

RESOLUTION NO. 9961

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FOUNTAIN VALLEY RELATING TO THE CLASSIFICATION AND COMPENSATION COMPREHENSIVE SALARY SCHEDULE OF CITY EMPLOYEES AND SUPERSEDING ALL PROVISIONS CONTAINED IN RESOLUTION NO. 9953 AND ALL SUBSEQUENT SALARY SCHEDULE RESOLUTIONS, WHICH PERTAIN TO THE CLASSIFICATION AND COMPENSATION OF CITY EMPLOYEES.

WHEREAS, the City Council of the City of Fountain Valley hereby establishes a basic compensation plan for City employees in all of the classifications of employment as described in this resolution; and

WHEREAS, representatives of the City Council and the City Manager or the City Manager and representatives of the bargaining groups and unrepresented units noted below, periodically negotiate in good faith to reach agreement on benefits and compensation pursuant to Government Code Section 3500 et seq; and

| Employee Unit Name |
|--|
| Fountain Valley Firefighters' IAFF Local 4530 |
| Individually Represented Battalion Chiefs |
| Fountain Valley Police Officers' Association |
| Police Officers' Management Unit |
| Professional/Technical Unit |
| Fountain Valley General Employees' Association |
| Fountain Valley Municipal Employees' Association |
| Non-Represented Professional/Technical Employees |
| Administrative Officers |
| Part-Time Employees |

Resolution of the City Council
Comprehensive Salary Schedule
July 15, 2025

WHEREAS, the City maintains a comprehensive salary resolution of each paid City classification and their corresponding salary range; and

WHEREAS, the comprehensive salary resolution is updated periodically to include any negotiated adjustments to the salary range for a classification, title changes to an existing classification, reclassification or deletion of existing classifications, or new classifications; and

WHEREAS, the City has adjusted the salaries for eligible classifications to reflect the previously approved labor negotiations cost of living adjustments (COLA) for specific full-time classifications, effective the pay period including July 1, 2025, specified in Exhibit 1; and

WHEREAS, due to the COLA increases approved in the respective Memoranda of Understandings to the full-time police and fire association classifications, the part-time positions of Police Recruit, Firefighter Recruit, and Paramedic Recruit have been adjusted per Resolution 9894 and any subsequent, effective the pay period including July 1, 2025, specified in Exhibit 1; and

NOW, THEREFORE, the City Council of the City of Fountain Valley does hereby resolve as follows:

SECTION 1. All provisions shall be effective as noted above and in Exhibit 1 for each classification.

SECTION 2. The salary ranges as specified in Exhibit 1 for paid City classifications for employees are hereby established.

Resolution of the City Council
Comprehensive Salary Schedule
July 15, 2025

PASSED AND ADOPTED by the City Council of the City of Fountain Valley at a
Regular Meeting on this 15th day of July 2025.

Ayes: Constantine, Grandis, Harper, Cunneen, Bui
Nays: None
Absent: None
Abstain: None



Ted Bui, Mayor

ATTEST:



Rick Miller, City Clerk/Risk Administrator

APPROVED AS TO FORM



Colin Burns
Attorney(s) for the City

Attachment: 1. Exhibit - Salary Schedule

City of Fountain Valley Salary Schedule
City Council Meeting 7/15/2025

Bargaining Unit Codes:

POA: Fountain Valley Police Officers' Association
 POMU: Fountain Valley Police Management Unit
 FVFA: Fountain Valley Firefighters' Association IAFF Local 4530
 BC: Individually Represented Battalion Chiefs and Division Chief
 P&T: Professional/Technical Unit
 IRP&T: Individually Represented Professional/Technical Employees
 FVGEA: Fountain Valley General Employees' Association
 FVMEA: Fountain Valley Municipal Employees' Association
 Admin Officers: Administrative Officers (non-represented)
 PT: Part-time employees (non-represented)

| Bargaining | Effective | Class Code | Classification | Type | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|------------|-----------|------------|--|-----------|---------------|---------------|---------------|---------------|---------------|
| POA | 6/21/2025 | O08 | Corporal | Annual | \$ 100,735.58 | \$ 105,772.37 | \$ 111,060.99 | \$ 116,614.05 | \$ 122,444.75 |
| | | | | Monthly | \$ 8,394.63 | \$ 8,814.36 | \$ 9,255.08 | \$ 9,717.84 | \$ 10,203.73 |
| | | | | Bi-weekly | \$ 3,874.45 | \$ 4,068.17 | \$ 4,271.58 | \$ 4,485.16 | \$ 4,709.41 |
| | | | | Hourly | \$ 48.4306 | \$ 50.8521 | \$ 53.3948 | \$ 56.0645 | \$ 58.8676 |
| | | | | Annual | \$ 95,929.97 | \$ 100,726.46 | \$ 105,762.79 | \$ 111,050.92 | \$ 116,603.47 |
| POA | 6/21/2025 | O04 | Police Officer | Annual | \$ 7,994.16 | \$ 8,393.87 | \$ 8,813.57 | \$ 9,254.24 | \$ 9,716.96 |
| | | | | Monthly | \$ 3,689.61 | \$ 3,874.09 | \$ 4,067.80 | \$ 4,271.19 | \$ 4,484.75 |
| | | | | Bi-weekly | \$ 1,612.01 | \$ 1,717.04 | \$ 1,823.90 | \$ 1,931.59 | \$ 2,040.33 |
| | | | | Hourly | \$ 46.1201 | \$ 48.4261 | \$ 50.8475 | \$ 53.3899 | \$ 56.0594 |
| | | | | Annual | \$ 123,824.05 | \$ 130,015.27 | \$ 136,516.03 | \$ 143,341.83 | \$ 150,508.92 |
| POA | 6/21/2025 | O03 | Police Sergeant | Annual | \$ 10,318.67 | \$ 10,834.61 | \$ 11,376.34 | \$ 11,945.15 | \$ 12,542.41 |
| | | | | Monthly | \$ 4,762.46 | \$ 5,000.59 | \$ 5,250.62 | \$ 5,513.15 | \$ 5,788.80 |
| | | | | Bi-weekly | \$ 2,116.23 | \$ 2,250.29 | \$ 2,393.16 | \$ 2,545.57 | \$ 2,707.40 |
| | | | | Hourly | \$ 59.5308 | \$ 62.5074 | \$ 65.6328 | \$ 68.9144 | \$ 72.3600 |
| | | | | Annual | \$ 123,824.05 | \$ 130,015.27 | \$ 136,516.03 | \$ 143,341.83 | \$ 150,508.92 |
| POMU | 6/21/2025 | O02 | Police Lieutenant | Annual | \$ 12,644.93 | \$ 13,277.18 | \$ 13,941.04 | \$ 14,638.09 | \$ 15,369.99 |
| | | | | Monthly | \$ 5,836.12 | \$ 6,127.93 | \$ 6,434.32 | \$ 6,756.04 | \$ 7,093.84 |
| | | | | Bi-weekly | \$ 2,618.06 | \$ 2,763.97 | \$ 2,917.16 | \$ 3,078.02 | \$ 3,246.92 |
| | | | | Hourly | \$ 72.9515 | \$ 76.5911 | \$ 80.4290 | \$ 84.4505 | \$ 88.6730 |
| | | | | Annual | \$ 173,133.86 | \$ 181,790.55 | \$ 190,880.08 | \$ 200,424.09 | \$ 210,445.30 |
| POMU | 6/21/2025 | O01 | Police Captain | Annual | \$ 14,427.82 | \$ 15,149.21 | \$ 15,906.67 | \$ 16,702.01 | \$ 17,531.15 |
| | | | | Monthly | \$ 6,658.99 | \$ 6,991.94 | \$ 7,341.54 | \$ 7,708.62 | \$ 8,094.05 |
| | | | | Bi-weekly | \$ 2,985.49 | \$ 3,165.97 | \$ 3,370.77 | \$ 3,584.31 | \$ 3,807.02 |
| | | | | Hourly | \$ 83.2374 | \$ 87.3993 | \$ 91.7693 | \$ 96.3578 | \$ 101.1756 |
| | | | | Annual | \$ 173,133.86 | \$ 181,790.55 | \$ 190,880.08 | \$ 200,424.09 | \$ 210,445.30 |
| FVFA | 6/21/2025 | F01 | Fire Captain | Annual | \$ 9,843.25 | \$ 10,335.41 | \$ 10,852.18 | \$ 11,394.79 | \$ 11,964.53 |
| | | | | Monthly | \$ 4,543.04 | \$ 4,770.19 | \$ 5,008.70 | \$ 5,259.13 | \$ 5,522.09 |
| | | | | Bi-weekly | \$ 2,061.52 | \$ 2,185.09 | \$ 2,304.35 | \$ 2,429.56 | \$ 2,561.04 |
| | | | | Hourly | \$ 40.5629 | \$ 42.5910 | \$ 44.7205 | \$ 46.9565 | \$ 49.3044 |
| | | | | Annual | \$ 101,970.45 | \$ 107,068.97 | \$ 112,422.41 | \$ 118,043.54 | \$ 123,945.70 |
| FVFA | 6/21/2025 | F02 | Fire Engineer | Annual | \$ 8,497.54 | \$ 8,922.41 | \$ 9,368.53 | \$ 9,836.96 | \$ 10,328.81 |
| | | | | Monthly | \$ 3,921.94 | \$ 4,118.04 | \$ 4,323.94 | \$ 4,540.14 | \$ 4,767.14 |
| | | | | Bi-weekly | \$ 1,760.97 | \$ 1,859.02 | \$ 1,961.97 | \$ 2,069.07 | \$ 2,180.57 |
| | | | | Hourly | \$ 35.0173 | \$ 36.7682 | \$ 38.6066 | \$ 40.5370 | \$ 42.5638 |
| | | | | Annual | \$ 101,970.45 | \$ 107,068.97 | \$ 112,422.41 | \$ 118,043.54 | \$ 123,945.70 |
| FVFA | 6/21/2025 | F03 | Firefighter | Annual | \$ 7,347.95 | \$ 7,715.35 | \$ 8,101.11 | \$ 8,506.17 | \$ 8,931.48 |
| | | | | Monthly | \$ 3,391.36 | \$ 3,560.93 | \$ 3,738.98 | \$ 3,925.92 | \$ 4,122.22 |
| | | | | Bi-weekly | \$ 1,532.68 | \$ 1,628.42 | \$ 1,729.99 | \$ 1,837.17 | \$ 1,949.11 |
| | | | | Hourly | \$ 30.2800 | \$ 31.7940 | \$ 33.3838 | \$ 35.0529 | \$ 36.8055 |
| | | | | Annual | \$ 100,960.84 | \$ 106,008.88 | \$ 111,309.33 | \$ 116,874.79 | \$ 122,718.54 |
| FVFA | 6/21/2025 | F04 | Firefighter/Paramedic | Annual | \$ 8,413.40 | \$ 8,834.07 | \$ 9,275.78 | \$ 9,739.57 | \$ 10,226.55 |
| | | | | Monthly | \$ 3,883.11 | \$ 4,077.26 | \$ 4,281.13 | \$ 4,495.18 | \$ 4,719.94 |
| | | | | Bi-weekly | \$ 1,760.97 | \$ 1,859.02 | \$ 1,961.97 | \$ 2,069.07 | \$ 2,180.57 |
| | | | | Hourly | \$ 34.6706 | \$ 36.4041 | \$ 38.2244 | \$ 40.1355 | \$ 42.1423 |
| | | | | Annual | \$ 136,073.05 | \$ 142,876.70 | \$ 150,020.53 | \$ 157,521.56 | \$ 165,397.64 |
| FVFA | 6/21/2025 | F06 | Admin Fire Capt | Annual | \$ 11,339.42 | \$ 11,906.39 | \$ 12,501.71 | \$ 13,126.80 | \$ 13,783.14 |
| | | | | Monthly | \$ 5,233.58 | \$ 5,495.26 | \$ 5,770.02 | \$ 6,058.52 | \$ 6,361.45 |
| | | | | Bi-weekly | \$ 2,318.29 | \$ 2,475.13 | \$ 2,645.01 | \$ 2,828.26 | \$ 2,990.72 |
| | | | | Hourly | \$ 65.4198 | \$ 68.6908 | \$ 72.1253 | \$ 75.7315 | \$ 79.5181 |
| | | | | Annual | \$ 136,073.05 | \$ 142,876.70 | \$ 150,020.53 | \$ 157,521.56 | \$ 165,397.64 |
| BC | 6/21/2025 | P23 | Battalion Chief | Annual | \$ 13,760.53 | \$ 14,448.56 | \$ 15,170.99 | \$ 15,929.54 | \$ 16,726.01 |
| | | | | Monthly | \$ 6,351.02 | \$ 6,668.57 | \$ 7,001.99 | \$ 7,352.09 | \$ 7,719.70 |
| | | | | Bi-weekly | \$ 2,855.01 | \$ 3,031.28 | \$ 3,225.99 | \$ 3,436.04 | \$ 3,661.85 |
| | | | | Hourly | \$ 56.7055 | \$ 59.5408 | \$ 62.5178 | \$ 65.6437 | \$ 68.9259 |
| | | | | Annual | \$ 165,126.41 | \$ 173,382.72 | \$ 182,051.85 | \$ 191,154.44 | \$ 200,712.17 |
| BC | 6/21/2025 | P23 | Battalion Chief - 40 Hour | Annual | \$ 13,760.53 | \$ 14,448.56 | \$ 15,170.99 | \$ 15,929.54 | \$ 16,726.01 |
| | | | | Monthly | \$ 6,351.02 | \$ 6,668.57 | \$ 7,001.99 | \$ 7,352.09 | \$ 7,719.70 |
| | | | | Bi-weekly | \$ 2,855.01 | \$ 3,031.28 | \$ 3,225.99 | \$ 3,436.04 | \$ 3,661.85 |
| | | | | Hourly | \$ 56.7055 | \$ 59.5408 | \$ 62.5178 | \$ 65.6437 | \$ 68.9259 |
| | | | | Annual | \$ 165,126.41 | \$ 173,382.72 | \$ 182,051.85 | \$ 191,154.44 | \$ 200,712.17 |
| BC | 6/21/2025 | P56 | Division Chief | Annual | \$ 14,998.98 | \$ 15,748.93 | \$ 16,536.38 | \$ 17,363.20 | \$ 18,231.36 |
| | | | | Monthly | \$ 6,922.61 | \$ 7,268.74 | \$ 7,632.17 | \$ 8,013.78 | \$ 8,414.47 |
| | | | | Bi-weekly | \$ 3,116.30 | \$ 3,294.37 | \$ 3,496.08 | \$ 3,707.89 | \$ 3,927.23 |
| | | | | Hourly | \$ 61.8090 | \$ 64.8995 | \$ 68.1444 | \$ 71.5516 | \$ 75.1292 |
| | | | | Annual | \$ 179,987.78 | \$ 188,987.17 | \$ 198,436.52 | \$ 208,358.35 | \$ 218,776.27 |
| P&T | 6/21/2025 | P67 | Associate Planner | Annual | \$ 92,294.86 | \$ 96,909.61 | \$ 101,755.09 | \$ 106,842.85 | \$ 112,184.99 |
| | | | | Monthly | \$ 7,691.24 | \$ 8,075.80 | \$ 8,479.59 | \$ 8,903.58 | \$ 9,348.75 |
| | | | | Bi-weekly | \$ 3,549.80 | \$ 3,727.29 | \$ 3,913.66 | \$ 4,109.34 | \$ 4,314.81 |
| | | | | Hourly | \$ 44.3725 | \$ 46.5911 | \$ 48.9208 | \$ 51.3668 | \$ 53.9351 |
| | | | | Annual | \$ 92,294.86 | \$ 96,909.61 | \$ 101,755.09 | \$ 106,842.85 | \$ 112,184.99 |
| P&T | 6/21/2025 | P57 | Building Official | Annual | \$ 12,534.98 | \$ 13,161.73 | \$ 13,819.82 | \$ 14,510.81 | \$ 15,236.35 |
| | | | | Monthly | \$ 5,785.38 | \$ 6,074.65 | \$ 6,378.38 | \$ 6,697.30 | \$ 7,032.16 |
| | | | | Bi-weekly | \$ 2,592.69 | \$ 2,737.32 | \$ 2,896.19 | \$ 3,068.65 | \$ 3,254.08 |
| | | | | Hourly | \$ 72.3173 | \$ 75.9331 | \$ 79.7298 | \$ 83.7163 | \$ 87.9020 |
| | | | | Annual | \$ 150,419.82 | \$ 157,940.82 | \$ 165,837.86 | \$ 174,129.75 | \$ 182,838.24 |
| P&T | 6/21/2025 | P09 | Community Services Supervisor | Annual | \$ 94,804.82 | \$ 99,335.05 | \$ 104,301.81 | \$ 109,516.89 | \$ 114,992.74 |
| | | | | Monthly | \$ 7,883.73 | \$ 8,277.92 | \$ 8,691.82 | \$ 9,126.41 | \$ 9,582.73 |
| | | | | Bi-weekly | \$ 3,638.65 | \$ 3,820.58 | \$ 4,011.61 | \$ 4,212.19 | \$ 4,422.80 |
| | | | | Hourly | \$ 45.4831 | \$ 47.7573 | \$ 50.1451 | \$ 52.6524 | \$ 55.2850 |
| | | | | Annual | \$ 96,414.83 | \$ 101,235.58 | \$ 106,297.36 | \$ 111,612.22 | \$ 117,192.83 |
| P&T | 6/21/2025 | P46 | Crime Analyst | Annual | \$ 8,034.57 | \$ 8,436.29 | \$ 8,858.12 | \$ 9,301.02 | \$ 9,766.07 |
| | | | | Monthly | \$ 3,708.26 | \$ 3,893.68 | \$ 4,088.36 | \$ 4,292.78 | \$ 4,507.42 |
| | | | | Bi-weekly | \$ 1,654.13 | \$ 1,746.84 | \$ 1,844.18 | \$ 1,946.39 | \$ 2,053.71 |
| | | | | Hourly | \$ 46.3533 | \$ 48.6710 | \$ 51.1045 | \$ 53.6598 | \$ 56.3428 |
| | | | | Annual | \$ 96,414.83 | \$ 101,235.58 | \$ 106,297.36 | \$ 111,612.22 | \$ 117,192.83 |
| P&T | 6/21/2025 | P72 | Deputy Fire Marshal | Annual | \$ 111,160.90 | \$ 116,718.95 | \$ 122,554.90 | \$ 128,682.63 | \$ 135,116.77 |
| | | | | Monthly | \$ 9,263.40 | \$ 9,726.58 | \$ 10,212.90 | \$ 10,723.55 | \$ 11,269.73 |
| | | | | Bi-weekly | \$ 4,275.42 | \$ 4,489.19 | \$ 4,713.65 | \$ 4,949.33 | \$ 5,196.80 |
| | | | | Hourly | \$ 53.4428 | \$ 56.1149 | \$ 58.9206 | \$ 61.8666 | \$ 64.9600 |
| | | | | Annual | \$ 111,160.90 | \$ 116,718.95 | \$ 122,554.90 | \$ 128,682.63 | \$ 135,116.77 |
| P&T | 6/21/2025 | P50 | Deputy Public Works Director/City Engineer | Annual | \$ 175,127.26 | \$ 183,883.63 | \$ 193,077.81 | \$ 202,731.69 | \$ 212,868.28 |
| | | | | Monthly | \$ 14,593.94 | \$ 15,323.64 | \$ 16,089.82 | \$ 16,894.31 | \$ 17,739.02 |
| | | | | Bi-weekly | \$ 6,735.66 | \$ 7,072.45 | \$ 7,426.07 | \$ 7,797.37 | \$ 8,187.24 |
| | | | | Hourly | \$ 84.1958 | \$ 88.4056 | \$ 92.8259 | \$ 97.4671 | \$ 102.3405 |
| | | | | Annual | \$ 175,127.26 | \$ 183,883.63 | \$ 193,077.81 | \$ 202,731.69 | \$ 212,868.28 |

