

AMENDMENT NO. 1 TO  
EMPLOYMENT AGREEMENT  
CITY MANAGER MAGGIE LE-NGUYEN

This FIRST AMENDMENT to the Employment Agreement – City Manager is made and entered into this 7th day of March, 2023, by and between the City of Fountain Valley, a municipal corporation (hereinafter “CITY”) and Maggie Le-Nguyen, an individual (hereinafter sometimes called “EMPLOYEE”).

Recitals

WHEREAS, CITY and EMPLOYEE previously entered into an Employment Agreement for City Manager effective June 11, 2022, (“AGREEMENT”); and

WHEREAS, the AGREEMENT provided for periodic reviews of the performance of EMPLOYEE; and

WHEREAS, at its recent Council Meetings, the City Council reviewed the performance of EMPLOYEE and, following a successful review, desires to increase EMPLOYEE’s benefits.

NOW, THEREFORE, the parties hereto agree as follows:

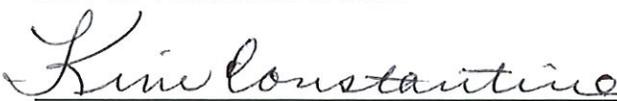
1. EMPLOYEE shall receive Vision insurance coverage, paid by the CITY.
2. CITY shall increase its matching deferred compensation contribution from \$3,000 to \$5,000 annually.
3. Upon adoption of a Retiree Health Savings Account Plan Amendment, EMPLOYEE will make mandatory reduction in salary compensation contributions in the amount of two-percent (2%) percent of base earnings each pay period for the Plan Year deposited into EMPLOYEE’S individual RHS accounts.
4. EMPLOYEE shall have the option to bank a maximum of two (2) days of administrative leave annually.
5. Except as provided in this FIRST AMENDMENT, all other terms and conditions of the AGREEMENT shall remain in effect.

In witness whereof, the parties hereto have entered into this FIRST AMENDMENT the date and year first above written.

ATTEST:

  
\_\_\_\_\_  
Rick Miller, City Clerk

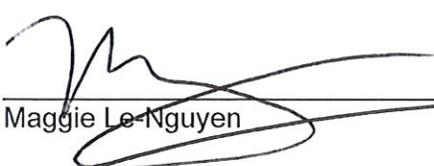
CITY OF FOUNTAIN VALLEY

  
\_\_\_\_\_  
Kim Constantine, Mayor

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Attorney for the City

EMPLOYEE

  
\_\_\_\_\_  
Maggie Le-Nguyen