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CITY OF FOUNTAIN VALLEY ACKNOWLEDGES EMPLOYEE PROTEST; REAFFIRMS COMMITMENT TO REACHING AGREEMENT

FOUNTAIN VALLEY – A group of City of Fountain Valley employees held a protest today outside City Hall after reaching an impasse in labor negotiations. The protest comes after approximately eight (8) months of negotiations. The groups were initially requesting approximately 40% increase over three (3) years and have reduced their proposals to approximately 20% over three (3) years. The city is offering approximately 12% over three (3) years.

The groups at impasse represent general, municipal, and professional and technical from all City departments.

The city successfully reached terms with other employee groups, including police, fire, and its confidential professional and technical unit, prior to the expiration of their contracts effective 6/30/2024. These groups agreed to an approximate 12% increase over three (3) years, or 4% each year, with police personnel receiving an additional 1% annually.

Negotiations with Teamsters groups began in April 2024.

“We deeply value all of our employees and their contributions to making Fountain Valley a wonderful place to live,” explained City Manager Maggie Le. “We are disappointed that we’re in disagreement; however, the city remains committed to negotiating in good faith to reach a fair and sustainable solution for all parties involved.”

To date, the impasse has not caused any disruption to city services.

All personnel agreements are available on the city’s website: <https://www.fountainvalley.gov/263/Memorandums-of-Understanding>

Approved Memorandums of Understanding (MOUs) or Resolutions:

- Fountain Valley Professional and Technical Unit (Confidential, Non-Represented)
- Fountain Valley Police Officers’ Association
- Fountain Valley Peace Officers’ Management Unit
- Fountain Valley Firefighters’ Association
- Individually Represented Battalion Chiefs

Under ongoing negotiations with Teamsters:

- Fountain Valley General Employees Unit
- Fountain Valley Municipal Employees Unit
- Fountain Valley Professional and Technical Unit (Regular)

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