| | | | | | | | | | |
|-----|-----------|------|---|-----------|---------------|---------------|---------------|---------------|---------------|
| P&T | 6/21/2025 | P55 | Emergency Medical Services Manager | Annual | \$ 129,623.27 | \$ 136,104.44 | \$ 142,609.66 | \$ 150,055.14 | \$ 157,557.90 |
| | | | | Monthly | \$ 10,801.94 | \$ 11,342.03 | \$ 11,909.13 | \$ 12,504.60 | \$ 13,128.82 |
| | | | | Bi-weekly | \$ 4,985.51 | \$ 5,234.79 | \$ 5,486.53 | \$ 5,771.35 | \$ 6,059.92 |
| | | | | Hourly | \$ 62,3189 | \$ 65,4349 | \$ 68,7066 | \$ 72,1419 | \$ 75,7490 |
| P&T | 6/21/2025 | P20 | Engineering Associate | Annual | \$ 123,309.95 | \$ 129,475.44 | \$ 135,949.23 | \$ 142,746.69 | \$ 149,884.03 |
| | | | | Monthly | \$ 10,275.82 | \$ 10,789.63 | \$ 11,329.10 | \$ 11,895.56 | \$ 12,480.34 |
| | | | | Bi-weekly | \$ 4,742.69 | \$ 4,979.82 | \$ 5,228.82 | \$ 5,490.28 | \$ 5,764.77 |
| | | | | Hourly | \$ 59,2836 | \$ 62,2478 | \$ 65,3603 | \$ 68,6283 | \$ 72,0596 |
| P&T | 6/21/2025 | P31 | Environmental Services Administrator | Annual | \$ 114,032.63 | \$ 119,734.26 | \$ 125,720.97 | \$ 132,007.03 | \$ 138,607.38 |
| | | | | Monthly | \$ 9,502.72 | \$ 9,977.85 | \$ 10,476.75 | \$ 11,000.59 | \$ 11,550.61 |
| | | | | Bi-weekly | \$ 4,385.87 | \$ 4,605.16 | \$ 4,835.42 | \$ 5,077.19 | \$ 5,331.05 |
| | | | | Hourly | \$ 54,8234 | \$ 57,5645 | \$ 60,4428 | \$ 63,4649 | \$ 66,6381 |
| P&T | 6/21/2025 | P25 | Field Services Manager | Annual | \$ 158,710.25 | \$ 166,645.77 | \$ 174,978.06 | \$ 183,726.96 | \$ 192,913.31 |
| | | | | Monthly | \$ 13,225.86 | \$ 13,887.15 | \$ 14,581.51 | \$ 15,310.58 | \$ 16,076.11 |
| | | | | Bi-weekly | \$ 6,104.24 | \$ 6,409.45 | \$ 6,729.93 | \$ 7,066.42 | \$ 7,419.74 |
| | | | | Hourly | \$ 76,3030 | \$ 80,1181 | \$ 84,1241 | \$ 88,3303 | \$ 92,7468 |
| P&T | 6/21/2025 | P48 | Fire Marshal | Annual | \$ 144,741.50 | \$ 151,978.57 | \$ 159,577.50 | \$ 167,556.38 | \$ 175,934.19 |
| | | | | Monthly | \$ 12,061.80 | \$ 12,664.88 | \$ 13,298.13 | \$ 13,963.03 | \$ 14,661.18 |
| | | | | Bi-weekly | \$ 5,566.98 | \$ 5,845.33 | \$ 6,137.60 | \$ 6,444.48 | \$ 6,766.70 |
| | | | | Hourly | \$ 69,5873 | \$ 73,0666 | \$ 76,7200 | \$ 80,5560 | \$ 84,5838 |
| P&T | 6/21/2025 | P05 | Housing Coordinator | Annual | \$ 118,112.75 | \$ 125,068.38 | \$ 131,321.81 | \$ 137,887.89 | \$ 144,782.29 |
| | | | | Monthly | \$ 9,826.06 | \$ 10,422.37 | \$ 10,943.48 | \$ 11,490.66 | \$ 12,065.20 |
| | | | | Bi-weekly | \$ 4,581.26 | \$ 4,810.32 | \$ 5,050.84 | \$ 5,303.38 | \$ 5,568.55 |
| | | | | Hourly | \$ 57,2858 | \$ 60,1290 | \$ 63,1355 | \$ 66,2923 | \$ 69,6069 |
| P&T | 6/21/2025 | P10 | Information Technology Manager | Annual | \$ 154,943.31 | \$ 162,690.48 | \$ 170,824.99 | \$ 179,366.25 | \$ 188,334.57 |
| | | | | Monthly | \$ 12,911.94 | \$ 13,557.54 | \$ 14,235.42 | \$ 14,947.19 | \$ 15,694.55 |
| | | | | Bi-weekly | \$ 5,959.36 | \$ 6,257.33 | \$ 6,570.19 | \$ 6,898.70 | \$ 7,243.64 |
| | | | | Hourly | \$ 74,4920 | \$ 78,2166 | \$ 82,1274 | \$ 86,2338 | \$ 90,5455 |
| P&T | 6/21/2025 | P41 | Internal Services Supervisor | Annual | \$ 103,223.55 | \$ 108,384.72 | \$ 113,803.97 | \$ 119,494.16 | \$ 125,468.87 |
| | | | | Monthly | \$ 8,601.96 | \$ 9,032.06 | \$ 9,483.67 | \$ 9,957.84 | \$ 10,455.74 |
| | | | | Bi-weekly | \$ 3,970.14 | \$ 4,168.64 | \$ 4,377.08 | \$ 4,595.93 | \$ 4,825.73 |
| | | | | Hourly | \$ 49,6268 | \$ 52,1080 | \$ 54,7135 | \$ 57,4491 | \$ 60,3216 |
| P&T | 6/21/2025 | P64 | Management Analyst | Annual | \$ 96,414.83 | \$ 101,235.58 | \$ 106,297.36 | \$ 111,612.22 | \$ 117,192.83 |
| | | | | Monthly | \$ 8,034.57 | \$ 8,436.29 | \$ 8,858.12 | \$ 9,301.02 | \$ 9,766.07 |
| | | | | Bi-weekly | \$ 3,708.26 | \$ 3,893.68 | \$ 4,088.36 | \$ 4,292.78 | \$ 4,507.42 |
| | | | | Hourly | \$ 46,3533 | \$ 48,6710 | \$ 51,1045 | \$ 53,6598 | \$ 56,3428 |
| P&T | 6/21/2025 | P65 | Management Specialist | Annual | \$ 86,773.34 | \$ 91,112.01 | \$ 95,667.60 | \$ 100,450.88 | \$ 105,473.53 |
| | | | | Monthly | \$ 7,231.11 | \$ 7,592.67 | \$ 7,972.30 | \$ 8,370.92 | \$ 8,789.46 |
| | | | | Bi-weekly | \$ 3,337.43 | \$ 3,504.31 | \$ 3,679.52 | \$ 3,863.50 | \$ 4,056.68 |
| | | | | Hourly | \$ 41,7179 | \$ 43,8038 | \$ 45,9940 | \$ 48,2937 | \$ 50,7084 |
| P&T | 6/21/2025 | P69 | Neighborhood Improvement Manager | Annual | \$ 124,387.46 | \$ 130,606.83 | \$ 137,137.18 | \$ 143,994.03 | \$ 151,193.57 |
| | | | | Monthly | \$ 10,365.62 | \$ 10,883.90 | \$ 11,428.10 | \$ 11,999.50 | \$ 12,599.48 |
| | | | | Bi-weekly | \$ 4,784.14 | \$ 5,023.34 | \$ 5,274.51 | \$ 5,538.23 | \$ 5,815.14 |
| | | | | Hourly | \$ 59,8016 | \$ 62,7917 | \$ 65,9313 | \$ 69,2279 | \$ 72,6892 |
| P&T | 6/21/2025 | P07 | Principal Planner | Annual | \$ 137,852.54 | \$ 144,745.16 | \$ 151,982.42 | \$ 159,581.53 | \$ 167,566.82 |
| | | | | Monthly | \$ 11,487.72 | \$ 12,062.10 | \$ 12,665.20 | \$ 13,288.46 | \$ 13,963.88 |
| | | | | Bi-weekly | \$ 5,302.02 | \$ 5,567.12 | \$ 5,845.48 | \$ 6,137.75 | \$ 6,444.84 |
| | | | | Hourly | \$ 66,2752 | \$ 69,5890 | \$ 73,0684 | \$ 76,7218 | \$ 80,5579 |
| P&T | 6/21/2025 | P07A | Principal Planner (new hire) | Annual | \$ 135,849.06 | \$ 142,641.52 | \$ 149,773.60 | \$ 157,282.29 | \$ 165,125.41 |
| | | | | Monthly | \$ 11,320.75 | \$ 11,886.79 | \$ 12,481.13 | \$ 13,105.20 | \$ 13,760.45 |
| | | | | Bi-weekly | \$ 5,224.96 | \$ 5,486.21 | \$ 5,760.52 | \$ 6,048.55 | \$ 6,350.98 |
| | | | | Hourly | \$ 65,3120 | \$ 68,5776 | \$ 72,0065 | \$ 75,6068 | \$ 79,3872 |
| P&T | 6/21/2025 | P35 | Principal Civil Engineer | Annual | \$ 147,969.01 | \$ 155,367.45 | \$ 163,135.62 | \$ 171,292.62 | \$ 179,857.25 |
| | | | | Monthly | \$ 12,330.75 | \$ 12,947.28 | \$ 13,594.65 | \$ 14,274.38 | \$ 14,988.11 |
| | | | | Bi-weekly | \$ 5,691.12 | \$ 5,975.67 | \$ 6,274.46 | \$ 6,588.18 | \$ 6,917.59 |
| | | | | Hourly | \$ 71,1389 | \$ 74,6958 | \$ 78,4306 | \$ 82,3522 | \$ 86,4698 |
| P&T | 6/21/2025 | P42 | Public Services Supervisor | Annual | \$ 103,223.55 | \$ 108,384.72 | \$ 113,803.97 | \$ 119,494.16 | \$ 125,468.87 |
| | | | | Monthly | \$ 8,601.96 | \$ 9,032.06 | \$ 9,483.67 | \$ 9,957.84 | \$ 10,455.74 |
| | | | | Bi-weekly | \$ 3,970.14 | \$ 4,168.64 | \$ 4,377.08 | \$ 4,595.93 | \$ 4,825.73 |
| | | | | Hourly | \$ 49,6268 | \$ 52,1080 | \$ 54,7135 | \$ 57,4491 | \$ 60,3216 |
| P&T | 6/21/2025 | P03 | Purchasing Manager | Annual | \$ 119,379.66 | \$ 125,348.63 | \$ 131,616.07 | \$ 138,196.86 | \$ 145,106.71 |
| | | | | Monthly | \$ 9,948.31 | \$ 10,445.72 | \$ 10,968.01 | \$ 11,516.41 | \$ 12,092.23 |
| | | | | Bi-weekly | \$ 4,591.53 | \$ 4,821.10 | \$ 5,062.16 | \$ 5,315.26 | \$ 5,581.02 |
| | | | | Hourly | \$ 57,3940 | \$ 60,2637 | \$ 63,2769 | \$ 66,4408 | \$ 69,7629 |
| P&T | 6/21/2025 | P08 | Recreation and Community Services Manager | Annual | \$ 134,059.67 | \$ 140,762.66 | \$ 147,800.80 | \$ 155,190.84 | \$ 162,950.37 |
| | | | | Monthly | \$ 11,171.64 | \$ 11,730.22 | \$ 12,316.73 | \$ 12,932.57 | \$ 13,579.20 |
| | | | | Bi-weekly | \$ 5,156.14 | \$ 5,413.95 | \$ 5,684.65 | \$ 5,968.08 | \$ 6,267.32 |
| | | | | Hourly | \$ 64,4517 | \$ 67,6743 | \$ 71,0580 | \$ 74,6109 | \$ 78,3415 |
| P&T | 6/21/2025 | P70 | Revenue Supervisor | Annual | \$ 82,947.47 | \$ 87,094.84 | \$ 91,449.58 | \$ 96,022.06 | \$ 100,823.16 |
| | | | | Monthly | \$ 6,912.29 | \$ 7,257.90 | \$ 7,620.80 | \$ 8,001.84 | \$ 8,401.93 |
| | | | | Bi-weekly | \$ 3,190.28 | \$ 3,349.80 | \$ 3,517.29 | \$ 3,693.15 | \$ 3,877.82 |
| | | | | Hourly | \$ 39,8785 | \$ 41,8725 | \$ 43,9681 | \$ 46,1644 | \$ 48,4726 |
| P&T | 6/21/2025 | P34 | Senior Civil Engineer | Annual | \$ 135,646.85 | \$ 142,429.19 | \$ 149,550.65 | \$ 157,028.19 | \$ 164,879.59 |
| | | | | Monthly | \$ 11,303.91 | \$ 11,869.10 | \$ 12,462.55 | \$ 13,085.69 | \$ 13,739.97 |
| | | | | Bi-weekly | \$ 5,217.19 | \$ 5,478.04 | \$ 5,751.95 | \$ 6,039.55 | \$ 6,341.52 |
| | | | | Hourly | \$ 65,2148 | \$ 68,4755 | \$ 71,8993 | \$ 75,4943 | \$ 79,2690 |
| P&T | 6/21/2025 | P53 | Senior Planner | Annual | \$ 120,994.06 | \$ 127,043.76 | \$ 133,395.95 | \$ 140,065.76 | \$ 147,069.03 |
| | | | | Monthly | \$ 10,082.84 | \$ 10,586.98 | \$ 11,116.33 | \$ 11,672.15 | \$ 12,255.76 |
| | | | | Bi-weekly | \$ 4,653.62 | \$ 4,886.29 | \$ 5,130.61 | \$ 5,387.15 | \$ 5,656.60 |
| | | | | Hourly | \$ 58,1702 | \$ 61,0787 | \$ 64,1326 | \$ 67,3393 | \$ 70,7062 |
| P&T | 6/21/2025 | P68 | Senior Public Works Inspector | Annual | \$ 93,592.51 | \$ 98,272.13 | \$ 103,185.74 | \$ 108,345.03 | \$ 113,762.27 |
| | | | | Monthly | \$ 7,799.38 | \$ 8,189.34 | \$ 8,598.81 | \$ 9,028.75 | \$ 9,480.19 |
| | | | | Bi-weekly | \$ 3,599.71 | \$ 3,779.69 | \$ 3,968.68 | \$ 4,167.11 | \$ 4,375.47 |
| | | | | Hourly | \$ 44,9964 | \$ 47,2462 | \$ 49,6085 | \$ 52,0889 | \$ 54,6934 |
| P&T | 6/21/2025 | P30 | Sewer/Storm Drain Supervisor | Annual | \$ 111,481.42 | \$ 117,055.49 | \$ 122,908.26 | \$ 129,053.68 | \$ 135,506.36 |
| | | | | Monthly | \$ 9,290.12 | \$ 9,754.63 | \$ 10,242.36 | \$ 10,754.47 | \$ 11,292.20 |
| | | | | Bi-weekly | \$ 4,287.74 | \$ 4,502.14 | \$ 4,727.24 | \$ 4,963.61 | \$ 5,211.78 |
| | | | | Hourly | \$ 53,5968 | \$ 56,2766 | \$ 59,0905 | \$ 62,0450 | \$ 65,1472 |
| P&T | 6/21/2025 | P06 | Support Services Manager | Annual | \$ 120,438.90 | \$ 126,460.85 | \$ 132,783.09 | \$ 139,423.09 | \$ 146,394.24 |
| | | | | Monthly | \$ 10,036.57 | \$ 10,538.40 | \$ 11,065.32 | \$ 11,618.59 | \$ 12,199.52 |
| | | | | Bi-weekly | \$ 4,632.26 | \$ 4,863.88 | \$ 5,107.08 | \$ 5,362.43 | \$ 5,630.55 |
| | | | | Hourly | \$ 57,9033 | \$ 60,7984 | \$ 63,8384 | \$ 67,0303 | \$ 70,3818 |
| P&T | 6/21/2025 | P54 | Support Services Supervisor | Annual | \$ 98,389.01 | \$ 103,308.46 | \$ 108,473.88 | \$ 113,897.58 | \$ 119,592.46 |
| | | | | Monthly | \$ 8,199.08 | \$ 8,609.04 | \$ 9,039.49 | \$ 9,491.47 | \$ 9,966.04 |
| | | | | Bi-weekly | \$ 3,784.20 | \$ 3,973.40 | \$ 4,172.07 | \$ 4,380.68 | \$ 4,599.71 |
| | | | | Hourly | \$ 47,3024 | \$ 49,6675 | \$ 52,1509 | \$ 54,7584 | \$ 57,4983 |

