

City of Fountain Valley
Employee Compensation Report
For the Calendar Year Ended December 31, 2024

Department	Position	Salary Minimum	Salary Maximum	Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	City Paid Employee Pension Costs	City Paid Pension Costs	City Paid Deferred Comp & Defined Contribution	City Paid Insurance Premiums	Total Compensation
Administration												
Administration	Administrative Assistant	63,940.00	77,720.00	66,740.00	0.00	0.00	316.00		5,212.00	0.00	10,940.00	83,208.00
Administration	City Clerk/Risk Management Administrator	151,354.00	183,972.00	159,533.00	0.00	3,670.00	90.00		16,155.00	0.00	27,972.00	207,420.00
Administration	City Manager	283,441.00	283,441.00	269,673.00	0.00	5,451.00	13,133.00		27,747.00	0.00	30,065.00	346,069.00
Administration	Customer Service Representative	24,440.00	26,945.00	5,914.00	0.00	0.00	0.00		0.00	0.00	0.00	5,914.00
Administration	Management Analyst	92,707.00	112,685.00	102,258.00	0.00	0.00	403.00		7,986.00	0.00	10,746.00	121,393.00
Administration	Risk Manager	130,745.00	158,922.00	2,772.00	0.00	0.00	0.00		281.00	0.00	0.00	3,053.00
Council Members												
Council Members	City Council Member	6,001.00	6,001.00	6,001.00	0.00	0.00	0.00		0.00	0.00	0.00	6,001.00
Council Members	City Council Member	6,001.00	6,001.00	6,001.00	0.00	0.00	0.00		0.00	0.00	0.00	6,001.00
Council Members	City Council Member	6,001.00	6,001.00	6,001.00	0.00	0.00	0.00		0.00	0.00	0.00	6,001.00
Council Members	City Council Member	6,001.00	6,001.00	6,001.00	0.00	0.00	0.00		0.00	0.00	0.00	6,001.00
Council Members	City Council Member	6,001.00	6,001.00	6,001.00	0.00	0.00	0.00		0.00	0.00	0.00	6,001.00
Community Development												
Community Development	Administrative Assistant	63,940.00	77,720.00	77,720.00	612.00	0.00	50.00		6,043.00	0.00	9,396.00	93,821.00
Community Development	Associate Planner	85,332.00	103,721.00	86,612.00	0.00	0.00	3,823.00		6,741.00	0.00	7,885.00	105,061.00
Community Development	Building Inspector	81,695.00	99,301.00	92,148.00	6,348.00	0.00	900.00		7,166.00	0.00	20,403.00	126,965.00
Community Development	Building Inspector	81,695.00	99,301.00	94,572.00	2,205.00	0.00	1,401.00		7,382.00	0.00	13,046.00	118,606.00
Community Development	Building Official	139,072.00	169,042.00	156,570.00	0.00	0.00	1,195.00		12,200.00	0.00	27,972.00	197,937.00
Community Development	Code Enforcement Officer	73,017.00	88,753.00	83,035.00	2,318.00	0.00	1,273.00		6,484.00	0.00	11,370.00	104,480.00
Community Development	Community Development Director/Deputy Cm	202,085.00	245,636.00	240,912.00	0.00	9,448.00	3,090.00		24,394.00	0.00	29,862.00	307,706.00
Community Development	Housing Coordinator	110,126.00	133,859.00	136,812.00	0.00	5,376.00	939.00		18,409.00	0.00	20,403.00	181,939.00
Community Development	Housing Technician	76,052.00	92,441.00	2,077.00	0.00	0.00	36.00		160.00	0.00	3,114.00	5,387.00
Community Development	Lead Code Enforcement Officer	76,668.00	93,191.00	93,191.00	4,805.00	0.00	925.00		7,246.00	0.00	29,179.00	135,346.00
Community Development	Management Analyst	89,141.00	108,351.00	87,041.00	0.00	0.00	796.00		8,813.00	0.00	10,371.00	107,021.00
Community Development	Permit Technician	62,963.00	76,532.00	76,532.00	1,038.00	0.00	2,199.00		5,950.00	0.00	510.00	86,229.00
Community Development	Permit Technician	62,963.00	76,532.00	70,084.00	0.00	0.00	895.00		5,460.00	0.00	22,309.00	98,748.00
Community Development	Principal Planner	127,452.00	154,919.00	154,919.00	0.00	0.00	9,364.00		20,844.00	0.00	10,226.00	195,353.00
Community Development	Senior Planner	111,866.00	135,974.00	133,981.00	0.00	5,230.00	6,919.00		18,827.00	0.00	18,752.00	183,709.00
Finance												
Finance	Accountant	84,795.00	103,069.00	77,302.00	1,226.00	0.00	4,160.00		10,401.00	0.00	9,845.00	102,934.00
Finance	Accounting Manager	130,738.00	158,913.00	38,807.00	0.00	0.00	394.00		3,054.00	0.00	3,468.00	45,723.00
Finance	Accounting Manager	130,738.00	158,913.00	11,867.00	0.00	0.00	4,404.00		1,199.00	0.00	4,122.00	21,592.00
Finance	Accounting Technician I	56,953.00	69,227.00	62,676.00	0.00	0.00	1,130.00		4,891.00	0.00	9,705.00	78,402.00
Finance	Accounting Technician II	59,801.00	72,688.00	72,688.00	0.00	0.00	8,760.00		9,780.00	0.00	10,248.00	101,476.00
Finance	Accounting Technician II	59,801.00	72,688.00	72,688.00	5,218.00	0.00	1,320.00		5,941.00	0.00	10,688.00	95,855.00
Finance	Accounting Technician II	59,801.00	72,688.00	64,964.00	823.00	0.00	1,528.00		5,061.00	0.00	5,882.00	78,258.00
Finance	Finance Director	193,155.00	234,781.00	221,021.00	0.00	9,030.00	5,834.00		22,423.00	0.00	37,431.00	295,739.00
Finance	Finance Manager	130,738.00	158,913.00	145,770.00	0.00	0.00	2,233.00		11,441.00	0.00	13,407.00	172,851.00
Finance	Management Analyst	89,141.00	108,351.00	108,351.00	0.00	4,167.00	900.00		14,579.00	0.00	26,828.00	154,825.00
Finance	Management Analyst	89,141.00	108,351.00	97,839.00	0.00	0.00	2,199.00		7,607.00	0.00	633.00	108,278.00
Finance	Payroll Administrator	120,726.00	146,743.00	127,823.00	0.00	5,375.00	881.00		9,983.00	0.00	10,326.00	154,388.00
Finance	Revenue Supervisor	76,690.00	93,217.00	82,003.00	1,732.00	1,626.00	6,857.00		11,052.00	0.00	8,533.00	111,803.00
