	Community Services Officer	53,387	64,892	63,644	801	0	12,082	0	8,742	0	10,190	95,459
Police Department	Community Services Officer	53,387	64,892	63,644	1,018	2,496	5,008	0	8,355	0	14,362	94,883
Police Department	Community Services Officer	53,387	64,892	55,841	1,757	0	3,612	0	4,527	0	8,100	73,837
Police Department	Crime Analyst	78,249	95,112	83,091	0	0	324	0	6,363	0	17,553	107,331
Police Department	Dispatcher	62,206	75,612	74,158	3,065	2,700	15,177	0	10,358	0	8,935	114,393
Police Department	Dispatcher	62,206	75,612	37,079	7,544	0	4,044	0	5,105	0	8,646	62,418
Police Department	Dispatcher	62,206	75,612	37,079	579	0	5,985	0	5,140	0	6,326	55,109
Police Department	Dispatcher	62,206	75,612	37,079	18,121	0	3,963	0	5,189	0	8,646	72,998
Police Department	Dispatcher	62,206	75,612	74,158	4,077	0	7,525	0	10,335	0	14,923	111,018
Police Department	Dispatcher	62,206	75,612	42,168	9	866	3,380	0	3,872	0	7,416	57,711
Police Department	Dispatcher	62,206	75,612	62,565	7,280	0	5,319	0	5,103	0	8,100	88,367
Police Department	Dispatcher	62,206	75,612	74,158	3,024	0	5,320	0	6,849	0	17,399	106,750
Police Department	Dispatcher	62,206	75,612	6,327	0	2,093	1,040	0	516	0	1,347	11,323
Police Department	Dispatcher	62,206	75,612	11,933	15	284	1,103	0	978	0	1,555	15,868

City of Fountain Valley
Employee Compensation Report
For the Calendar Year Ended December 31, 2021

Department	Position	Salary Minimum	Salary		Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	City Paid	City Paid	City Paid	City Paid	Total Compensation
			Employee Pension Costs	City Paid Pension Costs					Deferred Comp & Defined Contribution	Insurance Premiums			
Police Department	Dispatcher	62,206	75,612	14,355	0	0	2,250	0	1,227	0	44	17,876	
Police Department	Dispatcher (Part-Time)	29,000	33,000	8,458	0	0	50	0	648	0	0	9,156	
Police Department	Id Technician	65,997	80,220	19,284	188	11,117	3,312	0	2,611	0	1,912	38,424	
Police Department	Id Technician	65,997	80,220	32,983	3,298	0	1,956	0	2,627	0	3,430	44,294	
Police Department	Lead Dispatcher	65,315	79,391	77,865	16,885	1,527	7,049	0	7,173	0	15,685	126,184	
Police Department	Lead Records Clerk	50,544	61,436	46,566	0	0	1,707	0	4,195	0	6,232	58,700	
Police Department	Police Cadet	15,000	16,500	8,519	0	0	0	0	0	0	0	8,519	
Police Department	Police Cadet	15,000	16,500	13,555	0	0	0	0	0	0	0	13,555	
Police Department	Police Cadet	15,000	16,500	2,300	0	0	0	0	0	0	0	2,300	
Police Department	Police Cadet	15,000	16,500	2,264	0	0	0	0	0	0	0	2,264	
Police Department	Police Cadet	15,000	16,500	2,446	0	0	0	0	0	0	0	2,446	
Police Department	Police Cadet	15,000	16,500	1,616	0	0	0	0	0	0	0	1,616	
Police Department	Police Captain	150,883	183,393	164,426	32	0	25,635	5,553	41,776	0	17,309	254,731	
Police Department	Police Captain	150,883	183,393	163,147	0	13,602	21,242	5,511	41,458	0	22,274	267,234	
Police Department	Police Corporal	87,789	106,708	104,877	12,354	0	13,778	3,538	26,618	0	21,929	183,094	
Police Department	Police Corporal	87,789	106,708	103,887	735	0	28,659	3,585	26,966	0	9,649	173,481	
Police Department	Police Corporal	87,789	106,708	104,277	204	0	15,628	3,584	26,958	0	8,700	159,351	
Police Department	Police Corporal	87,789	106,708	103,783	11,262	0	18,987	3,621	27,243	0	21,929	186,825	
Police Department	Police Corporal	87,789	106,708	104,656	2,056	0	24,217	3,640	27,385	0	11,537	173,491	
Police Department	Police Corporal	87,789	106,708	104,965	2,940	0	34,043	3,632	27,320	0	9,779	182,679	