| | | | | | | | | | |
|-----|-----------|-----|------------------|-----------|---------------|---------------|---------------|---------------|---------------|
| P&T | 6/21/2025 | P21 | Water Supervisor | Annual | \$ 119,711.05 | \$ 118,396.60 | \$ 126,366.43 | \$ 131,634.76 | \$ 138,216.50 |
| | | | | Monthly | \$ 9,476.92 | \$ 9,949.72 | \$ 10,447.21 | \$ 10,969.57 | \$ 11,518.04 |
| | | | | Bi-weekly | \$ 4,373.50 | \$ 4,592.17 | \$ 4,821.78 | \$ 5,062.88 | \$ 5,316.02 |
| | | | | Hourly | \$ 54,668.7 | \$ 57,402.2 | \$ 60,272.3 | \$ 63,285.9 | \$ 66,450.2 |

| Bargaining | Effective | Class Code | Classification | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|------------|-----------|------------|--|-----------|---------------|---------------|---------------|---------------|---------------|
| IRP&T | 6/21/2025 | P12 | Accounting Manager | Annual | \$ 135,967.48 | \$ 142,765.86 | \$ 149,904.15 | \$ 157,399.35 | \$ 165,269.32 |
| | | | | Monthly | \$ 11,330.62 | \$ 11,897.15 | \$ 12,492.01 | \$ 13,116.61 | \$ 13,772.44 |
| | | | | Bi-weekly | \$ 5,229.52 | \$ 5,490.99 | \$ 5,765.54 | \$ 6,053.82 | \$ 6,356.51 |
| | | | | Hourly | \$ 65,398.9 | \$ 68,637.4 | \$ 72,069.3 | \$ 75,672.7 | \$ 79,456.4 |
| IRP&T | 6/21/2025 | P58 | Finance Manager | Annual | \$ 135,967.48 | \$ 142,765.86 | \$ 149,904.15 | \$ 157,399.35 | \$ 165,269.32 |
| | | | | Monthly | \$ 11,330.62 | \$ 11,897.15 | \$ 12,492.01 | \$ 13,116.61 | \$ 13,772.44 |
| | | | | Bi-weekly | \$ 5,229.52 | \$ 5,490.99 | \$ 5,765.54 | \$ 6,053.82 | \$ 6,356.51 |
| | | | | Hourly | \$ 65,398.9 | \$ 68,637.4 | \$ 72,069.3 | \$ 75,672.7 | \$ 79,456.4 |
| IRP&T | 6/21/2025 | P14 | City Clerk Administrator | Annual | \$ 135,975.17 | \$ 142,773.93 | \$ 149,912.63 | \$ 157,408.25 | \$ 165,278.67 |
| | | | | Monthly | \$ 11,331.26 | \$ 11,897.83 | \$ 12,492.72 | \$ 13,117.35 | \$ 13,773.22 |
| | | | | Bi-weekly | \$ 5,229.81 | \$ 5,491.30 | \$ 5,765.87 | \$ 6,054.16 | \$ 6,356.87 |
| | | | | Hourly | \$ 65,372.6 | \$ 68,641.3 | \$ 72,073.3 | \$ 75,677.0 | \$ 79,460.8 |
| IRP&T | 6/21/2025 | P49 | Human Resources Analyst | Annual | \$ 96,181.37 | \$ 100,990.43 | \$ 106,039.96 | \$ 111,341.96 | \$ 116,909.06 |
| | | | | Monthly | \$ 8,015.11 | \$ 8,415.87 | \$ 8,836.66 | \$ 9,278.50 | \$ 9,742.42 |
| | | | | Bi-weekly | \$ 3,699.28 | \$ 3,884.25 | \$ 4,078.46 | \$ 4,282.38 | \$ 4,496.50 |
| | | | | Hourly | \$ 46,241.0 | \$ 48,553.0 | \$ 50,980.7 | \$ 53,529.7 | \$ 56,206.2 |
| IRP&T | 6/21/2025 | P15 | Human Resources Specialist | Annual | \$ 90,899.79 | \$ 95,444.79 | \$ 100,217.02 | \$ 105,227.87 | \$ 110,489.26 |
| | | | | Monthly | \$ 7,574.98 | \$ 7,953.73 | \$ 8,351.42 | \$ 8,768.99 | \$ 9,207.44 |
| | | | | Bi-weekly | \$ 3,496.15 | \$ 3,670.95 | \$ 3,854.50 | \$ 4,047.23 | \$ 4,249.59 |
| | | | | Hourly | \$ 43,701.8 | \$ 45,886.9 | \$ 48,181.2 | \$ 50,590.3 | \$ 53,119.8 |
| IRP&T | 6/21/2025 | P62 | Human Resources Manager | Annual | \$ 144,230.06 | \$ 151,441.57 | \$ 159,013.64 | \$ 166,964.32 | \$ 175,312.54 |
| | | | | Monthly | \$ 12,019.17 | \$ 12,620.13 | \$ 13,251.14 | \$ 13,913.69 | \$ 14,609.38 |
| | | | | Bi-weekly | \$ 5,547.31 | \$ 5,824.68 | \$ 6,115.91 | \$ 6,421.70 | \$ 6,742.79 |
| | | | | Hourly | \$ 69,341.3 | \$ 72,808.4 | \$ 76,448.8 | \$ 80,271.3 | \$ 84,284.8 |
| IRP&T | 6/21/2025 | P63 | Information Technology Analyst | Annual | \$ 90,872.37 | \$ 95,205.99 | \$ 99,966.29 | \$ 104,964.60 | \$ 110,212.82 |
| | | | | Monthly | \$ 7,566.03 | \$ 7,933.83 | \$ 8,330.52 | \$ 8,747.05 | \$ 9,184.40 |
| | | | | Bi-weekly | \$ 3,487.40 | \$ 3,661.77 | \$ 3,844.86 | \$ 4,037.10 | \$ 4,238.95 |
| | | | | Hourly | \$ 43,592.4 | \$ 45,772.1 | \$ 48,060.7 | \$ 50,463.7 | \$ 52,988.9 |
| IRP&T | 6/21/2025 | P01 | Management Analyst (City Manager's Office Only) | Annual | \$ 98,414.83 | \$ 101,235.58 | \$ 106,297.36 | \$ 111,612.22 | \$ 117,182.83 |
| | | | | Monthly | \$ 8,034.57 | \$ 8,436.30 | \$ 8,858.11 | \$ 9,301.02 | \$ 9,766.07 |
| | | | | Bi-weekly | \$ 3,708.26 | \$ 3,893.68 | \$ 4,088.36 | \$ 4,292.78 | \$ 4,507.42 |
| | | | | Hourly | \$ 46,353.2 | \$ 48,670.9 | \$ 51,104.4 | \$ 53,659.7 | \$ 56,327.3 |
| IRP&T | 6/21/2025 | P02 | Management Specialist (City Manager's Office Only) | Annual | \$ 86,773.34 | \$ 91,112.00 | \$ 95,667.81 | \$ 100,450.98 | \$ 105,473.53 |
| | | | | Monthly | \$ 7,231.11 | \$ 7,592.67 | \$ 7,972.30 | \$ 8,370.92 | \$ 8,789.46 |
| | | | | Bi-weekly | \$ 3,337.44 | \$ 3,504.31 | \$ 3,679.52 | \$ 3,863.50 | \$ 4,056.67 |
| | | | | Hourly | \$ 41,717.9 | \$ 43,803.9 | \$ 45,994.0 | \$ 48,293.7 | \$ 50,709.4 |
| IRP&T | 6/21/2025 | P61 | Payroll Administrator | Annual | \$ 125,555.28 | \$ 131,833.04 | \$ 138,424.69 | \$ 145,346.93 | \$ 152,613.22 |
| | | | | Monthly | \$ 10,462.94 | \$ 10,986.09 | \$ 11,535.39 | \$ 12,112.16 | \$ 12,717.77 |
| | | | | Bi-weekly | \$ 4,829.05 | \$ 5,070.50 | \$ 5,324.03 | \$ 5,590.23 | \$ 5,869.74 |
| | | | | Hourly | \$ 60,363.1 | \$ 63,381.2 | \$ 66,550.4 | \$ 69,877.9 | \$ 73,371.8 |
| IRP&T | 6/21/2025 | P73 | Payroll Specialist | Annual | \$ 71,764.16 | \$ 75,352.37 | \$ 79,119.89 | \$ 83,075.99 | \$ 87,229.78 |
| | | | | Monthly | \$ 5,980.34 | \$ 6,279.37 | \$ 6,593.34 | \$ 6,923.02 | \$ 7,269.14 |
| | | | | Bi-weekly | \$ 2,760.16 | \$ 2,898.17 | \$ 3,043.08 | \$ 3,195.23 | \$ 3,354.99 |
| | | | | Hourly | \$ 34,502.0 | \$ 36,227.1 | \$ 38,038.4 | \$ 39,940.3 | \$ 41,937.3 |
| IRP&T | 6/21/2025 | P40 | Principal Management Analyst (City Manager's Office Only) | Annual | \$ 115,697.79 | \$ 121,482.68 | \$ 127,556.82 | \$ 133,934.66 | \$ 140,631.40 |
| | | | | Monthly | \$ 9,641.48 | \$ 10,123.56 | \$ 10,629.73 | \$ 11,161.22 | \$ 11,719.28 |
| | | | | Bi-weekly | \$ 4,449.91 | \$ 4,672.41 | \$ 4,906.03 | \$ 5,151.33 | \$ 5,408.80 |
| | | | | Hourly | \$ 55,623.9 | \$ 58,405.1 | \$ 61,325.3 | \$ 64,391.6 | \$ 67,612.1 |
| IRP&T | 6/21/2025 | P59 | Principal Human Resources Analyst | Annual | \$ 127,720.02 | \$ 134,106.03 | \$ 140,811.33 | \$ 147,851.90 | \$ 155,244.49 |
| | | | | Monthly | \$ 10,643.34 | \$ 11,175.50 | \$ 11,734.28 | \$ 12,320.99 | \$ 12,937.04 |
| | | | | Bi-weekly | \$ 4,912.31 | \$ 5,157.92 | \$ 5,415.82 | \$ 5,686.61 | \$ 5,970.94 |
| | | | | Hourly | \$ 61,403.8 | \$ 64,474.0 | \$ 67,697.7 | \$ 71,082.6 | \$ 74,637.7 |
| IRP&T | 6/21/2025 | P60 | Purchasing Administrator | Annual | \$ 125,555.28 | \$ 131,833.04 | \$ 138,424.69 | \$ 145,346.93 | \$ 152,613.22 |
| | | | | Monthly | \$ 10,462.94 | \$ 10,986.09 | \$ 11,535.39 | \$ 12,112.16 | \$ 12,717.77 |
| | | | | Bi-weekly | \$ 4,829.05 | \$ 5,070.50 | \$ 5,324.03 | \$ 5,590.23 | \$ 5,869.74 |
| | | | | Hourly | \$ 60,363.1 | \$ 63,381.2 | \$ 66,550.4 | \$ 69,877.9 | \$ 73,371.8 |
| IRP&T | 6/21/2025 | P71 | Risk Manager | Annual | \$ 135,975.17 | \$ 142,773.92 | \$ 149,912.63 | \$ 157,408.25 | \$ 165,278.67 |
| | | | | Monthly | \$ 11,331.26 | \$ 11,897.83 | \$ 12,492.72 | \$ 13,117.35 | \$ 13,773.22 |
| | | | | Bi-weekly | \$ 5,229.81 | \$ 5,491.30 | \$ 5,765.87 | \$ 6,054.16 | \$ 6,356.87 |
| | | | | Hourly | \$ 65,372.6 | \$ 68,641.3 | \$ 72,073.3 | \$ 75,677.0 | \$ 79,460.8 |
| IRP&T | 6/21/2025 | P51 | Senior Budget Analyst | Annual | \$ 104,244.74 | \$ 109,456.98 | \$ 114,929.83 | \$ 120,676.32 | \$ 126,710.13 |
| | | | | Monthly | \$ 8,687.06 | \$ 9,121.41 | \$ 9,577.49 | \$ 10,056.36 | \$ 10,559.18 |
| | | | | Bi-weekly | \$ 4,009.41 | \$ 4,209.88 | \$ 4,420.38 | \$ 4,641.40 | \$ 4,873.47 |
| | | | | Hourly | \$ 50,117.6 | \$ 52,623.5 | \$ 55,254.7 | \$ 58,017.4 | \$ 60,913.3 |
| IRP&T | 6/21/2025 | P52 | Senior Human Resources Analyst | Annual | \$ 111,084.84 | \$ 116,639.08 | \$ 122,471.02 | \$ 128,594.59 | \$ 135,024.83 |
| | | | | Monthly | \$ 9,257.07 | \$ 9,719.92 | \$ 10,205.92 | \$ 10,716.22 | \$ 11,252.03 |
| | | | | Bi-weekly | \$ 4,272.49 | \$ 4,486.12 | \$ 4,710.42 | \$ 4,945.95 | \$ 5,193.24 |
| | | | | Hourly | \$ 53,406.1 | \$ 56,076.4 | \$ 58,880.3 | \$ 61,824.3 | \$ 64,915.5 |
| IRP&T | 6/21/2025 | P66 | Senior Information Technology Analyst | Annual | \$ 111,084.83 | \$ 116,639.07 | \$ 122,471.03 | \$ 128,594.58 | \$ 135,024.82 |
| | | | | Monthly | \$ 9,257.07 | \$ 9,719.92 | \$ 10,205.92 | \$ 10,716.22 | \$ 11,252.03 |
| | | | | Bi-weekly | \$ 4,272.49 | \$ 4,486.12 | \$ 4,710.42 | \$ 4,945.95 | \$ 5,193.24 |
| | | | | Hourly | \$ 53,406.1 | \$ 56,076.4 | \$ 58,880.3 | \$ 61,824.3 | \$ 64,915.5 |
| IRP&T | 6/21/2025 | P39 | Senior Management Analyst | Annual | \$ 106,042.06 | \$ 111,344.17 | \$ 116,911.38 | \$ 122,756.95 | \$ 128,894.80 |
| | | | | Monthly | \$ 8,836.84 | \$ 9,278.68 | \$ 9,742.61 | \$ 10,229.75 | \$ 10,741.23 |
| | | | | Bi-weekly | \$ 4,078.54 | \$ 4,282.47 | \$ 4,496.59 | \$ 4,721.42 | \$ 4,957.49 |
| | | | | Hourly | \$ 50,981.7 | \$ 53,530.8 | \$ 56,207.3 | \$ 59,017.7 | \$ 61,968.6 |