Fire Department												
Fire Department	Administrative Assistant	63,940.00	77,720.00	77,686.00	84.00	0.00	900.00		10,453.00	0.00	22,836.00	111,959.00
Fire Department	Administrative Fire Captain - Training	130,839.00	159,036.00	136,841.00	38,363.00	0.00	58,211.00		47,919.00	0.00	11,370.00	292,704.00
Fire Department	Administrative Fire Captain - Training	130,839.00	159,036.00	154,821.00	78,277.00	0.00	48,924.00		52,553.00	0.00	29,956.00	364,531.00
Fire Department	Battalion Chief	158,775.00	192,992.00	161,801.00	52,620.00	0.00	51,649.00		55,466.00	0.00	29,956.00	351,492.00
Fire Department	Battalion Chief	158,775.00	192,992.00	190,023.00	77,151.00	0.00	55,375.00		64,053.00	0.00	30,178.00	416,780.00
Fire Department	Battalion Chief	158,775.00	192,992.00	161,801.00	56,595.00	0.00	50,792.00		55,153.00	0.00	25,561.00	349,902.00
Fire Department	Emergency Medical Services Manager	119,844.00	145,671.00	139,802.00	0.00	0.00	838.00		10,913.00	0.00	1,504.00	153,057.00
Fire Department	Fire Captain	113,576.00	138,052.00	20,588.00	39,598.00	25,313.00	20,727.00		46,891.00	0.00	32,766.00	185,883.00
Fire Department	Fire Captain	113,576.00	138,052.00	72,819.00	29,395.00	531.00	39,400.00		25,502.00	0.00	20,011.00	187,658.00
Fire Department	Fire Captain	113,576.00	138,052.00	135,928.00	98,080.00	0.00	48,988.00		47,617.00	0.00	29,956.00	360,569.00
Fire Department	Fire Captain	113,576.00	138,052.00	135,928.00	62,674.00	0.00	46,277.00		46,908.00	0.00	25,338.00	317,125.00
Fire Department	Fire Captain	113,576.00	138,052.00	135,928.00	82,982.00	0.00	54,981.00		46,908.00	0.00	11,063.00	331,862.00
Fire Department	Fire Captain	113,576.00	138,052.00	61,213.00	23,716.00	0.00	26,063.00		21,104.00	0.00	4,274.00	136,370.00
Fire Department	Fire Captain	113,576.00	138,052.00	128,992.00	43,914.00	0.00	43,927.00		44,476.00	0.00	25,561.00	286,870.00
Fire Department	Fire Captain	113,576.00	138,052.00	122,223.00	66,582.00	0.00	39,450.00		31,729.00	0.00	10,096.00	270,080.00
Fire Department	Fire Captain	113,576.00	138,052.00	119,226.00	49,367.00	0.00	39,103.00		31,028.00	0.00	15,378.00	254,102.00

City of Fountain Valley
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For the Calendar Year Ended December 31, 2024

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Fire Department	Fire Chief	212,664.00	258,495.00	253,524.00	0.00	0.00	15,945.00		66,809.00	0.00	29,396.00	365,674.00
Fire Department	Fire Engineer	98,049.00	119,179.00	117,079.00	59,471.00	0.00	41,889.00		41,119.00	0.00	22,713.00	282,271.00
Fire Department	Fire Engineer	98,049.00	119,179.00	117,345.00	43,732.00	0.00	51,162.00		41,119.00	0.00	11,370.00	264,728.00
Fire Department	Fire Engineer	98,049.00	119,179.00	104,639.00	104,100.00	0.00	40,001.00		41,203.00	0.00	27,086.00	317,029.00
Fire Department	Fire Engineer	98,049.00	119,179.00	458.00	0.00	0.00	15,327.00		39,876.00	0.00	11,622.00	67,283.00
Fire Department	Fire Engineer	98,049.00	119,179.00	116,551.00	28,508.00	0.00	38,284.00		30,314.00	0.00	25,561.00	239,218.00
Fire Department	Fire Engineer	98,049.00	119,179.00	115,930.00	67,059.00	0.00	37,820.00		20,747.00	0.00	23,760.00	265,316.00
Fire Department	Fire Engineer	98,049.00	119,179.00	117,345.00	96,311.00	0.00	37,959.00		20,761.00	0.00	10,103.00	282,479.00
Fire Department	Fire Engineer	98,049.00	119,179.00	117,542.00	62,340.00	0.00	37,905.00		20,772.00	0.00	27,110.00	265,669.00
Fire Department	Fire Engineer	98,049.00	119,179.00	117,345.00	57,331.00	0.00	38,149.00		20,763.00	0.00	11,370.00	244,958.00
Fire Department	Fire Marshal	133,822.00	162,661.00	162,661.00	0.00	0.00	1,137.00		21,918.00	0.00	28,852.00	214,568.00
Fire Department	Fire Prevention Analyst	94,359.00	114,694.00	114,694.00	0.00	0.00	2,758.00		11,679.00	0.00	193.00	129,324.00
Fire Department	Firefighter/Paramedic	97,078.00	117,999.00	116,183.00	42,941.00	0.00	38,563.00		30,327.00	0.00	1,830.00	229,844.00
Fire Department	Firefighter/Paramedic	97,078.00	117,999.00	116,183.00	64,535.00	0.00	37,804.00		20,567.00	0.00	22,974.00	262,063.00
Fire Department	Firefighter/Paramedic	97,078.00	117,999.00	30,547.00	0.00	0.00	26,462.00		9,937.00	0.00	9,359.00	76,305.00
Fire Department	Firefighter/Paramedic	97,078.00	117,999.00	110,105.00	50,427.00	0.00	40,961.00		40,467.00	0.00	29,956.00	271,916.00
Fire Department	Firefighter/Paramedic	97,078.00	117,999.00	101,221.00	36,758.00	0.00	40,809.00		40,206.00	0.00	11,053.00	230,047.00
Fire Department	Firefighter/Paramedic	97,078.00	117,999.00	99,453.00	64,155.00	0.00	43,199.00		39,734.00	0.00	11,745.00	258,286.00
Fire Department	Firefighter/Paramedic	97,078.00	117,999.00	112,496.00	30,433.00	0.00	32,105.00		19,936.00	0.00	10,103.00	205,073.00
Fire Department	Firefighter/Paramedic	97,078.00	117,999.00	116,183.00	33,026.00	0.00	36,334.00		20,378.00	0.00	22,866.00	228,787.00
Fire Department	Firefighter/Paramedic	97,078.00	117,999.00	115,975.00	28,889.00	0.00	30,912.00		19,445.00	0.00	9,909.00	205,130.00
Fire Department	Firefighter/Paramedic	97,078.00	117,999.00	105,193.00	49,368.00	0.00	19,855.00		16,574.00	0.00	20,181.00	211,171.00
Fire Department	Firefighter/Paramedic	97,078.00	117,999.00	104,628.00	56,467.00	0.00	28,010.00		17,595.00	0.00	26,159.00	232,859.00