Police Department	Police Corporal	87,789	106,708	105,719	48,688	0	23,842	0	15,865	0	8,700	202,814	
Police Department	Police Corporal	87,789	106,708	105,352	30,463	0	20,443	0	15,586	0	8,497	180,341	
Police Department	Police Lieutenant	132,238	160,729	142,988	0	5,121	18,460	4,802	36,125	0	21,564	229,060	
Police Department	Police Lieutenant	132,238	160,729	143,244	0	0	17,134	4,793	36,062	0	22,274	223,507	
Police Department	Police Lieutenant	132,238	160,729	142,731	0	0	16,524	4,758	35,790	0	22,275	222,078	
Police Department	Police Officer	83,601	101,623	99,673	18,786	0	30,078	3,460	26,027	0	9,625	187,649	
Police Department	Police Officer	83,601	101,623	100,016	1,896	0	14,017	3,330	25,050	0	20,719	165,028	
Police Department	Police Officer	83,601	101,623	99,775	14,380	0	21,201	3,463	26,050	0	21,929	186,798	
Police Department	Police Officer	83,601	101,623	99,428	8,661	0	25,013	3,485	26,214	0	17,309	180,110	
Police Department	Police Officer	83,601	101,623	99,673	18,348	0	18,203	0	23,775	0	15,804	175,803	
Police Department	Police Officer	83,601	101,623	99,673	504	0	23,786	3,482	26,196	0	16,914	170,555	
Police Department	Police Officer	83,601	101,623	99,917	60	0	17,844	3,499	26,325	0	21,929	169,574	
Police Department	Police Officer	83,601	101,623	99,725	2,396	0	19,867	0	23,941	0	19,500	165,429	
Police Department	Police Officer	83,601	101,623	99,673	847	0	17,760	0	23,775	0	15,804	157,859	
Police Department	Police Officer	83,601	101,623	99,917	5,744	0	18,611	0	23,220	0	17,892	165,384	
Police Department	Police Officer	83,601	101,623	96,801	16,577	0	18,848	0	13,997	0	8,497	154,720	
Police Department	Police Officer	83,601	101,623	99,428	5,604	0	16,409	0	14,815	0	15,803	152,059	
Police Department	Police Officer	83,601	101,623	99,673	18,514	0	18,581	0	14,871	0	8,673	160,312	
Police Department	Police Officer	83,601	101,623	100,015	3,584	0	10,571	0	13,869	0	19,500	147,539	
Police Department	Police Officer	83,601	101,623	85,195	21,857	0	11,272	0	11,913	0	9,778	140,015	
Police Department	Police Officer	83,601	101,623	100,112	4,722	2,879	9,458	0	13,943	0	19,499	150,613	
Police Department	Police Officer	83,601	101,623	100,210	8,240	0	15,664	0	14,431	0	8,673	147,218	
Police Department	Police Officer	83,601	101,623	99,051	24,337	0	18,135	0	14,688	0	19,500	175,711	
Police Department	Police Officer	83,601	101,623	100,053	6,296	0	13,851	0	14,605	0	18,078	152,883	
Police Department	Police Officer	83,601	101,623	96,621	8,135	0	13,465	0	13,739	0	8,673	140,633	
Police Department	Police Officer	83,601	101,623	95,619	12,553	0	10,806	0	13,271	0	19,500	151,749	
Police Department	Police Officer	83,601	101,623	99,593	55,156	0	18,611	0	23,427	0	19,500	216,287	
Police Department	Police Officer	83,601	101,623	94,509	11,613	0	15,472	0	13,236	0	8,700	143,530	
Police Department	Police Officer	83,601	101,623	99,778	29,180	0	15,266	0	14,709	0	8,700	167,633	
Police Department	Police Officer	83,601	101,623	89,821	17,587	0	14,969	0	12,595	0	8,344	143,316	
Police Department	Police Officer	83,601	101,623	92,892	13,804	0	12,213	0	13,016	0	8,286	140,211	
Police Department	Police Officer	83,601	101,623	101,136	17,452	0	20,403	0	14,629	0	228	153,848	
Police Department	Police Officer	83,601	101,623	94,041	15,041	0	10,892	0	13,115	0	19,500	152,589	
Police Department	Police Officer	83,601	101,623	97,476	25,130	0	13,617	0	13,892	0	19,500	169,615	