| Bargaining | Effective | Class Code | Classification | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|------------|-----------|------------|---|-----------|--------------|--------------|---------------|---------------|---------------|
| FVGEA | 6/21/2025 | G02 | Accountant | Annual | \$ 91,714.65 | \$ 96,300.38 | \$ 101,115.41 | \$ 106,171.18 | \$ 111,479.73 |
| | | | | Monthly | \$ 7,642.89 | \$ 8,025.04 | \$ 8,426.29 | \$ 8,847.60 | \$ 9,289.98 |
| | | | | Bi-weekly | \$ 3,527.48 | \$ 3,703.86 | \$ 3,889.06 | \$ 4,083.51 | \$ 4,287.68 |
| | | | | Hourly | \$ 44,093.5 | \$ 46,298.2 | \$ 48,613.1 | \$ 51,043.8 | \$ 53,596.0 |
| FVGEA | 6/21/2025 | G03 | Accounting Technician I | Annual | \$ 61,600.44 | \$ 64,880.46 | \$ 67,914.49 | \$ 71,310.21 | \$ 74,875.73 |
| | | | | Monthly | \$ 5,133.37 | \$ 5,390.04 | \$ 5,659.54 | \$ 5,942.52 | \$ 6,239.65 |
| | | | | Bi-weekly | \$ 2,369.24 | \$ 2,487.71 | \$ 2,612.10 | \$ 2,742.70 | \$ 2,879.83 |
| | | | | Hourly | \$ 29,615.5 | \$ 31,096.3 | \$ 32,651.1 | \$ 34,283.7 | \$ 35,997.9 |
| FVGEA | 6/21/2025 | G03 | Accounting Technician II Storekeeper | Annual | \$ 61,600.44 | \$ 64,880.46 | \$ 67,914.49 | \$ 71,310.21 | \$ 74,875.73 |
| | | | | Monthly | \$ 5,133.37 | \$ 5,390.04 | \$ 5,659.54 | \$ 5,942.52 | \$ 6,239.65 |
| | | | | Bi-weekly | \$ 2,369.24 | \$ 2,487.71 | \$ 2,612.10 | \$ 2,742.70 | \$ 2,879.83 |
| | | | | Hourly | \$ 29,615.5 | \$ 31,096.3 | \$ 32,651.1 | \$ 34,283.7 | \$ 35,997.9 |
| FVGEA | 6/21/2025 | G04 | Accounting Technician II | Annual | \$ 64,680.46 | \$ 67,914.49 | \$ 71,310.21 | \$ 74,875.73 | \$ 78,619.52 |
| | | | | Monthly | \$ 5,390.04 | \$ 5,659.54 | \$ 5,942.52 | \$ 6,239.65 | \$ 6,551.63 |
| | | | | Bi-weekly | \$ 2,487.71 | \$ 2,612.10 | \$ 2,742.70 | \$ 2,879.83 | \$ 3,023.83 |
| | | | | Hourly | \$ 31,096.3 | \$ 32,651.1 | \$ 34,283.7 | \$ 35,997.9 | \$ 37,797.8 |

| | | | | | | | | | |
|-------|-----------|-----|--|-----------|---------------|---------------|---------------|---------------|---------------|
| FVGEA | 6/21/2025 | G79 | Administrative Assistant | Annual | \$ 69,157.73 | \$ 72,616.62 | \$ 76,246.39 | \$ 80,068.71 | \$ 84,061.65 |
| | | | | Monthly | \$ 5,763.14 | \$ 6,051.30 | \$ 6,353.87 | \$ 6,671.56 | \$ 7,005.14 |
| | | | | Bi-weekly | \$ 2,659.91 | \$ 2,792.91 | \$ 2,932.55 | \$ 3,079.18 | \$ 3,233.14 |
| | | | | Hourly | \$ 33,248.9 | \$ 34,911.3 | \$ 36,658.9 | \$ 38,489.7 | \$ 40,414.2 |
| FVGEA | 6/21/2025 | G77 | Administrative Specialist | Annual | \$ 47,871.89 | \$ 50,370.49 | \$ 52,889.01 | \$ 55,533.46 | \$ 58,310.14 |
| | | | | Monthly | \$ 3,989.66 | \$ 4,197.54 | \$ 4,407.42 | \$ 4,627.79 | \$ 4,859.18 |
| | | | | Bi-weekly | \$ 1,845.07 | \$ 1,937.32 | \$ 2,034.19 | \$ 2,135.90 | \$ 2,242.70 |
| | | | | Hourly | \$ 23,063.4 | \$ 24,216.5 | \$ 25,427.4 | \$ 26,698.7 | \$ 28,033.7 |
| FVGEA | 6/21/2025 | G73 | Assistant Engineer | Annual | \$ 97,824.43 | \$ 102,715.65 | \$ 107,851.43 | \$ 113,244.01 | \$ 118,906.21 |
| | | | | Monthly | \$ 8,152.04 | \$ 8,559.64 | \$ 8,987.62 | \$ 9,437.00 | \$ 9,908.85 |
| | | | | Bi-weekly | \$ 3,762.48 | \$ 3,950.61 | \$ 4,148.13 | \$ 4,355.54 | \$ 4,573.32 |
| | | | | Hourly | \$ 47,030.9 | \$ 49,382.5 | \$ 51,851.6 | \$ 54,444.2 | \$ 57,166.4 |
| FVGEA | 6/21/2025 | G55 | Assistant Planner | Annual | \$ 64,660.60 | \$ 68,893.63 | \$ 73,336.30 | \$ 78,005.22 | \$ 82,905.49 |
| | | | | Monthly | \$ 7,055.05 | \$ 7,407.81 | \$ 7,778.19 | \$ 8,167.10 | \$ 8,575.46 |
| | | | | Bi-weekly | \$ 3,256.18 | \$ 3,418.99 | \$ 3,589.93 | \$ 3,769.43 | \$ 3,957.91 |
| | | | | Hourly | \$ 40,702.2 | \$ 42,737.3 | \$ 44,874.1 | \$ 47,117.8 | \$ 49,473.7 |
| FVGEA | 6/21/2025 | G61 | Building Inspector | Annual | \$ 88,361.56 | \$ 92,779.64 | \$ 97,418.62 | \$ 102,289.55 | \$ 107,404.02 |
| | | | | Monthly | \$ 7,363.46 | \$ 7,731.64 | \$ 8,118.22 | \$ 8,524.13 | \$ 8,950.33 |
| | | | | Bi-weekly | \$ 3,398.52 | \$ 3,568.45 | \$ 3,746.87 | \$ 3,934.22 | \$ 4,130.92 |
| | | | | Hourly | \$ 42,481.5 | \$ 44,605.5 | \$ 46,835.8 | \$ 49,177.6 | \$ 51,636.5 |
| FVGEA | 6/21/2025 | G49 | Code Enforcement Officer | Annual | \$ 78,975.56 | \$ 82,924.35 | \$ 87,070.57 | \$ 91,424.09 | \$ 95,995.30 |
| | | | | Monthly | \$ 6,581.30 | \$ 6,910.36 | \$ 7,255.88 | \$ 7,616.68 | \$ 7,999.61 |
| | | | | Bi-weekly | \$ 3,037.52 | \$ 3,189.40 | \$ 3,348.87 | \$ 3,516.31 | \$ 3,692.12 |
| | | | | Hourly | \$ 37,969.0 | \$ 39,867.4 | \$ 41,860.8 | \$ 43,953.8 | \$ 46,151.5 |
| FVGEA | 6/21/2025 | G12 | Community Services Officer | Annual | \$ 68,743.95 | \$ 72,181.14 | \$ 75,790.20 | \$ 79,579.72 | \$ 83,558.71 |
| | | | | Monthly | \$ 5,728.66 | \$ 6,015.10 | \$ 6,315.85 | \$ 6,631.64 | \$ 6,963.23 |
| | | | | Bi-weekly | \$ 2,644.00 | \$ 2,776.20 | \$ 2,915.01 | \$ 3,060.76 | \$ 3,213.80 |
| | | | | Hourly | \$ 33,049.9 | \$ 34,702.4 | \$ 36,437.5 | \$ 38,259.4 | \$ 40,172.4 |
| FVGEA | 6/21/2025 | G24 | Dispatcher | Annual | \$ 80,292.58 | \$ 84,307.20 | \$ 88,522.56 | \$ 92,948.69 | \$ 97,598.12 |
| | | | | Monthly | \$ 6,691.05 | \$ 7,025.61 | \$ 7,376.88 | \$ 7,745.72 | \$ 8,133.01 |
| | | | | Bi-weekly | \$ 3,068.18 | \$ 3,242.58 | \$ 3,404.71 | \$ 3,574.95 | \$ 3,753.69 |
| | | | | Hourly | \$ 38,602.2 | \$ 40,532.3 | \$ 42,558.9 | \$ 44,686.8 | \$ 46,921.2 |
| FVGEA | 6/21/2025 | G30 | Engineering Technician I | Annual | \$ 69,219.21 | \$ 72,680.17 | \$ 76,314.18 | \$ 80,129.89 | \$ 84,136.38 |
| | | | | Monthly | \$ 5,768.27 | \$ 6,056.68 | \$ 6,359.52 | \$ 6,677.49 | \$ 7,011.37 |
| | | | | Bi-weekly | \$ 2,662.28 | \$ 2,795.40 | \$ 2,935.16 | \$ 3,081.92 | \$ 3,236.01 |
| | | | | Hourly | \$ 33,278.4 | \$ 34,942.3 | \$ 36,689.5 | \$ 38,523.9 | \$ 40,450.1 |
| FVGEA | 6/21/2025 | G29 | Engineering Technician II | Annual | \$ 76,917.96 | \$ 80,763.86 | \$ 84,802.06 | \$ 89,042.16 | \$ 93,494.26 |
| | | | | Monthly | \$ 6,409.83 | \$ 6,730.32 | \$ 7,066.84 | \$ 7,420.18 | \$ 7,791.19 |