Fire Department	Firefighter/Paramedic	97,078.00	117,999.00	72,201.00	39,916.00	0.00	14,760.00		15,513.00	0.00	30,065.00	172,455.00
Fire Department	Firefighter/Paramedic	97,078.00	117,999.00	99,645.00	56,688.00	0.00	20,237.00		15,849.00	0.00	9,786.00	202,205.00
Fire Department	Firefighter/Paramedic	97,078.00	117,999.00	99,645.00	50,643.00	0.00	21,943.00		16,038.00	0.00	18,284.00	206,553.00
Fire Department	Firefighter/Paramedic	97,078.00	117,999.00	91,994.00	46,454.00	0.00	13,717.00		14,309.00	0.00	9,239.00	175,713.00
Fire Department	Firefighter/Paramedic	97,078.00	117,999.00	90,727.00	44,712.00	0.00	15,631.00		14,309.00	0.00	265.00	165,644.00
Fire Department	Firefighter/Paramedic	97,078.00	117,999.00	91,994.00	45,533.00	0.00	18,206.00		14,935.00	0.00	6,598.00	177,266.00
Fire Department	Managment Aide	75,763.00	92,091.00	92,091.00	379.00	0.00	4,183.00		12,391.00	0.00	15,514.00	124,558.00
Human Resources												
Human Resources	Human Resources Analyst	92,482.00	112,413.00	103,146.00	0.00	2,059.00	780.00		8,023.00	0.00	10,688.00	124,696.00
Human Resources	Human Resources Analyst	92,482.00	112,413.00	97,667.00	0.00	0.00	412.00		7,612.00	0.00	11,018.00	116,709.00
Human Resources	Human Resources Director	180,072.00	218,879.00	214,669.00	0.00	8,418.00	10,183.00		21,736.00	0.00	12,729.00	267,735.00
Human Resources	Human Resources Manager	138,683.00	168,570.00	159,292.00	0.00	6,483.00	2,708.00		21,678.00	0.00	26,358.00	216,519.00
Human Resources	Human Resources Technician	68,304.00	83,024.00	70,051.00	0.00	0.00	762.00		5,448.00	0.00	28,745.00	105,006.00
Human Resources	Human Resources Technician	68,304.00	83,024.00	50,932.00	0.00	0.00	757.00		4,000.00	0.00	6,785.00	62,474.00
Information Technology												
Information Technology	Information Technology Analyst	87,185.00	105,974.00	96,558.00	0.00	0.00	2,876.00		7,618.00	0.00	8,743.00	115,795.00
Information Technology	Information Technology Analyst	87,185.00	105,974.00	39,852.00	0.00	0.00	1,836.00		3,118.00	0.00	11,493.00	56,299.00
Information Technology	Information Technology Director	180,071.00	218,878.00	209,833.00	0.00	8,418.00	3,796.00		14,110.00	0.00	10,989.00	247,146.00
Information Technology	Information Technology Manager	143,254.00	174,126.00	131,959.00	0.00	0.00	2,149.00		10,271.00	0.00	265.00	144,644.00
Information Technology	Information Technology Technician	71,704.00	87,157.00	87,157.00	90.00	3,352.00	13,829.00		11,783.00	0.00	8,850.00	125,061.00
Police Department												
Police Department	Chief Of Police	218,221.00	265,249.00	137,725.00	0.00	0.00	66,707.00		36,132.00	0.00	19,842.00	260,406.00
Police Department	Chief Of Police	218,221.00	265,249.00	97,045.00	0.00	0.00	0.00		0.00	0.00	0.00	97,045.00
Police Department	Community Services Officer	63,558.00	77,255.00	76,141.00	586.00	0.00	6,350.00		10,435.00	0.00	11,424.00	104,936.00
Police Department	Community Services Officer	63,558.00	77,255.00	64,383.00	5,687.00	0.00	1,041.00		5,388.00	0.00	10,701.00	87,200.00
Police Department	Community Services Officer	63,558.00	77,255.00	77,998.00	3,914.00	0.00	2,805.00		6,295.00	0.00	11,493.00	102,505.00
Police Department	Crime Analyst	89,141.00	108,351.00	106,789.00	0.00	0.00	2,788.00		8,424.00	0.00	29,179.00	147,180.00
Police Department	Dispatcher	74,235.00	90,233.00	48,587.00	8,809.00	0.00	15,973.00		7,077.00	0.00	6,878.00	87,324.00
Police Department	Dispatcher	74,235.00	90,233.00	91,014.00	12,629.00	0.00	10,110.00		13,043.00	0.00	11,370.00	138,166.00
Police Department	Dispatcher	74,235.00	90,233.00	12,852.00	0.00	0.00	0.00		0.00	0.00	0.00	12,852.00
Police Department	Dispatcher	74,235.00	90,233.00	54,660.00	2,359.00	0.00	9,895.00		7,607.00	0.00	15,086.00	89,607.00
Police Department	Dispatcher	74,235.00	90,233.00	90,053.00	3,561.00	0.00	3,937.00		9,706.00	0.00	20,240.00	127,497.00
Police Department	Dispatcher	74,235.00	90,233.00	85,228.00	8,286.00	0.00	2,721.00		6,991.00	0.00	11,370.00	114,596.00
Police Department	Dispatcher	74,235.00	90,233.00	90,233.00	16,446.00	0.00	2,817.00		9,822.00	0.00	25,463.00	144,781.00
Police Department	Dispatcher	74,235.00	90,233.00	78,846.00	9,444.00	0.00	3,792.00		6,556.00	0.00	11,176.00	109,814.00
Police Department	Dispatcher	74,235.00	90,233.00	9,011.00	590.00	0.00	846.00		819.00	0.00	1,641.00	12,907.00
Police Department	Dispatcher *	37,118.00	45,117.00	12,483.00	0.00	0.00	0.00		1,681.00	0.00	0.00	14,164.00
Police Department	Id Technician	78,381.00	95,272.00	48,858.00	0.00	0.00	1,565.00		3,847.00	0.00	7,077.00	61,347.00

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Police Department	Lead Dispatcher	77,945.00	94,743.00	85,305.00	27,642.00	0.00	2,619.00		6,984.00	0.00	12,468.00	135,018.00
Police Department	Lead Records Clerk	59,883.00	72,788.00	70,322.00	5,177.00	0.00	2,439.00		5,841.00	0.00	10,701.00	94,480.00
Police Department	Police Cadet	19,240.00	23,386.00	7,557.00	0.00	0.00	0.00		0.00	0.00	0.00	7,557.00
Police Department	Police Cadet	19,240.00	23,386.00	17,869.00	0.00	0.00	0.00		0.00	0.00	0.00	17,869.00
Police Department	Police Cadet	19,240.00	23,386.00	5,698.00	0.00	0.00	0.00		0.00	0.00	0.00	5,698.00