Police Department	Police Officer	83,601	101,623	86,295	5,634	0	12,559	0	12,117	0	8,285	124,890	
Police Department	Police Officer	83,601	101,623	94,870	20,885	0	19,872	0	14,307	0	5,914	155,848	
Police Department	Police Officer	83,601	101,623	42,439	7,300	0	368	0	234	0	0	50,341	
Police Department	Police Officer	83,601	101,623	85,204	8,735	0	11,106	0	11,914	0	15,804	132,763	
Police Department	Police Officer	83,601	101,623	85,408	5,722	0	9,017	0	11,889	0	10,066	122,102	
Police Department	Police Officer	83,601	101,623	34,427	0	2,612	2,216	0	4,701	0	2,676	46,632	
Police Department	Police Officer	83,601	101,623	41,824	549	0	3,113	0	5,744	0	4,575	55,805	
Police Department	Police Officer	83,601	101,623	35,632	7,218	0	368	0	2,827	0	2,334	48,379	

City of Fountain Valley
Employee Compensation Report
For the Calendar Year Ended December 31, 2021

Department	Position	Salary Minimum	Salary		Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	City Paid	City Paid Pension	City Paid Deferred	City Paid	Total
			Employee Pension Costs	Costs					Comp & Defined Contribution	Insurance Premiums	Compensation		
Police Department	Police Sergeant	107,910	131,171	128,747	49,555	2,523	21,245	4,343	32,674	0	17,832	256,919	
Police Department	Police Sergeant	107,910	131,171	127,031	33,349	5,902	27,668	4,271	32,129	0	10,353	240,703	
Police Department	Police Sergeant	107,910	131,171	128,499	16,038	2,523	20,927	4,383	32,974	0	21,929	227,273	
Police Department	Police Sergeant	107,910	131,171	59,425	0	44,565	6,704	1,981	14,889	0	10,121	137,685	
Police Department	Police Sergeant	107,910	131,171	114,482	17,181	0	32,407	3,879	29,179	0	8,344	205,472	
Police Department	Police Sergeant	107,910	131,171	125,659	35,979	0	24,969	4,247	31,949	0	16,835	239,638	
Police Department	Police Sergeant	107,910	131,171	114,580	23,907	0	17,257	0	26,658	0	19,500	201,902	
Police Department	Police Sergeant	107,910	131,171	128,997	26,314	2,523	17,390	4,373	32,897	0	21,929	234,423	
Police Department	Police Sergeant	107,910	131,171	116,612	16,425	0	33,221	3,949	29,708	0	6,471	206,386	
Police Department	Police Sergeant	107,910	131,171	107,749	16,567	0	20,218	0	25,557	0	19,500	189,591	
Police Department	Police Sergeant	107,910	131,171	111,571	23,829	0	19,906	0	25,902	0	19,500	200,708	
Police Department	Police Services Officer	19,770	22,700	19,406	0	0	0	0	0	0	0	19,406	
Police Department	Police Services Officer	19,770	22,700	14,193	0	0	0	0	0	0	0	14,193	
Police Department	Police Services Officer	19,770	22,700	12,417	0	0	0	0	0	0	0	12,417	
Police Department	Police Services Officer	19,770	22,700	19,878	0	0	0	0	0	0	0	19,878	
Police Department	Police Services Officer	19,770	22,700	18,182	0	0	0	0	0	0	0	18,182	
Police Department	Police Services Officer	19,770	22,700	15,152	0	0	0	0	0	0	0	15,152	
Police Department	Records Clerk II	48,139	58,514	57,333	1,735	56	12,037	0	7,882	0	9,740	88,783	
Police Department	Records Clerk II	48,139	58,514	23,688	778	6,489	2,571	0	0	0	202	33,728	
Police Department	Records Clerk II	48,139	58,514	46,535	912	0	6,461	0	3,817	0	12,196	69,921	
Police Department	Secretary	57,236	69,571	68,232	0	2,757	6,449	0	8,915	0	12,708	99,061	
Police Department	Secretary	57,236	69,571	68,232	0	0	988	0	8,915	0	18,082	96,217	
Police Department	Support Services Manager	93,309	113,418	94,884	0	0	1,224	0	8,299	0	17,553	121,960	
Police Department	Support Services Supervisor	76,226	92,653	90,872	0	3,681	1,815	0	11,913	0	18,554	126,835	