| | | | | Bi-weekly | \$ 2,958.38 | \$ 3,106.30 | \$ 3,261.62 | \$ 3,424.70 | \$ 3,595.94 |
| | | | | Hourly | \$ 38,979.7 | \$ 40,820.7 | \$ 42,770.2 | \$ 44,800.7 | \$ 46,941.9 |
| FVGEA | 6/21/2025 | G31 | Engineering Technician III | Annual | \$ 85,381.02 | \$ 89,650.07 | \$ 94,132.57 | \$ 98,839.21 | \$ 103,781.16 |
| | | | | Monthly | \$ 7,115.09 | \$ 7,470.84 | \$ 7,844.38 | \$ 8,236.60 | \$ 8,648.43 |
| | | | | Bi-weekly | \$ 3,283.88 | \$ 3,448.08 | \$ 3,620.48 | \$ 3,801.51 | \$ 3,991.58 |
| | | | | Hourly | \$ 41,048.5 | \$ 43,100.9 | \$ 45,256.0 | \$ 47,518.8 | \$ 49,894.7 |
| FVGEA | 6/21/2025 | G50 | Fire Prevention Specialist | Annual | \$ 97,195.51 | \$ 102,055.28 | \$ 107,158.05 | \$ 112,515.95 | \$ 118,141.76 |
| | | | | Monthly | \$ 8,099.62 | \$ 8,504.61 | \$ 8,929.84 | \$ 9,376.33 | \$ 9,845.15 |
| | | | | Bi-weekly | \$ 3,738.29 | \$ 3,925.20 | \$ 4,121.47 | \$ 4,327.53 | \$ 4,543.92 |
| | | | | Hourly | \$ 46,728.6 | \$ 49,065.0 | \$ 51,518.2 | \$ 54,094.2 | \$ 56,798.9 |
| FVGEA | 6/21/2025 | G72 | Fire Prevention Analyst | Annual | \$ 102,059.00 | \$ 107,161.94 | \$ 112,520.03 | \$ 118,146.05 | \$ 124,053.34 |
| | | | | Monthly | \$ 8,504.91 | \$ 8,930.16 | \$ 9,376.67 | \$ 9,845.50 | \$ 10,337.78 |
| | | | | Bi-weekly | \$ 3,925.34 | \$ 4,121.61 | \$ 4,327.69 | \$ 4,544.08 | \$ 4,771.28 |
| | | | | Hourly | \$ 49,066.8 | \$ 51,520.1 | \$ 54,096.1 | \$ 56,800.9 | \$ 59,641.0 |
| FVGEA | 6/21/2025 | G80 | Housing Analyst | Annual | \$ 96,419.51 | \$ 101,240.50 | \$ 106,302.53 | \$ 111,617.65 | \$ 117,198.54 |
| | | | | Monthly | \$ 8,034.96 | \$ 8,436.71 | \$ 8,858.54 | \$ 9,301.47 | \$ 9,766.55 |
| | | | | Bi-weekly | \$ 3,708.44 | \$ 3,893.86 | \$ 4,088.56 | \$ 4,292.98 | \$ 4,507.64 |
| | | | | Hourly | \$ 46,355.5 | \$ 48,673.3 | \$ 51,106.9 | \$ 53,662.3 | \$ 56,345.4 |
| FVGEA | 6/21/2025 | G52 | Housing Technician | Annual | \$ 82,257.49 | \$ 86,370.36 | \$ 90,688.87 | \$ 95,223.32 | \$ 99,984.49 |
| | | | | Monthly | \$ 6,854.79 | \$ 7,197.53 | \$ 7,557.41 | \$ 7,935.27 | \$ 8,332.04 |
| | | | | Bi-weekly | \$ 3,163.75 | \$ 3,321.94 | \$ 3,488.04 | \$ 3,662.43 | \$ 3,845.56 |
| | | | | Hourly | \$ 38,546.8 | \$ 41,524.2 | \$ 43,600.4 | \$ 45,780.4 | \$ 48,069.4 |
| FVGEA | 6/21/2025 | G84 | Human Resources Technician | Annual | \$ 73,877.53 | \$ 77,571.42 | \$ 81,449.98 | \$ 85,522.48 | \$ 89,798.60 |
| | | | | Monthly | \$ 6,156.46 | \$ 6,464.29 | \$ 6,787.50 | \$ 7,126.87 | \$ 7,483.22 |
| | | | | Bi-weekly | \$ 2,841.45 | \$ 2,983.52 | \$ 3,132.69 | \$ 3,289.32 | \$ 3,453.79 |
| | | | | Hourly | \$ 35,818.0 | \$ 37,293.9 | \$ 38,916.8 | \$ 40,591.6 | \$ 42,317.4 |
| FVGEA | 6/21/2025 | G10 | Identification Technician | Annual | \$ 84,776.38 | \$ 89,015.20 | \$ 93,465.96 | \$ 98,139.27 | \$ 103,046.23 |
| | | | | Monthly | \$ 7,064.70 | \$ 7,417.94 | \$ 7,788.83 | \$ 8,178.27 | \$ 8,587.19 |
| | | | | Bi-weekly | \$ 3,260.63 | \$ 3,423.66 | \$ 3,594.84 | \$ 3,774.59 | \$ 3,963.32 |
| | | | | Hourly | \$ 40,757.8 | \$ 42,795.7 | \$ 44,935.5 | \$ 47,182.3 | \$ 49,541.4 |
| FVGEA | 6/21/2025 | G57 | Information Technology Technician | Annual | \$ 77,555.10 | \$ 81,432.85 | \$ 85,504.49 | \$ 89,779.73 | \$ 94,268.71 |
| | | | | Monthly | \$ 6,462.92 | \$ 6,786.07 | \$ 7,125.37 | \$ 7,481.65 | \$ 7,855.72 |
| | | | | Bi-weekly | \$ 2,982.89 | \$ 3,132.03 | \$ 3,288.64 | \$ 3,453.07 | \$ 3,625.72 |
| | | | | Hourly | \$ 37,286.1 | \$ 39,150.4 | \$ 41,107.9 | \$ 43,163.3 | \$ 45,321.4 |
| FVGEA | 6/21/2025 | G83 | Sr. Accounting Technician | Annual | \$ 67,914.37 | \$ 71,310.09 | \$ 74,875.59 | \$ 78,619.36 | \$ 82,550.33 |
| | | | | Monthly | \$ 5,659.53 | \$ 5,942.51 | \$ 6,239.64 | \$ 6,551.62 | \$ 6,879.19 |
| | | | | Bi-weekly | \$ 2,612.10 | \$ 2,742.70 | \$ 2,879.83 | \$ 3,023.82 | \$ 3,175.02 |
| | | | | Hourly | \$ 32,651.1 | \$ 34,283.6 | \$ 35,997.8 | \$ 37,797.7 | \$ 39,687.6 |
| FVGEA | 6/21/2025 | G81 | Lead Code Enforcement Officer | Annual | \$ 82,924.41 | \$ 87,070.63 | \$ 91,424.15 | \$ 95,995.36 | \$ 100,795.14 |
| | | | | Monthly | \$ 6,910.36 | \$ 7,255.88 | \$ 7,616.68 | \$ 7,999.62 | \$ 8,399.59 |
| | | | | Bi-weekly | \$ 3,189.40 | \$ 3,348.87 | \$ 3,516.31 | \$ 3,692.12 | \$ 3,876.74 |
| | | | | Hourly | \$ 39,867.5 | \$ 41,860.8 | \$ 43,953.9 | \$ 46,151.6 | \$ 48,459.2 |
| FVGEA | 6/21/2025 | G25 | Lead Dispatcher | Annual | \$ 84,305.74 | \$ 88,521.02 | \$ 92,947.07 | \$ 97,594.42 | \$ 102,474.14 |
| | | | | Monthly | \$ 7,025.48 | \$ 7,376.75 | \$ 7,745.59 | \$ 8,132.87 | \$ 8,539.51 |
| | | | | Bi-weekly | \$ 3,242.53 | \$ 3,404.66 | \$ 3,574.89 | \$ 3,753.63 | \$ 3,941.31 |
| | | | | Hourly | \$ 40,531.6 | \$ 42,558.1 | \$ 44,686.0 | \$ 46,920.3 | \$ 49,266.4 |
| FVGEA | 6/21/2025 | G86 | Lead Information Technology Technician | Annual | \$ 85,310.61 | \$ 89,576.14 | \$ 94,054.94 | \$ 98,757.68 | \$ 103,695.57 |
| | | | | Monthly | \$ 7,109.22 | \$ 7,464.67 | \$ 7,837.91 | \$ 8,228.81 | \$ 8,641.30 |
| | | | | Bi-weekly | \$ 3,281.18 | \$ 3,445.24 | \$ 3,617.49 | \$ 3,798.37 | \$ 3,988.30 |
| | | | | Hourly | \$ 41,014.7 | \$ 43,065.4 | \$ 45,218.7 | \$ 47,479.6 | \$ 49,853.6 |
| FVGEA | 6/21/2025 | G90 | Lead Public Works Inspector | Annual | \$ 89,143.45 | \$ 93,600.61 | \$ 98,280.64 | \$ 103,194.68 | \$ 108,354.41 |
| | | | | Monthly | \$ 7,428.62 | \$ 7,800.05 | \$ 8,190.05 | \$ 8,599.56 | \$ 9,029.54 |
| | | | | Bi-weekly | \$ 3,428.60 | \$ 3,600.02 | \$ 3,780.03 | \$ 3,969.02 | \$ 4,167.48 |
| | | | | Hourly | \$ 42,857.4 | \$ 45,000.2 | \$ 47,250.3 | \$ 49,612.8 | \$ 52,093.4 |
| FVGEA | 6/21/2025 | G08 | Lead Records Clerk | Annual | \$ 64,769.12 | \$ 68,007.57 | \$ 71,407.95 | \$ 74,978.34 | \$ 78,727.25 |
| | | | | Monthly | \$ 5,397.42 | \$ 5,667.29 | \$ 5,950.66 | \$ 6,248.20 | \$ 6,560.60 |
| | | | | Bi-weekly | \$ 2,481.12 | \$ 2,615.67 | \$ 2,746.46 | \$ 2,883.78 | \$ 3,027.97 |
| | | | | Hourly | \$ 31,139.0 | \$ 32,635.9 | \$ 34,330.7 | \$ 36,047.2 | \$ 37,849.6 |