Police Department	Police Cadet	19,240.00	23,386.00	1,554.00	0.00	0.00	0.00		0.00	0.00	0.00	1,554.00
Police Department	Police Captain	166,475.00	202,351.00	198,938.00	0.00	0.00	64,378.00		68,161.00	0.00	21,983.00	353,460.00
Police Department	Police Captain	166,475.00	202,351.00	198,936.00	0.00	0.00	61,306.00		68,179.00	0.00	27,086.00	355,507.00
Police Department	Police Corporal	96,861.00	117,735.00	105,883.00	23,114.00	0.00	40,329.00		39,983.00	0.00	12,616.00	221,925.00
Police Department	Police Corporal	96,861.00	117,735.00	28,806.00	0.00	0.00	19,225.00		26,225.00	0.00	510.00	74,766.00
Police Department	Police Corporal	96,861.00	117,735.00	115,550.00	5,607.00	0.00	42,439.00		34,850.00	0.00	26,274.00	224,720.00
Police Department	Police Corporal	96,861.00	117,735.00	116,508.00	21,267.00	0.00	49,176.00		41,170.00	0.00	29,956.00	258,077.00
Police Department	Police Corporal	96,861.00	117,735.00	116,762.00	18,655.00	0.00	46,022.00		20,420.00	0.00	9,713.00	211,572.00
Police Department	Police Corporal	96,861.00	117,735.00	116,401.00	19,856.00	0.00	51,788.00		20,090.00	0.00	27,110.00	235,245.00
Police Department	Police Corporal	96,861.00	117,735.00	5,688.00	2,116.00	0.00	38,097.00		1,294.00	0.00	1,789.00	48,984.00
Police Department	Police Corporal	96,861.00	117,735.00	114,596.00	14,498.00	0.00	38,915.00		20,231.00	0.00	20,003.00	208,243.00
Police Department	Police Lieutenant	145,903.00	177,346.00	174,352.00	0.00	6,821.00	54,721.00		60,006.00	0.00	29,739.00	325,639.00
Police Department	Police Lieutenant	145,903.00	177,346.00	174,354.00	0.00	0.00	54,097.00		59,850.00	0.00	27,086.00	315,387.00
Police Department	Police Lieutenant	145,903.00	177,346.00	174,353.00	0.00	0.00	48,818.00		58,467.00	0.00	27,972.00	309,610.00
Police Department	Police Officer	92,240.00	112,119.00	20,473.00	615.00	0.00	11,265.00		7,665.00	0.00	8,338.00	48,356.00
Police Department	Police Officer	92,240.00	112,119.00	108,207.00	97,429.00	0.00	38,558.00		32,080.00	0.00	29,739.00	306,013.00
Police Department	Police Officer	92,240.00	112,119.00	109,892.00	31,163.00	0.00	45,236.00		19,355.00	0.00	14,134.00	219,780.00
Police Department	Police Officer	92,240.00	112,119.00	111,146.00	6,499.00	0.00	26,300.00		17,819.00	0.00	28,727.00	190,491.00
Police Department	Police Officer	92,240.00	112,119.00	110,791.00	47,208.00	0.00	28,751.00		17,857.00	0.00	22,935.00	227,542.00
Police Department	Police Officer	92,240.00	112,119.00	110,229.00	18,446.00	0.00	28,024.00		18,211.00	0.00	30,065.00	204,975.00
Police Department	Police Officer	92,240.00	112,119.00	109,381.00	13,297.00	0.00	32,022.00		18,909.00	0.00	20,310.00	193,919.00
Police Department	Police Officer	92,240.00	112,119.00	111,230.00	14,416.00	0.00	33,042.00		18,583.00	0.00	10,940.00	188,211.00
Police Department	Police Officer	92,240.00	112,119.00	77,624.00	7,638.00	0.00	28,306.00		11,798.00	0.00	19,592.00	144,958.00
Police Department	Police Officer	92,240.00	112,119.00	109,500.00	14,335.00	0.00	34,846.00		18,551.00	0.00	10,578.00	187,810.00
Police Department	Police Officer	92,240.00	112,119.00	111,760.00	22,025.00	0.00	34,641.00		17,817.00	0.00	27,511.00	213,754.00
Police Department	Police Officer	92,240.00	112,119.00	107,732.00	11,082.00	0.00	38,485.00		18,082.00	0.00	9,886.00	185,267.00
Police Department	Police Officer	92,240.00	112,119.00	110,677.00	30,278.00	0.00	43,235.00		19,055.00	0.00	10,057.00	213,302.00
Police Department	Police Officer	92,240.00	112,119.00	99,158.00	25,514.00	0.00	23,916.00		15,367.00	0.00	9,380.00	173,335.00
Police Department	Police Officer	92,240.00	112,119.00	112,075.00	51,072.00	0.00	23,237.00		17,852.00	0.00	23,572.00	227,808.00
Police Department	Police Officer	92,240.00	112,119.00	51,706.00	0.00	0.00	17,506.00		7,774.00	0.00	14,559.00	91,545.00
Police Department	Police Officer	92,240.00	112,119.00	93,238.00	24,608.00	0.00	19,992.00		14,217.00	0.00	11,493.00	163,548.00
Police Department	Police Officer	92,240.00	112,119.00	35,703.00	2,861.00	5,070.00	5,801.00		5,165.00	0.00	11,020.00	65,620.00
Police Department	Police Officer	92,240.00	112,119.00	94,135.00	15,871.00	0.00	16,146.00		13,932.00	0.00	14,451.00	154,535.00
Police Department	Police Officer	92,240.00	112,119.00	91,257.00	16,280.00	0.00	15,777.00		13,805.00	0.00	11,146.00	148,265.00
Police Department	Police Officer	92,240.00	112,119.00	97,022.00	31,019.00	0.00	21,532.00		15,002.00	0.00	11,063.00	175,638.00
Police Department	Police Officer	92,240.00	112,119.00	99,604.00	9,738.00	0.00	25,474.00		15,996.00	0.00	19,376.00	170,188.00
Police Department	Police Officer	92,240.00	112,119.00	55,670.00	1,316.00	0.00	20,196.00		37,011.00	0.00	25,819.00	140,012.00
Police Department	Police Officer	92,240.00	112,119.00	36,947.00	0.00	0.00	13,231.00		14,143.00	0.00	636.00	64,957.00
Police Department	Police Officer	92,240.00	112,119.00	30,318.00	6,359.00	0.00	6,971.00		4,499.00	0.00	3,908.00	52,055.00
Police Department	Police Officer	92,240.00	112,119.00	82,048.00	13,464.00	0.00	11,900.00		10,735.00	0.00	808.00	118,955.00
Police Department	Police Officer	92,240.00	112,119.00	88,107.00	17,487.00	0.00	11,360.00		11,569.00	0.00	9,950.00	138,473.00