Public Works													
Public Works	Administrative Assistant	57,236	69,571	58,942	63	0	907	0	4,514	0	8,100	72,526	
Public Works	Administrative Intern	15,000	16,500	4,691	0	0	0	0	0	0	0	4,691	
Public Works	Administrative Specialist	39,702	48,258	35,498	0	0	676	0	2,719	0	6,075	44,968	
Public Works	Deputy Pw Director/City Engineer	142,822	173,601	170,263	0	6,677	13,977	0	22,247	0	5,899	219,063	
Public Works	Engineering Associate	96,695	117,534	88,649	12,712	192	1,247	0	11,614	0	18,392	132,806	
Public Works	Engineering Associate	96,695	117,534	34,556	0	17,140	941	0	2,671	0	1,882	57,190	
Public Works	Engineering Associate	96,695	117,534	108,010	0	0	3,744	0	8,271	0	11,262	131,287	
Public Works	Engineering Technician I	57,571	69,978	68,149	170	0	9,114	0	8,959	0	9,439	95,831	
Public Works	Environmental Services Administrat	99,377	120,793	100,952	0	0	873	0	8,796	0	12,736	123,357	
Public Works	Equipment Operator II	55,410	67,351	66,056	234	0	6,178	0	8,652	0	13,145	94,265	
Public Works	Equipment Operator II	55,410	67,351	66,056	0	0	6,688	0	8,652	0	12,485	93,881	
Public Works	Equipment Operator II	55,410	67,351	4,048	0	8,954	794	0	533	0	678	15,007	
Public Works	Equipment Operator I-Water	57,121	69,431	63,424	50	10,350	6,923	0	8,311	0	11,887	100,945	
Public Works	Field Services Manager	138,313	168,120	164,887	0	6,466	4,039	0	21,544	0	15,927	212,863	
Public Works	Foreman	60,946	74,080	64,781	1,047	0	8,835	0	8,484	0	12,787	95,934	
Public Works	Foreman	60,946	74,080	21,917	0	5,439	4,870	0	2,887	0	2,359	37,472	
Public Works	Foreman	60,946	74,080	49,862	679	11,095	2,222	0	6,547	0	12,517	82,922	
Public Works	Foreman - Fleet	60,946	74,080	72,656	0	1,425	3,090	0	9,515	0	18,082	104,768	
Public Works	Internal Services Supervisor	89,957	109,343	107,241	0	4,206	988	0	14,012	0	18,968	145,415	
Public Works	Irrigation Technician	54,392	66,114	50,539	1,221	14,715	10,386	0	6,631	0	8,230	91,722	
Public Works	Irrigation Technician	54,392	66,114	55,049	3,613	0	5,497	0	4,228	0	17,399	85,786	
Public Works	Landscape Inspector	67,962	82,608	81,020	506	0	8,182	0	10,943	0	13,727	114,378	
Public Works	Maintenance Worker II	50,370	61,225	60,048	0	0	9,255	0	7,867	0	9,649	86,819	
Public Works	Maintenance Worker II	50,370	61,225	59,989	91	0	15,300	0	7,859	0	8,673	91,912	
Public Works	Maintenance Worker II	50,370	61,225	60,048	0	1,177	9,816	0	7,867	0	8,439	87,347	
Public Works	Maintenance Worker II	50,370	61,225	59,591	0	2,203	9,622	0	7,808	0	9,551	88,775	
Public Works	Maintenance Worker II	50,370	61,225	60,720	17,324	0	9,679	0	7,912	0	9,115	104,750	
Public Works	Maintenance Worker II	50,370	61,225	60,048	567	0	5,297	0	4,599	0	15,532	86,043	
Public Works	Maintenance Worker II	50,370	61,225	59,185	0	0	6,890	0	4,532	0	17,399	88,006	
Public Works	Maintenance Worker II	50,370	61,225	52,394	0	2,898	1,219	0	4,587	0	16,674	77,772	
Public Works	Maintenance Worker II	50,370	61,225	38,426	3,583	6,869	5,276	0	2,955	0	5,607	62,716	
Public Works	Maintenance Worker I	16,000	19,500	980	0	0	0	0	0	0	0	980	
Public Works	Maintenance Worker II - Water	54,392	66,114	65,464	5,316	1,923	2,741	0	8,543	0	18,082	102,069	
Public Works	Maintenance Worker II - Water	54,392	66,114	64,843	0	0	13,297	0	8,547	0	6,286	92,973	
Public Works	Maintenance Worker II - Water	54,392	66,114	64,843	0	0	13,796	0	8,494	0	6,408	93,541	
Public Works	Maintenance Worker II - Water	54,392	66,114	64,843	4,606	0	15,601	0	8,542	0	5,746	99,338	