| | | | | | | | | | |
|-------|-----------|-----|---------------------------|-----------|---------------|---------------|---------------|---------------|---------------|
| FVGEA | 6/21/2025 | G74 | Management Aide | Annual | \$ 61,945.49 | \$ 66,042.76 | \$ 90,344.90 | \$ 94,662.15 | \$ 99,605.26 |
| | | | | Monthly | \$ 6,828.79 | \$ 7,170.23 | \$ 7,528.74 | \$ 7,905.18 | \$ 8,300.44 |
| | | | | Bi-weekly | \$ 3,151.75 | \$ 3,309.33 | \$ 3,474.81 | \$ 3,648.55 | \$ 3,830.98 |
| | | | | Hourly | \$ 39,396.8 | \$ 41,366.7 | \$ 43,435.0 | \$ 45,608.8 | \$ 47,887.1 |
| FVGEA | 6/21/2025 | G87 | Permit Technician | Annual | \$ 68,100.78 | \$ 71,605.82 | \$ 75,081.12 | \$ 78,835.17 | \$ 82,776.94 |
| | | | | Monthly | \$ 6,675.06 | \$ 5,958.82 | \$ 6,256.75 | \$ 6,569.60 | \$ 6,898.08 |
| | | | | Bi-weekly | \$ 2,619.26 | \$ 2,750.23 | \$ 2,887.74 | \$ 3,032.12 | \$ 3,183.73 |
| | | | | Hourly | \$ 32,740.7 | \$ 34,377.8 | \$ 36,096.6 | \$ 37,901.5 | \$ 39,796.6 |
| FVGEA | 6/21/2025 | G56 | Plan Check Engineer | Annual | \$ 110,399.58 | \$ 115,918.50 | \$ 121,714.42 | \$ 127,800.15 | \$ 134,180.15 |
| | | | | Monthly | \$ 9,199.88 | \$ 9,659.87 | \$ 10,142.87 | \$ 10,650.02 | \$ 11,182.52 |
| | | | | Bi-weekly | \$ 4,246.10 | \$ 4,458.41 | \$ 4,681.32 | \$ 4,915.39 | \$ 5,161.16 |
| | | | | Hourly | \$ 53,076.2 | \$ 55,730.0 | \$ 58,516.5 | \$ 61,442.3 | \$ 64,514.4 |
| FVGEA | 6/21/2025 | G54 | Public Works Inspector | Annual | \$ 84,897.16 | \$ 89,142.01 | \$ 93,599.12 | \$ 98,279.06 | \$ 103,193.02 |
| | | | | Monthly | \$ 7,074.77 | \$ 7,428.50 | \$ 7,799.93 | \$ 8,189.93 | \$ 8,599.42 |
| | | | | Bi-weekly | \$ 3,265.28 | \$ 3,428.54 | \$ 3,599.97 | \$ 3,779.96 | \$ 3,968.96 |
| | | | | Hourly | \$ 40,815.9 | \$ 42,856.7 | \$ 44,999.5 | \$ 47,249.5 | \$ 49,612.0 |
| FVGEA | 6/21/2025 | G89 | Records Clerk I | Annual | \$ 55,526.96 | \$ 58,303.32 | \$ 61,218.48 | \$ 64,279.40 | \$ 67,493.38 |
| | | | | Monthly | \$ 4,627.25 | \$ 4,858.61 | \$ 5,101.54 | \$ 5,356.61 | \$ 5,624.44 |
| | | | | Bi-weekly | \$ 2,135.65 | \$ 2,242.44 | \$ 2,354.56 | \$ 2,472.29 | \$ 2,595.90 |
| | | | | Hourly | \$ 26,695.6 | \$ 28,030.4 | \$ 29,431.9 | \$ 30,903.5 | \$ 32,448.7 |
| FVGEA | 6/21/2025 | G09 | Records Clerk II | Annual | \$ 61,666.40 | \$ 64,772.81 | \$ 68,011.47 | \$ 71,412.04 | \$ 74,982.64 |
| | | | | Monthly | \$ 5,140.70 | \$ 5,397.74 | \$ 5,667.63 | \$ 5,951.00 | \$ 6,248.55 |
| | | | | Bi-weekly | \$ 2,372.64 | \$ 2,491.26 | \$ 2,615.83 | \$ 2,746.62 | \$ 2,883.95 |
| | | | | Hourly | \$ 29,657.8 | \$ 31,140.7 | \$ 32,697.8 | \$ 34,332.7 | \$ 36,049.3 |
| FVGEA | 6/21/2025 | G76 | Recreation Coordinator | Annual | \$ 68,923.48 | \$ 72,369.65 | \$ 75,988.13 | \$ 79,787.54 | \$ 83,776.92 |
| | | | | Monthly | \$ 5,743.62 | \$ 6,030.80 | \$ 6,332.34 | \$ 6,648.96 | \$ 6,981.41 |
| | | | | Bi-weekly | \$ 2,650.91 | \$ 2,783.45 | \$ 2,922.62 | \$ 3,068.75 | \$ 3,222.19 |
| | | | | Hourly | \$ 33,136.2 | \$ 34,793.1 | \$ 36,532.7 | \$ 38,359.3 | \$ 40,277.3 |
| FVGEA | 6/21/2025 | G14 | Secretary | Annual | \$ 69,157.73 | \$ 72,615.62 | \$ 76,246.39 | \$ 80,058.71 | \$ 84,061.65 |
| | | | | Monthly | \$ 5,763.14 | \$ 6,051.30 | \$ 6,353.87 | \$ 6,671.56 | \$ 7,005.14 |
| | | | | Bi-weekly | \$ 2,659.91 | \$ 2,792.91 | \$ 2,932.55 | \$ 3,079.18 | \$ 3,233.14 |
| | | | | Hourly | \$ 33,248.9 | \$ 34,811.3 | \$ 36,456.9 | \$ 38,189.7 | \$ 40,014.2 |
| FVGEA | 6/21/2025 | G85 | Supervising Records Clerk | Annual | \$ 77,121.60 | \$ 80,977.68 | \$ 85,026.55 | \$ 89,277.88 | \$ 93,741.77 |
| | | | | Monthly | \$ 6,426.80 | \$ 6,748.14 | \$ 7,085.55 | \$ 7,439.83 | \$ 7,811.81 |
| | | | | Bi-weekly | \$ 2,966.22 | \$ 3,114.53 | \$ 3,270.25 | \$ 3,433.77 | \$ 3,605.45 |
| | | | | Hourly | \$ 37,077.6 | \$ 38,931.5 | \$ 40,878.1 | \$ 42,922.0 | \$ 45,058.1 |