Police Department	Police Officer	92,240.00	112,119.00	82,448.00	14,215.00	0.00	7,690.00		6,843.00	0.00	9,215.00	120,411.00
Police Department	Police Officer	92,240.00	112,119.00	63,171.00	9,536.00	0.00	9,292.00		9,416.00	0.00	9,353.00	100,768.00
Police Department	Police Officer	92,240.00	112,119.00	42,826.00	8,496.00	0.00	367.00		3,524.00	0.00	12,365.00	67,578.00
Police Department	Police Officer	92,240.00	112,119.00	41,214.00	8,496.00	0.00	367.00		645.00	0.00	0.00	50,722.00
Police Department	Police Officer	92,240.00	112,119.00	11,885.00	2,124.00	0.00	2,250.00		1,876.00	0.00	901.00	19,036.00
Police Department	Police Officer	92,240.00	112,119.00	112,051.00	33,908.00	0.00	51,237.00		37,474.00	0.00	11,622.00	246,292.00
Police Department	Police Officer	92,240.00	112,119.00	109,958.00	45,507.00	0.00	46,518.00		37,915.00	0.00	26,145.00	266,043.00
Police Department	Police Officer	92,240.00	112,119.00	110,550.00	4,496.00	0.00	39,845.00		33,911.00	0.00	28,630.00	217,432.00
Police Department	Police Officer	92,240.00	112,119.00	86,246.00	1,258.00	323.00	33,618.00		15,134.00	0.00	10,525.00	147,104.00
Police Department	Police Officer	92,240.00	112,119.00	106,057.00	6,929.00	0.00	38,126.00		19,353.00	0.00	22,569.00	193,034.00
Police Department	Police Officer	92,240.00	112,119.00	110,895.00	47,801.00	0.00	39,560.00		19,495.00	0.00	33,999.00	251,750.00
Police Department	Police Recruit	41,928.00	41,928.00	1,708.00	0.00	0.00	0.00		0.00	0.00	0.00	1,708.00
Police Department	Police Recruit	41,928.00	41,928.00	20,365.00	0.00	0.00	0.00		0.00	0.00	0.00	20,365.00
Police Department	Police Recruit	41,928.00	41,928.00	1,613.00	0.00	0.00	0.00		0.00	0.00	0.00	1,613.00
Police Department	Police Recruit	41,928.00	41,928.00	1,613.00	0.00	0.00	0.00		0.00	0.00	0.00	1,613.00
Police Department	Police Recruit	41,928.00	41,928.00	1,613.00	0.00	0.00	0.00		0.00	0.00	0.00	1,613.00
Police Department	Police Sergeant	119,062.00	144,720.00	143,396.00	23,336.00	0.00	61,376.00		48,011.00	0.00	10,909.00	287,028.00
Police Department	Police Sergeant	119,062.00	144,720.00	141,121.00	24,132.00	2,783.00	53,430.00		48,103.00	0.00	28,948.00	298,517.00

City of Fountain Valley
Employee Compensation Report
For the Calendar Year Ended December 31, 2024

Department	Position	Salary Minimum	Salary Maximum	Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	City Paid Employee Pension Costs	City Paid Pension Costs	City Paid Deferred Comp & Defined Contribution	City Paid Insurance Premiums	Total Compensation
Police Department	Police Sergeant	119,062.00	144,720.00	142,398.00	63,210.00	2,783.00	47,646.00		48,514.00	0.00	29,179.00	333,730.00
Police Department	Police Sergeant	119,062.00	144,720.00	140,467.00	47,327.00	0.00	45,305.00		41,641.00	0.00	27,031.00	301,771.00
Police Department	Police Sergeant	119,062.00	144,720.00	126,331.00	21,460.00	0.00	52,217.00		43,076.00	0.00	19,990.00	263,074.00
Police Department	Police Sergeant	119,062.00	144,720.00	126,422.00	12,896.00	0.00	53,199.00		42,522.00	0.00	11,745.00	246,784.00
Police Department	Police Sergeant	119,062.00	144,720.00	127,168.00	47,757.00	0.00	51,226.00		37,776.00	0.00	29,071.00	292,998.00
Police Department	Police Sergeant	119,062.00	144,720.00	143,126.00	17,240.00	0.00	51,959.00		49,021.00	0.00	19,578.00	280,924.00
Police Department	Police Sergeant	119,062.00	144,720.00	145,647.00	46,470.00	0.00	49,120.00		49,819.00	0.00	25,887.00	316,943.00
Police Department	Police Sergeant	119,062.00	144,720.00	141,790.00	33,417.00	0.00	61,041.00		48,320.00	0.00	8,410.00	292,978.00
Police Department	Police Services Officer	26,000.00	31,603.00	25,530.00	0.00	0.00	1,587.00		0.00	0.00	0.00	27,117.00
Police Department	Police Services Officer	26,000.00	31,603.00	16,265.00	0.00	0.00	0.00		0.00	0.00	0.00	16,265.00
Police Department	Police Services Officer	26,000.00	31,603.00	24,388.00	0.00	0.00	0.00		0.00	0.00	0.00	24,388.00
Police Department	Police Services Officer	26,000.00	31,603.00	24,138.00	0.00	0.00	0.00		0.00	0.00	0.00	24,138.00
Police Department	Records Clerk II	57,034.00	69,326.00	69,167.00	11,653.00	0.00	8,540.00		10,045.00	0.00	10,909.00	110,314.00
Police Department	Records Clerk II	57,034.00	69,326.00	37,337.00	0.00	0.00	7,203.00		0.00	0.00	193.00	44,733.00
Police Department	Records Clerk II	57,034.00	69,326.00	69,992.00	1,025.00	0.00	3,286.00		7,430.00	0.00	24,924.00	106,657.00
Police Department	Records Clerk II	57,034.00	69,326.00	26,324.00	1,234.00	0.00	794.00		2,190.00	0.00	4,494.00	35,036.00
Police Department	Secretary	63,940.00	77,720.00	67,631.00	0.00	0.00	19,106.00		9,096.00	0.00	11,081.00	106,914.00
Police Department	Secretary	63,940.00	77,720.00	77,720.00	1,957.00	0.00	900.00		10,457.00	0.00	29,739.00	120,773.00
Police Department	Support Services Manager	111,353.00	135,350.00	133,119.00	0.00	0.00	1,396.00		13,529.00	0.00	19,376.00	167,420.00
Police Department	Support Services Supervisor	90,966.00	110,570.00	104,919.00	0.00	506.00	950.00		10,623.00	0.00	25,364.00	142,362.00
Public Works												
Public Works	Administrative Assistant	63,940.00	77,720.00	75,973.00	84.00	0.00	1,077.00		5,909.00	0.00	7,848.00	90,891.00
Public Works	Administrative Specialist - Job Share	44,353.00	53,911.00	40,433.00	765.00	0.00	975.00		3,144.00	0.00	14,328.00	59,645.00