| Bargaining Unit | Effective | Class Code | Classification | Type | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|-----------------|-----------|------------|---|-----------|--------------|--------------|--------------|---------------|---------------|
| FVMEA (Field) | 6/21/2025 | G45 | Equipment Operator I | Annual | \$ 67,611.66 | \$ 70,992.24 | \$ 74,541.88 | \$ 78,268.95 | \$ 82,182.40 |
| | | | | Monthly | \$ 5,634.30 | \$ 5,916.02 | \$ 6,211.83 | \$ 6,522.41 | \$ 6,848.54 |
| | | | | Bi-weekly | \$ 2,600.45 | \$ 2,730.47 | \$ 2,867.00 | \$ 3,010.34 | \$ 3,160.86 |
| | | | | Hourly | \$ 32,505.6 | \$ 34,130.8 | \$ 35,837.4 | \$ 37,629.3 | \$ 39,510.7 |
| FVMEA (Field) | 6/21/2025 | G82 | Equipment Operator I - Water | Annual | \$ 73,729.52 | \$ 77,416.00 | \$ 81,286.60 | \$ 85,351.14 | \$ 89,618.69 |
| | | | | Monthly | \$ 6,144.12 | \$ 6,451.33 | \$ 6,773.89 | \$ 7,112.59 | \$ 7,468.23 |
| | | | | Bi-weekly | \$ 2,835.75 | \$ 2,977.54 | \$ 3,126.42 | \$ 3,282.74 | \$ 3,446.87 |
| | | | | Hourly | \$ 35,446.8 | \$ 37,219.2 | \$ 39,080.1 | \$ 41,032.2 | \$ 43,085.9 |
| FVMEA (Field) | 6/21/2025 | G46 | Equipment Operator II | Annual | \$ 70,832.67 | \$ 74,374.31 | \$ 78,093.03 | \$ 81,997.68 | \$ 86,097.55 |
| | | | | Monthly | \$ 5,902.73 | \$ 6,197.86 | \$ 6,507.75 | \$ 6,833.14 | \$ 7,174.79 |
| | | | | Bi-weekly | \$ 2,724.33 | \$ 2,860.55 | \$ 3,003.58 | \$ 3,153.76 | \$ 3,311.44 |
| | | | | Hourly | \$ 34,054.1 | \$ 35,758.8 | \$ 37,544.7 | \$ 39,421.9 | \$ 41,393.0 |
| FVMEA (Field) | 6/21/2025 | G47 | Equipment Operator II - Water | Annual | \$ 75,414.18 | \$ 79,184.87 | \$ 83,144.12 | \$ 87,301.32 | \$ 91,666.39 |
| | | | | Monthly | \$ 6,284.51 | \$ 6,598.74 | \$ 6,928.68 | \$ 7,275.11 | \$ 7,638.86 |
| | | | | Bi-weekly | \$ 2,900.55 | \$ 3,045.57 | \$ 3,197.85 | \$ 3,357.74 | \$ 3,525.63 |
| | | | | Hourly | \$ 36,266.8 | \$ 38,069.6 | \$ 39,973.1 | \$ 41,971.7 | \$ 44,070.3 |
| FVMEA (Field) | 6/21/2025 | G62 | Foreman | Annual | \$ 77,910.05 | \$ 81,805.55 | \$ 85,895.83 | \$ 90,190.62 | \$ 94,700.15 |
| | | | | Monthly | \$ 6,492.50 | \$ 6,817.13 | \$ 7,157.99 | \$ 7,515.88 | \$ 7,891.68 |
| | | | | Bi-weekly | \$ 2,996.34 | \$ 3,146.36 | \$ 3,303.68 | \$ 3,468.87 | \$ 3,642.31 |
| | | | | Hourly | \$ 37,456.7 | \$ 39,329.5 | \$ 41,296.0 | \$ 43,360.8 | \$ 45,528.9 |
| FVMEA (Field) | 6/21/2025 | G63 | Foreman Fleet | Annual | \$ 77,910.05 | \$ 81,805.55 | \$ 85,895.83 | \$ 90,190.62 | \$ 94,700.15 |
| | | | | Monthly | \$ 6,492.50 | \$ 6,817.13 | \$ 7,157.99 | \$ 7,515.88 | \$ 7,891.68 |
| | | | | Bi-weekly | \$ 2,996.34 | \$ 3,146.36 | \$ 3,303.68 | \$ 3,468.87 | \$ 3,642.31 |
| | | | | Hourly | \$ 37,456.7 | \$ 39,329.5 | \$ 41,296.0 | \$ 43,360.8 | \$ 45,528.9 |
| FVMEA (Field) | 6/21/2025 | G88 | Foreman Sewer/Storm Drain | Annual | \$ 83,873.07 | \$ 88,066.73 | \$ 92,470.06 | \$ 97,093.57 | \$ 101,948.25 |
| | | | | Monthly | \$ 6,989.42 | \$ 7,338.90 | \$ 7,705.84 | \$ 8,091.13 | \$ 8,495.69 |
| | | | | Bi-weekly | \$ 3,225.88 | \$ 3,387.19 | \$ 3,556.54 | \$ 3,734.37 | \$ 3,921.09 |
| | | | | Hourly | \$ 40,323.5 | \$ 42,339.7 | \$ 44,456.7 | \$ 46,679.6 | \$ 49,013.5 |
| FVMEA (Field) | 6/21/2025 | G75 | Foreman Water | Annual | \$ 83,873.07 | \$ 88,066.73 | \$ 92,470.06 | \$ 97,093.57 | \$ 101,948.25 |
| | | | | Monthly | \$ 6,989.42 | \$ 7,338.90 | \$ 7,705.84 | \$ 8,091.13 | \$ 8,495.69 |
| | | | | Bi-weekly | \$ 3,225.88 | \$ 3,387.19 | \$ 3,556.54 | \$ 3,734.37 | \$ 3,921.09 |
| | | | | Hourly | \$ 40,323.5 | \$ 42,339.7 | \$ 44,456.7 | \$ 46,679.6 | \$ 49,013.5 |
| FVMEA (Field) | 6/21/2025 | G39 | Irrigation Technician | Annual | \$ 65,235.36 | \$ 68,497.14 | \$ 71,921.89 | \$ 75,518.69 | \$ 79,284.60 |
| | | | | Monthly | \$ 5,436.28 | \$ 5,708.09 | \$ 5,993.50 | \$ 6,293.18 | \$ 6,607.84 |
| | | | | Bi-weekly | \$ 2,509.05 | \$ 2,634.51 | \$ 2,766.23 | \$ 2,904.54 | \$ 3,049.77 |
| | | | | Hourly | \$ 31,363.1 | \$ 32,931.3 | \$ 34,577.8 | \$ 36,306.7 | \$ 38,122.1 |
| FVMEA (Field) | 6/21/2025 | G78 | Landscape Inspector | Annual | \$ 81,509.55 | \$ 85,585.03 | \$ 89,864.28 | \$ 94,357.49 | \$ 99,075.37 |
| | | | | Monthly | \$ 6,792.46 | \$ 7,132.08 | \$ 7,488.69 | \$ 7,863.13 | \$ 8,256.28 |
| | | | | Bi-weekly | \$ 3,134.99 | \$ 3,291.74 | \$ 3,456.32 | \$ 3,629.13 | \$ 3,810.59 |
| | | | | Hourly | \$ 39,187.2 | \$ 41,146.6 | \$ 43,203.9 | \$ 45,364.1 | \$ 47,632.3 |
| FVMEA (Field) | 6/21/2025 | G36 | Maintenance Worker II | Annual | \$ 59,966.28 | \$ 62,964.58 | \$ 66,112.82 | \$ 69,418.46 | \$ 72,889.38 |
| | | | | Monthly | \$ 4,997.19 | \$ 5,247.05 | \$ 5,509.40 | \$ 5,784.88 | \$ 6,074.12 |
| | | | | Bi-weekly | \$ 2,306.40 | \$ 2,421.71 | \$ 2,542.80 | \$ 2,669.94 | \$ 2,803.43 |
| | | | | Hourly | \$ 28,829.9 | \$ 30,271.4 | \$ 31,785.0 | \$ 33,374.2 | \$ 35,042.9 |
| FVMEA (Field) | 6/21/2025 | G35 | Maintenance Worker II - Chemical Applicator | Annual | \$ 64,754.78 | \$ 67,992.52 | \$ 71,392.14 | \$ 74,961.74 | \$ 78,709.84 |
| | | | | Monthly | \$ 5,396.23 | \$ 5,666.04 | \$ 5,949.34 | \$ 6,246.81 | \$ 6,559.16 |
| | | | | Bi-weekly | \$ 2,490.57 | \$ 2,615.10 | \$ 2,745.85 | \$ 2,883.14 | \$ 3,027.30 |
| | | | | Hourly | \$ 31,132.1 | \$ 32,688.7 | \$ 34,323.1 | \$ 36,039.3 | \$ 37,841.2 |
| FVMEA (Field) | 6/21/2025 | G64 | Maintenance Worker II - Water | Annual | \$ 66,858.13 | \$ 70,201.04 | \$ 73,711.09 | \$ 77,396.64 | \$ 81,266.48 |
| | | | | Monthly | \$ 5,571.51 | \$ 5,850.08 | \$ 6,142.59 | \$ 6,449.72 | \$ 6,772.21 |
| | | | | Bi-weekly | \$ 2,571.48 | \$ 2,700.04 | \$ 2,835.04 | \$ 2,976.79 | \$ 3,125.64 |
| | | | | Hourly | \$ 32,143.3 | \$ 33,750.5 | \$ 35,438.0 | \$ 37,209.9 | \$ 39,070.4 |
| FVMEA (Field) | 6/21/2025 | G33 | Mechanic | Annual | \$ 69,158.35 | \$ 72,616.26 | \$ 76,247.08 | \$ 80,059.44 | \$ 84,062.41 |
| | | | | Monthly | \$ 5,763.19 | \$ 6,051.35 | \$ 6,353.92 | \$ 6,671.62 | \$ 7,005.20 |
| | | | | Bi-weekly | \$ 2,659.94 | \$ 2,792.93 | \$ 2,932.58 | \$ 3,079.21 | \$ 3,233.17 |
| | | | | Hourly | \$ 33,249.2 | \$ 34,911.6 | \$ 36,657.2 | \$ 38,490.1 | \$ 40,414.6 |
| FVMEA (Field) | 6/21/2025 | G65 | Water Quality Technician | Annual | \$ 87,766.88 | \$ 92,155.22 | \$ 96,762.97 | \$ 101,601.13 | \$ 106,681.18 |
| | | | | Monthly | \$ 7,313.90 | \$ 7,679.60 | \$ 8,063.58 | \$ 8,466.76 | \$ 8,890.10 |
| | | | | Bi-weekly | \$ 3,375.65 | \$ 3,544.43 | \$ 3,721.65 | \$ 3,907.74 | \$ 4,103.12 |
| | | | | Hourly | \$ 42,195.6 | \$ 44,305.3 | \$ 46,520.6 | \$ 48,846.6 | \$ 51,289.0 |

| | | | | | | | | | |
|---------------|-----------|-----|-----------------------|-----------|--------------|--------------|--------------|--------------|--------------|
| FVMEA (Field) | 6/21/2025 | G66 | Water System Operator | Annual | \$ 80,193.17 | \$ 84,202.84 | \$ 88,412.68 | \$ 92,833.63 | \$ 97,475.32 |
| | | | | Monthly | \$ 6,682.77 | \$ 7,016.90 | \$ 7,367.74 | \$ 7,736.13 | \$ 8,122.94 |
| | | | | Bi-weekly | \$ 3,084.35 | \$ 3,238.57 | \$ 3,400.50 | \$ 3,570.53 | \$ 3,749.05 |
| | | | | Hourly | \$ 38.5544 | \$ 40.4821 | \$ 42.5062 | \$ 44.6315 | \$ 46.8631 |

| Bargaining | Effective | Class Code | Classification | Type | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|--------------|-----------|------------|----------------|-----------|--------|--------|--------|--------|---------------|
| City Manager | 6/21/2025 | CMG | City Manager | Annual | | | | | \$ 284,778.17 |
| | | | | Monthly | | | | | \$ 24,564.85 |
| | | | | Bi-weekly | | | | | \$ 11,337.62 |
| | | | | Hourly | | | | | \$ 141.7202 |