Public Works	Assistant Engineer	90,444.00	109,935.00	106,311.00	2,912.00	0.00	461.00		8,292.00	0.00	13,046.00	131,022.00
Public Works	Assistant Engineer	90,444.00	109,935.00	87,343.00	1,924.00	0.00	796.00		6,794.00	0.00	9,532.00	106,389.00
Public Works	Deputy Public Works Director/City Engineer	161,915.00	196,809.00	196,809.00	0.00	7,570.00	10,913.00		26,481.00	0.00	8,850.00	250,623.00
Public Works	Director Of Public Works	198,682.00	241,499.00	236,855.00	0.00	0.00	3,418.00		23,983.00	0.00	30,065.00	294,321.00
Public Works	Engineering Technician III	78,940.00	95,952.00	18,513.00	0.00	0.00	1,556.00		1,870.00	0.00	146.00	22,085.00
Public Works	Engineering Associate	114,007.00	138,576.00	117,296.00	0.00	0.00	727.00		9,122.00	0.00	27,110.00	154,255.00
Public Works	Engineering Associate	114,007.00	138,576.00	138,576.00	0.00	0.00	2,516.00		10,774.00	0.00	193.00	152,059.00
Public Works	Engineering Intern	20,280.00	24,651.00	11,505.00	0.00	0.00	0.00		0.00	0.00	0.00	11,505.00
Public Works	Environmental Services Admin	105,430.00	128,150.00	120,739.00	0.00	0.00	1,773.00		12,313.00	0.00	28,975.00	163,800.00
Public Works	Equipment Operator II	65,489.00	79,602.00	19,439.00	0.00	0.00	0.00		1,530.00	0.00	2,978.00	23,947.00
Public Works	Equipment Operator II	65,489.00	79,602.00	79,602.00	545.00	0.00	7,589.00		10,733.00	0.00	11,063.00	109,532.00
Public Works	Equipment Operator II	69,725.00	84,751.00	21,731.00	2,765.00	0.00	159.00		1,723.00	0.00	3,094.00	29,472.00
Public Works	Field Services Manager	146,737.00	178,359.00	178,359.00	0.00	6,860.00	900.00		23,998.00	0.00	26,080.00	236,197.00
Public Works	Foreman	72,032.00	87,556.00	87,556.00	3,147.00	0.00	8,281.00		11,803.00	0.00	11,493.00	122,280.00
Public Works	Foreman	72,032.00	87,556.00	49,868.00	2,230.00	0.00	6,672.00		3,856.00	0.00	126.00	62,752.00
Public Works	Foreman Fleet	72,032.00	87,556.00	87,556.00	4,402.00	3,368.00	4,875.00		6,807.00	0.00	25,610.00	132,618.00
Public Works	Foreman Sewer/Storm Drain	77,545.00	94,257.00	69,053.00	6,765.00	0.00	614.00		5,388.00	0.00	23,127.00	104,947.00
Public Works	Foreman Water	77,545.00	94,257.00	94,257.00	11,000.00	0.00	4,508.00		7,533.00	0.00	30,065.00	147,363.00
Public Works	Foreman Water	77,545.00	94,257.00	86,604.00	7,304.00	0.00	1,164.00		6,751.00	0.00	995.00	102,818.00
Public Works	Internal Services Supervisor	95,436.00	116,003.00	116,003.00	0.00	4,462.00	925.00		15,608.00	0.00	27,031.00	164,029.00
Public Works	Irrigation Technician	60,314.00	73,312.00	62,031.00	2,710.00	0.00	1,894.00		4,840.00	0.00	8,533.00	80,008.00
Public Works	Irrigation Technician	60,314.00	73,312.00	6,669.00	261.00	0.00	355.00		525.00	0.00	1,332.00	9,142.00
Public Works	Irrigation Technician	60,314.00	73,312.00	13,919.00	0.00	0.00	69.00		1,095.00	0.00	2,695.00	17,778.00
Public Works	Landscape Inspector	75,360.00	91,601.00	64,433.00	7,005.00	0.00	19,130.00		5,016.00	0.00	21,407.00	116,991.00
Public Works	Landscape Inspector	75,360.00	91,601.00	77,824.00	734.00	0.00	1,340.00		6,052.00	0.00	11,463.00	97,413.00
Public Works	Landscape Inspector	75,360.00	91,601.00	17,660.00	1,945.00	0.00	2,350.00		1,427.00	0.00	2,826.00	26,208.00
Public Works	Lead Public Works Inspector	82,418.00	100,180.00	100,180.00	13,005.00	1,927.00	1,030.00		7,789.00	0.00	25,887.00	149,818.00
Public Works	Maintenance Worker I	24,700.00	30,023.00	1,425.00	0.00	0.00	0.00		0.00	0.00	0.00	1,425.00
Public Works	Maintenance Worker I	24,700.00	30,023.00	4,038.00	0.00	0.00	0.00		0.00	0.00	0.00	4,038.00
Public Works	Maintenance Worker I	24,700.00	30,023.00	44,413.00	0.00	0.00	0.00		0.00	0.00	0.00	44,413.00
Public Works	Maintenance Worker I	24,700.00	30,023.00	35,483.00	0.00	0.00	0.00		0.00	0.00	0.00	35,483.00
Public Works	Maintenance Worker I	24,700.00	30,023.00	37,565.00	0.00	0.00	0.00		0.00	0.00	0.00	37,565.00
Public Works	Maintenance Worker II	55,442.00	67,390.00	67,391.00	0.00	0.00	7,170.00		9,090.00	0.00	10,811.00	94,462.00
Public Works	Maintenance Worker II	55,442.00	67,390.00	57,575.00	0.00	0.00	635.00		4,503.00	0.00	11,063.00	73,776.00
Public Works	Maintenance Worker II	55,442.00	67,390.00	60,341.00	345.00	0.00	928.00		4,706.00	0.00	10,057.00	76,377.00
Public Works	Maintenance Worker II	55,442.00	67,390.00	63,358.00	0.00	0.00	1,208.00		4,937.00	0.00	22,115.00	91,618.00
Public Works	Maintenance Worker II	55,442.00	67,390.00	59,866.00	2,162.00	0.00	2,403.00		4,697.00	0.00	193.00	69,321.00
Public Works	Maintenance Worker II	55,442.00	67,390.00	42,767.00	0.00	0.00	20,083.00		5,760.00	0.00	8,339.00	76,949.00
Public Works	Maintenance Worker II	55,442.00	67,390.00	67,391.00	130.00	0.00	8,505.00		9,090.00	0.00	11,493.00	96,609.00
Public Works	Maintenance Worker II	55,442.00	67,390.00	56,828.00	0.00	0.00	1,021.00		4,471.00	0.00	17,052.00	79,372.00

City of Fountain Valley
Employee Compensation Report
For the Calendar Year Ended December 31, 2024

Department	Position	Salary Minimum	Salary Maximum	Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	City Paid Employee Pension Costs	City Paid Pension Costs	City Paid Deferred Comp & Defined Contribution	City Paid Insurance Premiums	Total Compensation
Public Works	Maintenance Worker II	55,442.00	67,390.00	67,391.00	310.00	0.00	6,525.00		5,240.00	0.00	27,723.00	107,189.00
Public Works	Maintenance Worker II	55,442.00	67,390.00	51,977.00	0.00	0.00	0.00		4,045.00	0.00	7,764.00	63,786.00
Public Works	Maintenance Worker II	55,442.00	67,390.00	16,848.00	3,669.00	0.00	12,791.00		2,267.00	0.00	3,557.00	39,132.00
Public Works	Maintenance Worker II - Water	61,814.00	75,135.00	75,135.00	3,576.00	0.00	10,474.00		10,166.00	0.00	8,850.00	108,201.00
Public Works	Maintenance Worker II - Water	61,814.00	75,135.00	75,135.00	1,978.00	0.00	5,274.00		10,133.00	0.00	11,493.00	104,013.00
Public Works	Maintenance Worker II - Water	61,814.00	75,135.00	69,035.00	6,212.00	0.00	4,975.00		5,456.00	0.00	19,242.00	104,920.00
Public Works	Maintenance Worker II - Water	61,814.00	75,135.00	4,277.00	0.00	0.00	0.00		196.00	0.00	0.00	4,473.00
Public Works	Maintenance Worker II - Water	61,814.00	75,135.00	41,117.00	1,488.00	0.00	6,306.00		5,539.00	0.00	8,339.00	62,789.00
Public Works	Maintenance Worker II - Water	61,814.00	75,135.00	75,135.00	3,927.00	0.00	1,615.00		10,132.00	0.00	29,739.00	120,548.00
Public Works	Maintenance Worker II - Water	61,814.00	75,135.00	75,136.00	786.00	0.00	8,278.00		10,132.00	0.00	9,617.00	103,949.00
Public Works	Maintenance Worker II - Water	61,814.00	75,135.00	69,002.00	3,809.00	0.00	2,055.00		5,421.00	0.00	11,018.00	91,305.00
Public Works	Maintenance Worker II - Water	61,814.00	75,135.00	73,656.00	7,092.00	0.00	5,337.00		5,808.00	0.00	193.00	92,086.00
Public Works	Maintenance Worker II - Water	61,814.00	75,135.00	50,921.00	1,828.00	0.00	1,326.00		2,765.00	0.00	294.00	57,134.00
Public Works	Maintenance Worker II - Water	61,814.00	75,135.00	36,197.00	7,445.00	0.00	1,845.00		2,869.00	0.00	3,939.00	52,295.00
Public Works	Mechanic	63,941.00	77,720.00	77,721.00	1,095.00	0.00	6,215.00		10,480.00	0.00	28,371.00	123,882.00
Public Works	Mechanic	63,941.00	77,720.00	77,721.00	0.00	0.00	4,744.00		10,480.00	0.00	14,328.00	107,273.00
Public Works	Mechanic	63,941.00	77,720.00	46,093.00	0.00	0.00	0.00		3,607.00	0.00	6,323.00	56,023.00
Public Works	Management Aide	75,763.00	92,091.00	5,622.00	0.00	0.00	1,698.00		568.00	0.00	4,138.00	12,026.00
Public Works	Management Aide	75,763.00	92,091.00	84,814.00	1,868.00	0.00	1,247.00		6,621.00	0.00	11,053.00	105,603.00
Public Works	Public Services Supervisor	95,436.00	116,003.00	103,176.00	0.00	573.00	922.00		13,878.00	0.00	21,563.00	140,112.00
Public Works	Senior Management Analyst	101,964.00	123,937.00	121,554.00	0.00	4,767.00	916.00		9,453.00	0.00	32,230.00	168,920.00
Public Works	Water Quality Technician	81,145.00	98,633.00	92,474.00	13,166.00	1,806.00	2,300.00		7,294.00	0.00	26,541.00	143,581.00
Public Works	Water Supervisor	105,132.00	127,789.00	127,701.00	0.00	0.00	900.00		9,929.00	0.00	25,242.00	163,772.00
Public Works	Water System Operator	74,143.00	90,121.00	88,388.00	2,094.00	1,821.00	12,681.00		12,112.00	0.00	22,462.00	139,558.00
Public Works	Water System Operator	74,143.00	90,121.00	83,216.00	5,115.00	0.00	4,725.00		6,654.00	0.00	9,979.00	109,689.00
Recreation And Community Services												
Recreation And Community Services	Community Services Director	180,072.00	218,879.00	214,669.00	0.00	0.00	4,610.00		21,736.00	0.00	29,179.00	270,194.00
Recreation And Community Services	Community Services Supervisor	87,467.00	106,317.00	104,937.00	0.00	4,089.00	1,380.00		10,765.00	0.00	29,961.00	151,132.00
Recreation And Community Services	Community Services Supervisor	87,467.00	106,317.00	94,764.00	0.00	0.00	1,669.00		7,498.00	0.00	10,688.00	114,619.00
Recreation And Community Services	Community Services Supervisor	87,467.00	106,317.00	103,396.00	0.00	0.00	1,287.00		8,056.00	0.00	840.00	113,579.00
Recreation And Community Services	Office Specialist II	24,440.00	29,707.00	27,048.00	0.00	0.00	0.00		0.00	0.00	0.00	27,048.00
Recreation And Community Services	Recreation And Community Services Manager	123,946.00	150,657.00	150,657.00	0.00	0.00	900.00		20,271.00	0.00	28,948.00	200,776.00
Recreation And Community Services	Recreation And Community Services Manager	123,946.00	150,657.00	150,657.00	0.00	0.00	0.00		15,254.00	0.00	26,331.00	192,242.00
Recreation And Community Services	Recreation Coordinator	63,724.00	77,456.00	69,343.00	1,748.00	0.00	912.00		5,462.00	0.00	10,057.00	87,522.00
Recreation And Community Services	Recreation Coordinator	63,724.00	77,456.00	3,676.00	0.00	0.00	0.00		289.00	0.00	0.00	3,965.00
Recreation And Community Services	Recreation Coordinator	63,724.00	77,456.00	3,676.00	0.00	0.00	0.00		289.00	0.00	0.00	3,965.00
Recreation And Community Services	Recreation Coordinator	63,724.00	77,456.00	3,676.00	0.00	0.00	0.00		289.00	0.00	0.00	3,965.00
Recreation And Community Services	Recreation Leader	19,240.00	23,386.00	11,026.00	0.00	0.00	25.00		0.00	0.00	0.00	11,051.00
Recreation And Community Services	Recreation Leader	19,240.00	23,386.00	8,394.00	0.00	0.00	0.00		0.00	0.00	0.00	8,394.00
Recreation And Community Services	Recreation Leader	19,240.00	23,386.00	20,545.00	0.00	0.00	25.00		0.00	0.00	0.00	20,570.00