| Bargaining | Effective | Class Code | Classification | Type | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|----------------|-----------|------------|--|-----------|---------------|---------------|---------------|---------------|---------------|
| Admin Officers | 6/21/2025 | D12 | City Clerk/Risk Administrator | Annual | \$ 157,408.25 | \$ 165,278.67 | \$ 173,542.61 | \$ 182,219.74 | \$ 191,330.72 |
| | | | | Monthly | \$ 13,117.35 | \$ 13,773.22 | \$ 14,461.88 | \$ 15,184.98 | \$ 15,944.23 |
| | | | | Bi-weekly | \$ 6,054.16 | \$ 6,356.87 | \$ 6,674.72 | \$ 7,008.45 | \$ 7,358.87 |
| | | | | Hourly | \$ 75.6770 | \$ 79.4609 | \$ 83.4339 | \$ 87.6058 | \$ 91.9859 |
| Admin Officers | 6/21/2025 | D01 | Chief of Police | Annual | \$ 226,949.72 | \$ 238,297.21 | \$ 250,212.06 | \$ 262,722.68 | \$ 275,858.80 |
| | | | | Monthly | \$ 18,912.48 | \$ 19,858.10 | \$ 20,851.01 | \$ 21,893.56 | \$ 22,988.23 |
| | | | | Bi-weekly | \$ 8,728.84 | \$ 9,165.28 | \$ 9,623.54 | \$ 10,104.72 | \$ 10,609.95 |
| | | | | Hourly | \$ 109.1104 | \$ 114.5659 | \$ 120.2942 | \$ 126.3099 | \$ 132.6244 |
| Admin Officers | 6/21/2025 | D08 | Community Services Director | Annual | \$ 187,274.76 | \$ 196,638.49 | \$ 206,470.42 | \$ 216,793.95 | \$ 227,633.64 |
| | | | | Monthly | \$ 15,606.23 | \$ 16,386.54 | \$ 17,205.87 | \$ 18,066.16 | \$ 18,963.47 |
| | | | | Bi-weekly | \$ 7,202.88 | \$ 7,563.02 | \$ 7,941.17 | \$ 8,338.23 | \$ 8,755.14 |
| | | | | Hourly | \$ 90.0359 | \$ 94.5377 | \$ 99.2646 | \$ 104.2278 | \$ 109.4392 |
| Admin Officers | 6/21/2025 | D13 | Community Services Director/ Deputy City Manager | Annual | \$ 196,638.49 | \$ 206,470.42 | \$ 216,793.94 | \$ 227,633.64 | \$ 239,015.33 |
| | | | | Monthly | \$ 16,386.54 | \$ 17,205.87 | \$ 18,066.16 | \$ 18,969.47 | \$ 19,917.94 |
| | | | | Bi-weekly | \$ 7,563.02 | \$ 7,941.17 | \$ 8,338.23 | \$ 8,755.14 | \$ 9,192.90 |
| | | | | Hourly | \$ 94.5377 | \$ 99.2646 | \$ 104.2278 | \$ 109.4392 | \$ 114,912.1 |
| Admin Officers | 6/21/2025 | D09 | Deputy City Manager | Annual | \$ 184,123.50 | \$ 193,328.69 | \$ 202,996.18 | \$ 213,145.98 | \$ 223,803.28 |
| | | | | Monthly | \$ 15,343.63 | \$ 16,110.81 | \$ 16,916.35 | \$ 17,762.17 | \$ 18,650.27 |
| | | | | Bi-weekly | \$ 7,081.67 | \$ 7,435.76 | \$ 7,807.54 | \$ 8,197.92 | \$ 8,607.82 |
| | | | | Hourly | \$ 88.5209 | \$ 92.9469 | \$ 97.5943 | \$ 102.4740 | \$ 107.6977 |
| Admin Officers | 6/21/2025 | D03 | Director of Public Works | Annual | \$ 206,629.24 | \$ 216,960.70 | \$ 227,808.74 | \$ 239,199.18 | \$ 251,159.14 |
| | | | | Monthly | \$ 17,219.10 | \$ 18,080.06 | \$ 18,984.06 | \$ 19,933.26 | \$ 20,929.93 |
| | | | | Bi-weekly | \$ 7,947.28 | \$ 8,344.64 | \$ 8,761.87 | \$ 9,199.97 | \$ 9,659.97 |
| | | | | Hourly | \$ 99.3409 | \$ 104.3080 | \$ 109.5234 | \$ 114.9996 | \$ 120.7495 |
| Admin Officers | 6/21/2025 | D06 | Finance Director | Annual | \$ 200,881.37 | \$ 210,925.45 | \$ 221,471.71 | \$ 232,545.30 | \$ 244,172.56 |
| | | | | Monthly | \$ 16,740.11 | \$ 17,577.12 | \$ 18,455.98 | \$ 19,378.78 | \$ 20,347.71 |
| | | | | Bi-weekly | \$ 7,726.21 | \$ 8,112.52 | \$ 8,518.14 | \$ 8,944.05 | \$ 9,391.25 |
| | | | | Hourly | \$ 96.5775 | \$ 101.4064 | \$ 106.4767 | \$ 111.8006 | \$ 117.3906 |
| Admin Officers | 6/21/2025 | D02 | Fire Chief | Annual | \$ 221,170.64 | \$ 232,229.17 | \$ 243,840.63 | \$ 256,032.66 | \$ 268,834.30 |
| | | | | Monthly | \$ 18,430.89 | \$ 19,352.43 | \$ 20,320.05 | \$ 21,336.06 | \$ 22,402.86 |
| | | | | Bi-weekly | \$ 8,508.56 | \$ 8,931.89 | \$ 9,378.49 | \$ 9,847.41 | \$ 10,339.78 |
| | | | | Hourly | \$ 106.3320 | \$ 111.6486 | \$ 117.2310 | \$ 123.0926 | \$ 129.2472 |
| Admin Officers | 6/21/2025 | D07 | Human Resources Director | Annual | \$ 187,274.76 | \$ 196,638.49 | \$ 206,470.42 | \$ 216,793.95 | \$ 227,633.64 |
| | | | | Monthly | \$ 15,606.23 | \$ 16,386.54 | \$ 17,205.87 | \$ 18,066.16 | \$ 18,969.47 |
| | | | | Bi-weekly | \$ 7,202.88 | \$ 7,563.02 | \$ 7,941.17 | \$ 8,338.23 | \$ 8,755.14 |
| | | | | Hourly | \$ 90.0359 | \$ 94.5377 | \$ 99.2646 | \$ 104.2278 | \$ 109.4392 |
| Admin Officers | 6/21/2025 | D11 | Information Technology Director | Annual | \$ 187,274.00 | \$ 196,637.70 | \$ 206,469.59 | \$ 216,793.08 | \$ 227,632.72 |
| | | | | Monthly | \$ 15,606.17 | \$ 16,386.47 | \$ 17,205.80 | \$ 18,066.09 | \$ 18,969.39 |
| | | | | Bi-weekly | \$ 7,202.85 | \$ 7,562.99 | \$ 7,941.14 | \$ 8,338.20 | \$ 8,755.10 |
| | | | | Hourly | \$ 90.0355 | \$ 94.5373 | \$ 99.2642 | \$ 104.2274 | \$ 109.4368 |
| Admin Officers | 6/21/2025 | D04 | Community Development Director | Annual | \$ 200,160.83 | \$ 210,168.88 | \$ 220,877.32 | \$ 231,711.19 | \$ 243,286.75 |
| | | | | Monthly | \$ 16,680.07 | \$ 17,514.07 | \$ 18,389.78 | \$ 19,309.27 | \$ 20,274.73 |
| | | | | Bi-weekly | \$ 7,898.49 | \$ 8,083.42 | \$ 8,487.59 | \$ 8,911.97 | \$ 9,357.57 |
| | | | | Hourly | \$ 95.2311 | \$ 101.0427 | \$ 106.0948 | \$ 111.3996 | \$ 116.9695 |
| Admin Officers | 6/21/2025 | D10 | Community Development Director/ Deputy City Manager | Annual | \$ 210,168.87 | \$ 220,677.31 | \$ 231,711.18 | \$ 243,296.74 | \$ 255,461.58 |
| | | | | Monthly | \$ 17,514.07 | \$ 18,389.78 | \$ 19,309.26 | \$ 20,274.73 | \$ 21,288.46 |
| | | | | Bi-weekly | \$ 8,083.42 | \$ 8,487.59 | \$ 8,911.97 | \$ 9,357.57 | \$ 9,825.45 |
| | | | | Hourly | \$ 101.0427 | \$ 106.0948 | \$ 111.3996 | \$ 116.9695 | \$ 122.8180 |

| Part-time | Effective Date | Class Code | Classification | Type | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|-----------|----------------|------------|---|--------|-----------|-----------|-----------|-----------|-----------|
| PT | 6/21/2025 | T38 | Accounting Technician I * | Hourly | \$29,6155 | \$31,0963 | \$32,6511 | \$34,2837 | \$35,9979 |
| PT | 6/21/2025 | T39 | Accounting Technician II * | Hourly | \$31,0963 | \$32,6511 | \$34,2837 | \$35,9979 | \$37,7978 |
| PT | 1/1/2024 | T06 | Administrative Intern | Hourly | \$18,0000 | \$18,9000 | \$19,8450 | \$20,8373 | \$21,8792 |
| PT | 1/1/2024 | T28 | Administrative Intern- City Manager's Office | Hourly | \$18,0000 | \$18,9000 | \$19,8450 | \$20,8373 | \$21,8792 |
| PT | 6/21/2025 | T29 | Administrative Specialist * | Hourly | \$23,0634 | \$24,2165 | \$25,4274 | \$26,6987 | \$28,0337 |
| PT | 1/1/2024 | T14 | Customer Service Representative | Hourly | \$23,5000 | \$24,6750 | \$25,9088 | \$27,2042 | \$28,5644 |
| PT | 6/21/2025 | T15 | Dispatcher * | Hourly | \$38,6022 | \$40,5323 | \$42,5589 | \$44,6868 | \$46,9212 |
| PT | 6/21/2025 | T32 | Emergency Medical Services Manager * | Hourly | \$62,3189 | \$65,4349 | \$68,7066 | \$72,1419 | \$75,7490 |
| PT | 1/1/2024 | T22 | Emergency Preparedness Assistant | Hourly | \$18,2000 | \$19,1100 | \$20,0655 | \$21,0688 | \$22,1222 |
| PT | 1/1/2024 | T42 | Engineering Intern | Hourly | \$19,5000 | \$20,4750 | \$21,4988 | \$22,5737 | \$23,7024 |
| PT | 6/21/2025 | T05 | Engineering Technician I * | Hourly | \$33,2784 | \$34,9423 | \$36,6895 | \$38,5239 | \$40,4501 |
| PT | 6/21/2025 | T40 | Engineering Technician II * | Hourly | \$36,8797 | \$38,8287 | \$40,7702 | \$42,8087 | \$44,9491 |
| PT | 6/21/2025 | T41 | Engineering Technician III * | Hourly | \$41,0485 | \$43,1009 | \$45,2560 | \$47,5188 | \$49,8947 |
| PT | 6/21/2025 | T37 | Firefighter/Paramedic Trainee (non-suppression) | Hourly | \$42,3920 | | | | |
| PT | 6/21/2025 | T36 | Firefighter Trainee (non-suppression) | Hourly | \$38,5382 | | | | |
| PT | 1/1/2024 | T31 | Graduate Intern | Hourly | \$19,5000 | \$20,4750 | \$21,4988 | \$22,5737 | \$23,7024 |
| PT | 1/1/2024 | T18 | Human Resources Coordinator | Hourly | \$25,0000 | \$26,2500 | \$27,5625 | \$28,9406 | \$30,3876 |
| PT | 6/21/2025 | T25 | Information Technology Technician * | Hourly | \$37,2861 | \$39,1504 | \$41,1079 | \$43,1633 | \$45,3214 |
| PT | 6/21/2025 | T33 | Management Aide * | Hourly | \$39,3988 | \$41,3667 | \$43,4350 | \$45,6068 | \$47,8871 |
| PT | 1/1/2024 | T23 | Management Intern | Hourly | \$19,5000 | \$20,4750 | \$21,4988 | \$22,5737 | \$23,7024 |
| PT | 1/1/2024 | T17 | Office Specialist I | Hourly | \$18,5000 | \$19,4250 | \$20,3963 | \$21,4161 | \$22,4869 |
| PT | 1/1/2024 | T13 | Office Specialist II | Hourly | \$23,5000 | \$24,6750 | \$25,9088 | \$27,2042 | \$28,5644 |
| PT | 1/1/2024 | T43 | Planning Intern | Hourly | \$19,5000 | \$20,4750 | \$21,4988 | \$22,5737 | \$23,7024 |
| PT | 1/1/2024 | T20 | Police Cadet | Hourly | \$18,5000 | \$19,4250 | \$20,3963 | \$21,4161 | \$22,4869 |
| PT | 6/21/2025 | T01 | Police Recruit | Hourly | \$41,9274 | | | | |
| PT | 1/1/2024 | T30 | Police Services Officer | Hourly | \$25,0000 | \$26,2500 | \$27,5625 | \$28,9406 | \$30,3876 |
| PT | 1/1/2024 | T34 | Public Information Officer | Hourly | \$52,0000 | | | | |
| PT | 6/21/2025 | T26 | Recreation Coordinator * | Hourly | \$33,1362 | \$34,7931 | \$36,5327 | \$38,3593 | \$40,2773 |
| PT | 1/1/2024 | T03 | Recreation Leader | Hourly | \$18,5000 | \$19,4250 | \$20,3963 | \$21,4161 | \$22,4869 |
| PT | 1/1/2024 | T04 | Recreation Specialist | Hourly | \$23,5000 | \$24,6750 | \$25,9088 | \$27,2042 | \$28,5644 |
| PT | 1/1/2024 | T07 | Maintenance Worker I | Hourly | \$23,7500 | \$24,9375 | \$26,1844 | \$27,4936 | \$28,8683 |

Notes:

- *Classifications are considered full-time equivalents- they receive same increases as FTE
- PT Firefighter Trainee is 10% below Step 1 FF (40 hr rate)
- PT Paramedic Trainee is equivalent to Step 1 FF (40 hr rate)
- Police Recruit is 10% below Step 1 Police Officer
- FT FF/PM is 14.5% above FF
- FT Fire Engineer is 1% above FF/PM
- Suppression Division Chief is 9% above a Suppression Battalion Chief
- 7/1/2023 Part-time added Steps 4 and 5 to classifications indicated