Recreation And Community Services	Recreation Leader	19,240.00	23,386.00	19,977.00	0.00	0.00	0.00		0.00	0.00	0.00	19,977.00
Recreation And Community Services	Recreation Leader	19,240.00	23,386.00	3,274.00	0.00	0.00	0.00		0.00	0.00	0.00	3,274.00
Recreation And Community Services	Recreation Leader	19,240.00	23,386.00	19,502.00	0.00	0.00	25.00		0.00	0.00	0.00	19,527.00
Recreation And Community Services	Recreation Leader	19,240.00	23,386.00	13,428.00	0.00	0.00	0.00		0.00	0.00	0.00	13,428.00
Recreation And Community Services	Recreation Leader	19,240.00	23,386.00	426.00	0.00	0.00	0.00		0.00	0.00	0.00	426.00
Recreation And Community Services	Recreation Leader	19,240.00	23,386.00	10,628.00	0.00	0.00	0.00		0.00	0.00	0.00	10,628.00
Recreation And Community Services	Recreation Leader	19,240.00	23,386.00	11,997.00	0.00	0.00	25.00		0.00	0.00	0.00	12,022.00
Recreation And Community Services	Recreation Leader	19,240.00	23,386.00	9,282.00	0.00	0.00	0.00		0.00	0.00	0.00	9,282.00
Recreation And Community Services	Recreation Leader	19,240.00	23,386.00	8,422.00	0.00	0.00	0.00		0.00	0.00	0.00	8,422.00
Recreation And Community Services	Recreation Leader	19,240.00	23,386.00	5,684.00	0.00	0.00	0.00		0.00	0.00	0.00	5,684.00
Recreation And Community Services	Recreation Leader	19,240.00	23,386.00	11,003.00	0.00	0.00	0.00		0.00	0.00	0.00	11,003.00
Recreation And Community Services	Recreation Leader	19,240.00	23,386.00	16,101.00	0.00	0.00	0.00		0.00	0.00	0.00	16,101.00
Recreation And Community Services	Recreation Leader	19,240.00	23,386.00	18,034.00	0.00	0.00	0.00		0.00	0.00	0.00	18,034.00
Recreation And Community Services	Recreation Leader	19,240.00	23,386.00	3,040.00	0.00	0.00	0.00		0.00	0.00	0.00	3,040.00
Recreation And Community Services	Recreation Leader	19,240.00	23,386.00	14,097.00	0.00	0.00	0.00		0.00	0.00	0.00	14,097.00
Recreation And Community Services	Recreation Leader	19,240.00	23,386.00	3,234.00	0.00	0.00	0.00		0.00	0.00	0.00	3,234.00
Recreation And Community Services	Recreation Leader	19,240.00	23,386.00	16,937.00	0.00	0.00	25.00		0.00	0.00	0.00	16,962.00
Recreation And Community Services	Recreation Leader	19,240.00	23,386.00	4,967.00	0.00	0.00	0.00		0.00	0.00	0.00	4,967.00
Recreation And Community Services	Recreation Leader	19,240.00	23,386.00	11,248.00	0.00	0.00	25.00		0.00	0.00	0.00	11,273.00
Recreation And Community Services	Recreation Leader	19,240.00	23,386.00	2,396.00	0.00	0.00	0.00		0.00	0.00	0.00	2,396.00
Recreation And Community Services	Recreation Leader	19,240.00	23,386.00	1,869.00	0.00	0.00	0.00		0.00	0.00	0.00	1,869.00
Recreation And Community Services	Recreation Leader	19,240.00	23,386.00	21,354.00	0.00	0.00	0.00		0.00	0.00	0.00	21,354.00
Recreation And Community Services	Recreation Leader	19,240.00	23,386.00	18,008.00	0.00	0.00	469.00		0.00	0.00	0.00	18,477.00

City of Fountain Valley
Employee Compensation Report
For the Calendar Year Ended December 31, 2024

Department	Position	Salary Minimum	Salary Maximum	Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	City Paid Employee Pension Costs	City Paid Pension Costs	City Paid Deferred Comp & Defined Contribution	City Paid Insurance Premiums	Total Compensation
Recreation And Community Services	Recreation Leader	19,240.00	23,386.00	17,652.00	0.00	0.00	0.00		0.00	0.00	0.00	17,652.00
Recreation And Community Services	Recreation Leader	19,240.00	23,386.00	1,600.00	0.00	0.00	0.00		0.00	0.00	0.00	1,600.00
Recreation And Community Services	Recreation Leader	19,240.00	23,386.00	20,147.00	0.00	0.00	0.00		0.00	0.00	0.00	20,147.00
Recreation And Community Services	Recreation Leader	19,240.00	23,386.00	3,122.00	0.00	0.00	0.00		0.00	0.00	0.00	3,122.00
Recreation And Community Services	Recreation Specialist	24,440.00	29,707.00	28,905.00	0.00	0.00	25.00		0.00	0.00	0.00	28,930.00
Recreation And Community Services	Recreation Specialist	24,440.00	29,707.00	7,132.00	0.00	0.00	-110.00		0.00	0.00	0.00	7,022.00
Recreation And Community Services	Recreation Specialist	24,440.00	29,707.00	19,840.00	0.00	0.00	0.00		0.00	0.00	0.00	19,840.00
Recreation And Community Services	Recreation Specialist	24,440.00	29,707.00	20,298.00	0.00	0.00	0.00		0.00	0.00	0.00	20,298.00
Recreation And Community Services	Recreation Specialist	24,440.00	29,707.00	21,138.00	0.00	0.00	0.00		0.00	0.00	0.00	21,138.00
Recreation And Community Services	Recreation Specialist	24,440.00	29,707.00	19,561.00	0.00	0.00	25.00		0.00	0.00	0.00	19,586.00
Recreation And Community Services	Recreation Specialist	24,440.00	29,707.00	22,034.00	0.00	0.00	25.00		0.00	0.00	0.00	22,059.00
Recreation And Community Services	Recreation Specialist	24,440.00	29,707.00	21,996.00	0.00	0.00	25.00		1,695.00	0.00	0.00	23,716.00
Recreation And Community Services	Recreation Specialist	24,440.00	29,707.00	27,855.00	0.00	0.00	25.00		0.00	0.00	0.00	27,880.00
Recreation And Community Services	Recreation Specialist	24,440.00	29,707.00	25,708.00	0.00	0.00	25.00		0.00	0.00	0.00	25,733.00
Recreation And Community Services	Recreation Specialist	24,440.00	29,707.00	17,130.00	0.00	0.00	25.00		0.00	0.00	0.00	17,155.00
Recreation And Community Services	Recreation Specialist	24,440.00	29,707.00	21,796.00	0.00	0.00	25.00		0.00	0.00	0.00	21,821.00